



**SPRING 2021-2022 STAFF SURVEY RESULTS**

**La Vista  
Group: N= 9**

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	22.2% 2	11.1% 1	55.6% 5	11.1% 1	0.0% 0	33.3%	3.44
I challenge students to continue learning even when it is difficult.	9	44.4% 4	33.3% 3	22.2% 2	0.0% 0	0.0% 0	77.8%	4.22
The school has a climate that is positive, nurturing and caring.	9	22.2% 2	33.3% 3	22.2% 2	22.2% 2	0.0% 0	55.6%	3.56
Our school promotes academic success for all students.	9	22.2% 2	22.2% 2	33.3% 3	22.2% 2	0.0% 0	44.4%	3.44
Our school sets high standards for academic performance for all students.	9	11.1% 1	22.2% 2	33.3% 3	33.3% 3	0.0% 0	33.3%	3.11
Our school has enough resources to help each student do his/her best.	9	22.2% 2	11.1% 1	33.3% 3	33.3% 3	0.0% 0	33.3%	3.22

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	22.2% 2	11.1% 1	66.7% 6	0.0% 0	0.0% 0	33.3%	3.56
I encourage my students to be motivated and engaged in what they are learning.	9	55.6% 5	22.2% 2	22.2% 2	0.0% 0	0.0% 0	77.8%	4.33
Our students are prepared for the next step of their educational experience.	9	0.0% 0	33.3% 3	22.2% 2	33.3% 3	11.1% 1	33.3%	2.78
Our school provides quality classes/activities that address most students' interests and talents.	9	11.1% 1	22.2% 2	22.2% 2	33.3% 3	11.1% 1	33.3%	2.89
Our school provides opportunities for additional academic support when students are struggling.	9	22.2% 2	44.4% 4	11.1% 1	22.2% 2	0.0% 0	66.7%	3.67

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	33.3%	11.1%	33.3%	22.2%	0.0%	44.4%	3.56
		3	1	3	2	0		
Concerns about student safety are addressed in an appropriate and timely manner.	9	33.3%	11.1%	11.1%	33.3%	11.1%	44.4%	3.22
		3	1	1	3	1		
Our school is a safe place for all students.	9	33.3%	22.2%	44.4%	0.0%	0.0%	55.6%	3.89
		3	2	4	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	9	33.3%	11.1%	11.1%	44.4%	0.0%	44.4%	3.33
		3	1	1	4	0		
Our school is a safe place for all staff.	9	22.2%	33.3%	33.3%	11.1%	0.0%	55.6%	3.67
		2	3	3	1	0		

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	22.2%	11.1%	55.6%	11.1%	0.0%	33.3%	3.44
		2	1	5	1	0		
All students are treated fairly at my school.	9	33.3%	22.2%	33.3%	11.1%	0.0%	55.6%	3.78
		3	2	3	1	0		
Our school fosters an appreciation of student diversity and respect for each other.	9	33.3%	22.2%	44.4%	0.0%	0.0%	55.6%	3.89
		3	2	4	0	0		
Our students at this school feel like they are part of the school community.	9	11.1%	11.1%	44.4%	33.3%	0.0%	22.2%	3
		1	1	4	3	0		
The school listens to student input on important issues.	9	11.1%	33.3%	33.3%	22.2%	0.0%	44.4%	3.33
		1	3	3	2	0		
People are respectful to others at our school.	9	22.2%	11.1%	55.6%	11.1%	0.0%	33.3%	3.44
		2	1	5	1	0		

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	22.2% 2	44.4% 4	33.3% 3	0.0% 0	0.0% 0	66.7%	3.89
I provide students with information about how their assessments are tests are graded.	9	11.1% 1	44.4% 4	44.4% 4	0.0% 0	0.0% 0	55.6%	3.67
I keep parents well-informed about their student's progress.	9	33.3% 3	22.2% 2	44.4% 4	0.0% 0	0.0% 0	55.6%	3.89
Grading is equitable and fair at my school.	9	22.2% 2	55.6% 5	22.2% 2	0.0% 0	0.0% 0	77.8%	4
Adults at this school encourage all students to work hard so that they can be successful.	9	44.4% 4	22.2% 2	33.3% 3	0.0% 0	0.0% 0	66.7%	4.11
Adults at this school go out of their way to help our students.	9	33.3% 3	33.3% 3	33.3% 3	0.0% 0	0.0% 0	66.7%	4
I provide students with timely and regular feedback on their learning	9	33.3% 3	55.6% 5	0.0% 0	0.0% 0	11.1% 1	88.9%	4
I send work or ideas that help parents support their students at home.	9	22.2% 2	11.1% 1	66.7% 6	0.0% 0	0.0% 0	33.3%	3.56

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	22.2% 2	55.6% 5	22.2% 2	0.0% 0	0.0% 0	77.8%	4
I am helpful to parents when they come to school, email or call.	9	66.7% 6	22.2% 2	11.1% 1	0.0% 0	0.0% 0	88.9%	4.56
The staff at our school listens to parent concerns about issues.	9	33.3% 3	33.3% 3	22.2% 2	11.1% 1	0.0% 0	66.7%	3.89
Our school clearly outlines the parent, student and school responsibilities in educating each child.	9	22.2% 2	22.2% 2	44.4% 4	11.1% 1	0.0% 0	44.4%	3.56
Our school offers parents opportunities to be involved in school and classroom activities.	9	11.1% 1	22.2% 2	55.6% 5	11.1% 1	0.0% 0	33.3%	3.33

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	22.2% 2	11.1% 1	44.4% 4	22.2% 2	0.0% 0	33.3%	3.33
Our school actively seeks the input of staff before making important decisions.	9	22.2% 2	11.1% 1	55.6% 5	0.0% 0	11.1% 1	33.3%	3.33
The principal and staff listen to concerns of other staff members about issues.	9	33.3% 3	11.1% 1	11.1% 1	22.2% 2	22.2% 2	44.4%	3.11
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	9	33.3% 3	0.0% 0	55.6% 5	11.1% 1	0.0% 0	33.3%	3.56
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	9	22.2% 2	44.4% 4	22.2% 2	11.1% 1	0.0% 0	66.7%	3.78
Our school uses data from this survey to inform site decision making.	9	0.0% 0	22.2% 2	44.4% 4	33.3% 3	0.0% 0	22.2%	2.89

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	9	33.3% 3	22.2% 2	44.4% 4	0.0% 0	0.0% 0	55.6%	3.89
I am optimistic about the future of my career in San Juan Unified	9	22.2% 2	44.4% 4	22.2% 2	11.1% 1	0.0% 0	66.7%	3.78
I have the tools and resources needed to do my job well.	9	33.3% 3	33.3% 3	11.1% 1	22.2% 2	0.0% 0	66.7%	3.78
During this year, I have been treated fairly.	9	22.2% 2	33.3% 3	44.4% 4	0.0% 0	0.0% 0	55.6%	3.78
There are equitable opportunities for advancement in the district.	9	22.2% 2	33.3% 3	33.3% 3	11.1% 1	0.0% 0	55.6%	3.67
I feel a part of an effective team, and my voice matters in decision making.	9	33.3% 3	0.0% 0	55.6% 5	11.1% 1	0.0% 0	33.3%	3.56
I receive information about upcoming events and important information about the school.	9	22.2% 2	44.4% 4	33.3% 3	0.0% 0	0.0% 0	66.7%	3.89
I receive information about upcoming events and important information about the school district.	9	22.2% 2	44.4% 4	33.3% 3	0.0% 0	0.0% 0	66.7%	3.89
I am able to provide information about a child's performance to parents who speak a language other than English.	9	0.0% 0	44.4% 4	33.3% 3	11.1% 1	11.1% 1	44.4%	3.11