



SPRING 2021-2022 STAFF SURVEY RESULTS

**Laurel Ruff
Group: N= 35**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	25.7% 9	62.9% 22	11.4% 4	0.0% 0	0.0% 0	88.6%	4.14
I challenge students to continue learning even when it is difficult.	35	40.0% 14	54.3% 19	5.7% 2	0.0% 0	0.0% 0	94.3%	4.34
The school has a climate that is positive, nurturing and caring.	35	57.1% 20	37.1% 13	5.7% 2	0.0% 0	0.0% 0	94.3%	4.51
Our school promotes academic success for all students.	35	31.4% 11	45.7% 16	17.1% 6	5.7% 2	0.0% 0	77.1%	4.03
Our school sets high standards for academic performance for all students.	35	17.1% 6	42.9% 15	34.3% 12	5.7% 2	0.0% 0	60.0%	3.71
Our school has enough resources to help each student do his/her best.	35	34.3% 12	54.3% 19	8.6% 3	2.9% 1	0.0% 0	88.6%	4.2

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	37.1% 13	57.1% 20	5.7% 2	0.0% 0	0.0% 0	94.3%	4.31
I encourage my students to be motivated and engaged in what they are learning.	35	57.1% 20	40.0% 14	2.9% 1	0.0% 0	0.0% 0	97.1%	4.54
Our students are prepared for the next step of their educational experience.	35	17.1% 6	51.4% 18	20.0% 7	11.4% 4	0.0% 0	68.6%	3.74
Our school provides quality classes/activities that address most students' interests and talents.	35	31.4% 11	57.1% 20	8.6% 3	2.9% 1	0.0% 0	88.6%	4.17
Our school provides opportunities for additional academic support when students are struggling.	35	37.1% 13	51.4% 18	5.7% 2	5.7% 2	0.0% 0	88.6%	4.2

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	65.7% 23	25.7% 9	5.7% 2	2.9% 1	0.0% 0	91.4%	4.54
Concerns about student safety are addressed in an appropriate and timely manner.	35	51.4% 18	34.3% 12	8.6% 3	2.9% 1	2.9% 1	85.7%	4.29
Our school is a safe place for all students.	35	71.4% 25	22.9% 8	5.7% 2	0.0% 0	0.0% 0	94.3%	4.66
Concerns about staff safety are addressed in an appropriate and timely manner.	35	48.6% 17	31.4% 11	14.3% 5	2.9% 1	2.9% 1	80.0%	4.2
Our school is a safe place for all staff.	35	62.9% 22	17.1% 6	20.0% 7	0.0% 0	0.0% 0	80.0%	4.43

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	55.9% 19	41.2% 14	2.9% 1	0.0% 0	0.0% 0	97.1%	4.53
All students are treated fairly at my school.	34	67.6% 23	26.5% 9	5.9% 2	0.0% 0	0.0% 0	94.1%	4.62
Our school fosters an appreciation of student diversity and respect for each other.	35	62.9% 22	34.3% 12	2.9% 1	0.0% 0	0.0% 0	97.1%	4.6
Our students at this school feel like they are part of the school community.	35	57.1% 20	34.3% 12	8.6% 3	0.0% 0	0.0% 0	91.4%	4.49
The school listens to student input on important issues.	35	48.6% 17	40.0% 14	8.6% 3	0.0% 0	2.9% 1	88.6%	4.31
People are respectful to others at our school.	35	40.0% 14	54.3% 19	5.7% 2	0.0% 0	0.0% 0	94.3%	4.34

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	17.6% 6	79.4% 27	2.9% 1	0.0% 0	0.0% 0	97.1%	4.15
I provide students with information about how their assessments are tests are graded.	35	14.3% 5	31.4% 11	54.3% 19	0.0% 0	0.0% 0	45.7%	3.6
I keep parents well-informed about their student's progress.	35	20.0% 7	34.3% 12	45.7% 16	0.0% 0	0.0% 0	54.3%	3.74
Grading is equitable and fair at my school.	35	62.9% 22	25.7% 9	8.6% 3	0.0% 0	2.9% 1	88.6%	4.46
Adults at this school encourage all students to work hard so that they can be successful.	35	60.0% 21	37.1% 13	2.9% 1	0.0% 0	0.0% 0	97.1%	4.57
Adults at this school go out of their way to help our students.	35	74.3% 26	25.7% 9	0.0% 0	0.0% 0	0.0% 0	100.0%	4.74
I provide students with timely and regular feedback on their learning	35	51.4% 18	37.1% 13	8.6% 3	0.0% 0	2.9% 1	88.6%	4.34
I send work or ideas that help parents support their students at home.	34	17.6% 6	38.2% 13	44.1% 15	0.0% 0	0.0% 0	55.9%	3.74

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	32.4% 11	61.8% 21	5.9% 2	0.0% 0	0.0% 0	94.1%	4.26
I am helpful to parents when they come to school, email or call.	35	48.6% 17	28.6% 10	22.9% 8	0.0% 0	0.0% 0	77.1%	4.26
The staff at our school listens to parent concerns about issues.	35	57.1% 20	37.1% 13	2.9% 1	2.9% 1	0.0% 0	94.3%	4.49
Our school clearly outlines the parent, student and school responsibilities in educating each child.	35	31.4% 11	48.6% 17	17.1% 6	2.9% 1	0.0% 0	80.0%	4.09
Our school offers parents opportunities to be involved in school and classroom activities.	34	20.6% 7	23.5% 8	50.0% 17	0.0% 0	5.9% 2	44.1%	3.53

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	33	27.3% 9	54.5% 18	15.2% 5	3.0% 1	0.0% 0	81.8%	4.06
Our school actively seeks the input of staff before making important decisions.	35	37.1% 13	42.9% 15	14.3% 5	5.7% 2	0.0% 0	80.0%	4.11
The principal and staff listen to concerns of other staff members about issues.	35	62.9% 22	34.3% 12	0.0% 0	2.9% 1	0.0% 0	97.1%	4.57
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	35	45.7% 16	31.4% 11	22.9% 8	0.0% 0	0.0% 0	77.1%	4.23
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	34	26.5% 9	44.1% 15	26.5% 9	0.0% 0	2.9% 1	70.6%	3.91
Our school uses data from this survey to inform site decision making.	34	17.6% 6	26.5% 9	55.9% 19	0.0% 0	0.0% 0	44.1%	3.62

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	33	27.3% 9	57.6% 19	12.1% 4	3.0% 1	0.0% 0	84.8%	4.09
I am optimistic about the future of my career in San Juan Unified	34	35.3% 12	38.2% 13	20.6% 7	5.9% 2	0.0% 0	73.5%	4.03
I have the tools and resources needed to do my job well.	35	51.4% 18	37.1% 13	11.4% 4	0.0% 0	0.0% 0	88.6%	4.4
During this year, I have been treated fairly.	35	57.1% 20	31.4% 11	8.6% 3	2.9% 1	0.0% 0	88.6%	4.43
There are equitable opportunities for advancement in the district.	35	14.3% 5	40.0% 14	37.1% 13	5.7% 2	2.9% 1	54.3%	3.57
I feel a part of an effective team, and my voice matters in decision making.	34	35.3% 12	47.1% 16	14.7% 5	2.9% 1	0.0% 0	82.4%	4.15
I receive information about upcoming events and important information about the school.	35	54.3% 19	40.0% 14	2.9% 1	0.0% 0	2.9% 1	94.3%	4.43
I receive information about upcoming events and important information about the school district.	35	57.1% 20	31.4% 11	8.6% 3	2.9% 1	0.0% 0	88.6%	4.43
I am able to provide information about a child's performance to parents who speak a language other than English.	35	17.1% 6	20.0% 7	48.6% 17	2.9% 1	11.4% 4	37.1%	3.29