



SPRING 2021-2022 STAFF SURVEY RESULTS

**Deterding
Group: N= 21**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	76.2% 16	23.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.76
I challenge students to continue learning even when it is difficult.	21	85.7% 18	14.3% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.86
The school has a climate that is positive, nurturing and caring.	21	90.5% 19	9.5% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.9
Our school promotes academic success for all students.	21	81.0% 17	19.0% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.81
Our school sets high standards for academic performance for all students.	21	76.2% 16	23.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.76
Our school has enough resources to help each student do his/her best.	21	52.4% 11	28.6% 6	9.5% 2	9.5% 2	0.0% 0	81.0%	4.24
<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>								
<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	66.7% 14	33.3% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
I encourage my students to be motivated and engaged in what they are learning.	21	76.2% 16	23.8% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.76
Our students are prepared for the next step of their educational experience.	21	57.1% 12	23.8% 5	14.3% 3	4.8% 1	0.0% 0	81.0%	4.33
Our school provides quality classes/activities that address most students' interests and talents.	21	66.7% 14	33.3% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
Our school provides opportunities for additional academic support when students are struggling.	21	71.4% 15	28.6% 6	0.0% 0	0.0% 0	0.0% 0	100.0%	4.71

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	85.0% 17	15.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.85
Concerns about student safety are addressed in an appropriate and timely manner.	21	66.7% 14	33.3% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
Our school is a safe place for all students.	21	90.5% 19	9.5% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.9
Concerns about staff safety are addressed in an appropriate and timely manner.	20	65.0% 13	30.0% 6	5.0% 1	0.0% 0	0.0% 0	95.0%	4.6
Our school is a safe place for all staff.	21	85.7% 18	14.3% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.86

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	71.4% 15	28.6% 6	0.0% 0	0.0% 0	0.0% 0	100.0%	4.71
All students are treated fairly at my school.	21	90.5% 19	4.8% 1	4.8% 1	0.0% 0	0.0% 0	95.2%	4.86
Our school fosters an appreciation of student diversity and respect for each other.	21	71.4% 15	28.6% 6	0.0% 0	0.0% 0	0.0% 0	100.0%	4.71
Our students at this school feel like they are part of the school community.	21	71.4% 15	28.6% 6	0.0% 0	0.0% 0	0.0% 0	100.0%	4.71
The school listens to student input on important issues.	21	76.2% 16	14.3% 3	9.5% 2	0.0% 0	0.0% 0	90.5%	4.67
People are respectful to others at our school.	21	81.0% 17	19.0% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.81

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	61.9%	38.1%	0.0%	0.0%	0.0%	100.0%	4.62
		13	8	0	0	0		
I provide students with information about how their assessments are tests are graded.	21	42.9%	38.1%	14.3%	0.0%	4.8%	81.0%	4.14
		9	8	3	0	1		
I keep parents well-informed about their student's progress.	21	61.9%	19.0%	19.0%	0.0%	0.0%	81.0%	4.43
		13	4	4	0	0		
Grading is equitable and fair at my school.	21	76.2%	23.8%	0.0%	0.0%	0.0%	100.0%	4.76
		16	5	0	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	21	66.7%	28.6%	4.8%	0.0%	0.0%	95.2%	4.62
		14	6	1	0	0		
Adults at this school go out of their way to help our students.	21	90.5%	9.5%	0.0%	0.0%	0.0%	100.0%	4.9
		19	2	0	0	0		
I provide students with timely and regular feedback on their learning	21	81.0%	19.0%	0.0%	0.0%	0.0%	100.0%	4.81
		17	4	0	0	0		
I send work or ideas that help parents support their students at home.	21	42.9%	42.9%	14.3%	0.0%	0.0%	85.7%	4.29
		9	9	3	0	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		14	7	0	0	0		
I am helpful to parents when they come to school, email or call.	21	76.2%	19.0%	4.8%	0.0%	0.0%	95.2%	4.71
		16	4	1	0	0		
The staff at our school listens to parent concerns about issues.	21	81.0%	14.3%	4.8%	0.0%	0.0%	95.2%	4.76
		17	3	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	21	66.7%	28.6%	4.8%	0.0%	0.0%	95.2%	4.62
		14	6	1	0	0		
Our school offers parents opportunities to be involved in school and classroom activities.	21	52.4%	28.6%	19.0%	0.0%	0.0%	81.0%	4.33
		11	6	4	0	0		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	71.4%	23.8%	4.8%	0.0%	0.0%	95.2%	4.67
		15	5	1	0	0		
Our school actively seeks the input of staff before making important decisions.	21	76.2%	14.3%	9.5%	0.0%	0.0%	90.5%	4.67
		16	3	2	0	0		
The principal and staff listen to concerns of other staff members about issues.	21	85.7%	9.5%	4.8%	0.0%	0.0%	95.2%	4.81
		18	2	1	0	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	21	81.0%	14.3%	4.8%	0.0%	0.0%	95.2%	4.76
		17	3	1	0	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	21	66.7%	14.3%	19.0%	0.0%	0.0%	81.0%	4.48
		14	3	4	0	0		
Our school uses data from this survey to inform site decision making.	21	66.7%	23.8%	9.5%	0.0%	0.0%	90.5%	4.57
		14	5	2	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	57.1%	38.1%	4.8%	0.0%	0.0%	95.2%	4.52
		12	8	1	0	0		
I am optimistic about the future of my career in San Juan Unified	21	52.4%	42.9%	4.8%	0.0%	0.0%	95.2%	4.48
		11	9	1	0	0		
I have the tools and resources needed to do my job well.	21	42.9%	47.6%	4.8%	4.8%	0.0%	90.5%	4.29
		9	10	1	1	0		
During this year, I have been treated fairly.	21	76.2%	23.8%	0.0%	0.0%	0.0%	100.0%	4.76
		16	5	0	0	0		
There are equitable opportunities for advancement in the district.	21	42.9%	23.8%	19.0%	9.5%	4.8%	66.7%	3.9
		9	5	4	2	1		
I feel a part of an effective team, and my voice matters in decision making.	21	66.7%	23.8%	4.8%	4.8%	0.0%	90.5%	4.52
		14	5	1	1	0		
I receive information about upcoming events and important information about the school.	21	76.2%	23.8%	0.0%	0.0%	0.0%	100.0%	4.76
		16	5	0	0	0		
I receive information about upcoming events and important information about the school district.	21	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.71
		15	6	0	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	21	42.9%	28.6%	23.8%	4.8%	0.0%	71.4%	4.1
		9	6	5	1	0		