



SPRING 2021-2022 STAFF SURVEY RESULTS

**Arden
Group: N= 35**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	14.7% 5	67.6% 23	14.7% 5	2.9% 1	0.0% 0	82.4%	3.94
I challenge students to continue learning even when it is difficult.	35	51.4% 18	42.9% 15	5.7% 2	0.0% 0	0.0% 0	94.3%	4.46
The school has a climate that is positive, nurturing and caring.	35	17.1% 6	62.9% 22	8.6% 3	8.6% 3	2.9% 1	80.0%	3.83
Our school promotes academic success for all students.	35	17.1% 6	65.7% 23	11.4% 4	2.9% 1	2.9% 1	82.9%	3.91
Our school sets high standards for academic performance for all students.	35	17.1% 6	60.0% 21	14.3% 5	8.6% 3	0.0% 0	77.1%	3.86
Our school has enough resources to help each student do his/her best.	34	23.5% 8	41.2% 14	14.7% 5	14.7% 5	5.9% 2	64.7%	3.62

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	26.5% 9	58.8% 20	14.7% 5	0.0% 0	0.0% 0	85.3%	4.12
I encourage my students to be motivated and engaged in what they are learning.	34	58.8% 20	35.3% 12	5.9% 2	0.0% 0	0.0% 0	94.1%	4.53
Our students are prepared for the next step of their educational experience.	34	11.8% 4	41.2% 14	26.5% 9	17.6% 6	2.9% 1	52.9%	3.41
Our school provides quality classes/activities that address most students' interests and talents.	35	17.1% 6	62.9% 22	14.3% 5	5.7% 2	0.0% 0	80.0%	3.91
Our school provides opportunities for additional academic support when students are struggling.	35	40.0% 14	45.7% 16	11.4% 4	2.9% 1	0.0% 0	85.7%	4.23

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	40.0% 14	34.3% 12	22.9% 8	2.9% 1	0.0% 0	74.3%	4.11
Concerns about student safety are addressed in an appropriate and timely manner.	35	31.4% 11	45.7% 16	14.3% 5	5.7% 2	2.9% 1	77.1%	3.97
Our school is a safe place for all students.	35	34.3% 12	34.3% 12	25.7% 9	5.7% 2	0.0% 0	68.6%	3.97
Concerns about staff safety are addressed in an appropriate and timely manner.	35	22.9% 8	45.7% 16	22.9% 8	5.7% 2	2.9% 1	68.6%	3.8
Our school is a safe place for all staff.	35	45.7% 16	34.3% 12	17.1% 6	2.9% 1	0.0% 0	80.0%	4.23

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	20.6% 7	52.9% 18	20.6% 7	2.9% 1	2.9% 1	73.5%	3.85
All students are treated fairly at my school.	35	34.3% 12	51.4% 18	8.6% 3	5.7% 2	0.0% 0	85.7%	4.14
Our school fosters an appreciation of student diversity and respect for each other.	34	23.5% 8	55.9% 19	11.8% 4	2.9% 1	5.9% 2	79.4%	3.88
Our students at this school feel like they are part of the school community.	35	8.6% 3	57.1% 20	20.0% 7	8.6% 3	5.7% 2	65.7%	3.54
The school listens to student input on important issues.	35	8.6% 3	57.1% 20	22.9% 8	8.6% 3	2.9% 1	65.7%	3.6
People are respectful to others at our school.	35	34.3% 12	45.7% 16	14.3% 5	5.7% 2	0.0% 0	80.0%	4.09

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	27.3% 9	66.7% 22	6.1% 2	0.0% 0	0.0% 0	93.9%	4.21
I provide students with information about how their assessments are tests are graded.	34	55.9% 19	35.3% 12	8.8% 3	0.0% 0	0.0% 0	91.2%	4.47
I keep parents well-informed about their student's progress.	34	32.4% 11	52.9% 18	14.7% 5	0.0% 0	0.0% 0	85.3%	4.18
Grading is equitable and fair at my school.	34	26.5% 9	52.9% 18	14.7% 5	2.9% 1	2.9% 1	79.4%	3.97
Adults at this school encourage all students to work hard so that they can be successful.	35	48.6% 17	37.1% 13	11.4% 4	2.9% 1	0.0% 0	85.7%	4.31
Adults at this school go out of their way to help our students.	34	44.1% 15	47.1% 16	8.8% 3	0.0% 0	0.0% 0	91.2%	4.35
I provide students with timely and regular feedback on their learning	34	55.9% 19	44.1% 15	0.0% 0	0.0% 0	0.0% 0	100.0%	4.56
I send work or ideas that help parents support their students at home.	34	20.6% 7	50.0% 17	23.5% 8	5.9% 2	0.0% 0	70.6%	3.85

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	17.6% 6	64.7% 22	17.6% 6	0.0% 0	0.0% 0	82.4%	4
I am helpful to parents when they come to school, email or call.	34	58.8% 20	35.3% 12	5.9% 2	0.0% 0	0.0% 0	94.1%	4.53
The staff at our school listens to parent concerns about issues.	34	38.2% 13	52.9% 18	5.9% 2	2.9% 1	0.0% 0	91.2%	4.26
Our school clearly outlines the parent, student and school responsibilities in educating each child.	35	20.0% 7	31.4% 11	34.3% 12	11.4% 4	2.9% 1	51.4%	3.54
Our school offers parents opportunities to be involved in school and classroom activities.	35	11.4% 4	22.9% 8	40.0% 14	25.7% 9	0.0% 0	34.3%	3.2

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	27.3% 9	45.5% 15	21.2% 7	6.1% 2	0.0% 0	72.7%	3.94
Our school actively seeks the input of staff before making important decisions.	35	14.3% 5	48.6% 17	31.4% 11	5.7% 2	0.0% 0	62.9%	3.71
The principal and staff listen to concerns of other staff members about issues.	35	34.3% 12	42.9% 15	8.6% 3	11.4% 4	2.9% 1	77.1%	3.94
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	35	37.1% 13	40.0% 14	14.3% 5	5.7% 2	2.9% 1	77.1%	4.03
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	34	50.0% 17	29.4% 10	14.7% 5	2.9% 1	2.9% 1	79.4%	4.21
Our school uses data from this survey to inform site decision making.	34	11.8% 4	44.1% 15	35.3% 12	8.8% 3	0.0% 0	55.9%	3.59

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	24.2% 8	60.6% 20	12.1% 4	3.0% 1	0.0% 0	84.8%	4.06
I am optimistic about the future of my career in San Juan Unified	34	29.4% 10	52.9% 18	17.6% 6	0.0% 0	0.0% 0	82.4%	4.12
I have the tools and resources needed to do my job well.	35	28.6% 10	45.7% 16	14.3% 5	5.7% 2	5.7% 2	74.3%	3.86
During this year, I have been treated fairly.	35	45.7% 16	31.4% 11	14.3% 5	5.7% 2	2.9% 1	77.1%	4.11
There are equitable opportunities for advancement in the district.	34	29.4% 10	41.2% 14	26.5% 9	2.9% 1	0.0% 0	70.6%	3.97
I feel a part of an effective team, and my voice matters in decision making.	35	28.6% 10	45.7% 16	11.4% 4	11.4% 4	2.9% 1	74.3%	3.86
I receive information about upcoming events and important information about the school.	35	25.7% 9	60.0% 21	11.4% 4	2.9% 1	0.0% 0	85.7%	4.09
I receive information about upcoming events and important information about the school district.	35	25.7% 9	54.3% 19	20.0% 7	0.0% 0	0.0% 0	80.0%	4.06
I am able to provide information about a child's performance to parents who speak a language other than English.	34	20.6% 7	55.9% 19	14.7% 5	8.8% 3	0.0% 0	76.5%	3.88