



SPRING 2021-2022 STAFF SURVEY RESULTS

Barrett
Group: N= 14

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	13	15.4% 2	61.5% 8	23.1% 3	0.0% 0	0.0% 0	76.9%	3.92
I challenge students to continue learning even when it is difficult.	14	50.0% 7	50.0% 7	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
The school has a climate that is positive, nurturing and caring.	14	21.4% 3	42.9% 6	7.1% 1	28.6% 4	0.0% 0	64.3%	3.57
Our school promotes academic success for all students.	13	15.4% 2	53.8% 7	23.1% 3	7.7% 1	0.0% 0	69.2%	3.77
Our school sets high standards for academic performance for all students.	14	14.3% 2	50.0% 7	28.6% 4	7.1% 1	0.0% 0	64.3%	3.71
Our school has enough resources to help each student do his/her best.	13	15.4% 2	38.5% 5	7.7% 1	38.5% 5	0.0% 0	53.8%	3.31

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	21.4% 3	57.1% 8	21.4% 3	0.0% 0	0.0% 0	78.6%	4
I encourage my students to be motivated and engaged in what they are learning.	14	50.0% 7	42.9% 6	7.1% 1	0.0% 0	0.0% 0	92.9%	4.43
Our students are prepared for the next step of their educational experience.	14	14.3% 2	21.4% 3	42.9% 6	21.4% 3	0.0% 0	35.7%	3.29
Our school provides quality classes/activities that address most students' interests and talents.	14	21.4% 3	28.6% 4	28.6% 4	14.3% 2	7.1% 1	50.0%	3.43
Our school provides opportunities for additional academic support when students are struggling.	14	14.3% 2	71.4% 10	0.0% 0	14.3% 2	0.0% 0	85.7%	3.86

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	21.4% 3	21.4% 3	42.9% 6	14.3% 2	0.0% 0	42.9%	3.5
Concerns about student safety are addressed in an appropriate and timely manner.	14	21.4% 3	7.1% 1	28.6% 4	35.7% 5	7.1% 1	28.6%	3
Our school is a safe place for all students.	14	21.4% 3	21.4% 3	42.9% 6	14.3% 2	0.0% 0	42.9%	3.5
Concerns about staff safety are addressed in an appropriate and timely manner.	14	21.4% 3	14.3% 2	21.4% 3	42.9% 6	0.0% 0	35.7%	3.14
Our school is a safe place for all staff.	14	21.4% 3	28.6% 4	42.9% 6	7.1% 1	0.0% 0	50.0%	3.64

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	14.3% 2	50.0% 7	21.4% 3	14.3% 2	0.0% 0	64.3%	3.64
All students are treated fairly at my school.	14	21.4% 3	42.9% 6	28.6% 4	7.1% 1	0.0% 0	64.3%	3.79
Our school fosters an appreciation of student diversity and respect for each other.	14	21.4% 3	50.0% 7	7.1% 1	21.4% 3	0.0% 0	71.4%	3.71
Our students at this school feel like they are part of the school community.	14	7.1% 1	35.7% 5	28.6% 4	28.6% 4	0.0% 0	42.9%	3.21
The school listens to student input on important issues.	14	14.3% 2	35.7% 5	35.7% 5	14.3% 2	0.0% 0	50.0%	3.5
People are respectful to others at our school.	14	14.3% 2	50.0% 7	21.4% 3	14.3% 2	0.0% 0	64.3%	3.64

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	14.3%	85.7%	0.0%	0.0%	0.0%	100.0%	4.14
		2	12	0	0	0		
I provide students with information about how their assessments are tests are graded.	14	50.0%	42.9%	7.1%	0.0%	0.0%	92.9%	4.43
		7	6	1	0	0		
I keep parents well-informed about their student's progress.	14	28.6%	57.1%	14.3%	0.0%	0.0%	85.7%	4.14
		4	8	2	0	0		
Grading is equitable and fair at my school.	14	21.4%	57.1%	21.4%	0.0%	0.0%	78.6%	4
		3	8	3	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	14	35.7%	57.1%	7.1%	0.0%	0.0%	92.9%	4.29
		5	8	1	0	0		
Adults at this school go out of their way to help our students.	14	28.6%	64.3%	7.1%	0.0%	0.0%	92.9%	4.21
		4	9	1	0	0		
I provide students with timely and regular feedback on their learning	14	28.6%	71.4%	0.0%	0.0%	0.0%	100.0%	4.29
		4	10	0	0	0		
I send work or ideas that help parents support their students at home.	14	14.3%	57.1%	21.4%	7.1%	0.0%	71.4%	3.79
		2	8	3	1	0		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	13	7.7%	61.5%	23.1%	7.7%	0.0%	69.2%	3.69
		1	8	3	1	0		
I am helpful to parents when they come to school, email or call.	14	71.4%	28.6%	0.0%	0.0%	0.0%	100.0%	4.71
		10	4	0	0	0		
The staff at our school listens to parent concerns about issues.	14	14.3%	71.4%	7.1%	0.0%	7.1%	85.7%	3.86
		2	10	1	0	1		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	13	7.7%	23.1%	38.5%	30.8%	0.0%	30.8%	3.08
		1	3	5	4	0		
Our school offers parents opportunities to be involved in school and classroom activities.	14	7.1%	28.6%	28.6%	28.6%	7.1%	35.7%	3
		1	4	4	4	1		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	28.6% 4	21.4% 3	42.9% 6	7.1% 1	0.0% 0	50.0%	3.71
Our school actively seeks the input of staff before making important decisions.	14	28.6% 4	7.1% 1	42.9% 6	14.3% 2	7.1% 1	35.7%	3.36
The principal and staff listen to concerns of other staff members about issues.	14	28.6% 4	50.0% 7	14.3% 2	7.1% 1	0.0% 0	78.6%	4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	14	35.7% 5	21.4% 3	28.6% 4	14.3% 2	0.0% 0	57.1%	3.79
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	14	35.7% 5	35.7% 5	21.4% 3	7.1% 1	0.0% 0	71.4%	4
Our school uses data from this survey to inform site decision making.	14	7.1% 1	21.4% 3	57.1% 8	7.1% 1	7.1% 1	28.6%	3.14

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	14	21.4% 3	35.7% 5	35.7% 5	7.1% 1	0.0% 0	57.1%	3.71
I am optimistic about the future of my career in San Juan Unified	14	28.6% 4	57.1% 8	14.3% 2	0.0% 0	0.0% 0	85.7%	4.14
I have the tools and resources needed to do my job well.	14	21.4% 3	50.0% 7	28.6% 4	0.0% 0	0.0% 0	71.4%	3.93
During this year, I have been treated fairly.	14	21.4% 3	50.0% 7	21.4% 3	7.1% 1	0.0% 0	71.4%	3.86
There are equitable opportunities for advancement in the district.	14	21.4% 3	21.4% 3	42.9% 6	14.3% 2	0.0% 0	42.9%	3.5
I feel a part of an effective team, and my voice matters in decision making.	14	28.6% 4	14.3% 2	21.4% 3	28.6% 4	7.1% 1	42.9%	3.29
I receive information about upcoming events and important information about the school.	14	28.6% 4	28.6% 4	21.4% 3	7.1% 1	14.3% 2	57.1%	3.5
I receive information about upcoming events and important information about the school district.	14	28.6% 4	57.1% 8	7.1% 1	7.1% 1	0.0% 0	85.7%	4.07
I am able to provide information about a child's performance to parents who speak a language other than English.	14	0.0% 0	50.0% 7	35.7% 5	14.3% 2	0.0% 0	50.0%	3.36