



SPRING 2021-2022 STAFF SURVEY RESULTS

**Carnegie
Group: N= 36**

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	11.8% 4	35.3% 12	29.4% 10	23.5% 8	0.0% 0	47.1%	3.35
I challenge students to continue learning even when it is difficult.	36	41.7% 15	50.0% 18	8.3% 3	0.0% 0	0.0% 0	91.7%	4.33
The school has a climate that is positive, nurturing and caring.	36	8.3% 3	36.1% 13	16.7% 6	22.2% 8	16.7% 6	44.4%	2.97
Our school promotes academic success for all students.	36	11.1% 4	36.1% 13	22.2% 8	16.7% 6	13.9% 5	47.2%	3.14
Our school sets high standards for academic performance for all students.	36	8.3% 3	36.1% 13	27.8% 10	16.7% 6	11.1% 4	44.4%	3.14
Our school has enough resources to help each student do his/her best.	34	11.8% 4	29.4% 10	17.6% 6	29.4% 10	11.8% 4	41.2%	3
<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>								
<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	8.8% 3	41.2% 14	47.1% 16	2.9% 1	0.0% 0	50.0%	3.56
I encourage my students to be motivated and engaged in what they are learning.	35	42.9% 15	51.4% 18	5.7% 2	0.0% 0	0.0% 0	94.3%	4.37
Our students are prepared for the next step of their educational experience.	36	5.6% 2	30.6% 11	33.3% 12	25.0% 9	5.6% 2	36.1%	3.06
Our school provides quality classes/activities that address most students' interests and talents.	36	11.1% 4	50.0% 18	19.4% 7	16.7% 6	2.8% 1	61.1%	3.5
Our school provides opportunities for additional academic support when students are struggling.	35	8.6% 3	31.4% 11	22.9% 8	25.7% 9	11.4% 4	40.0%	3

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	36	19.4% 7	19.4% 7	30.6% 11	19.4% 7	11.1% 4	38.9%	3.17
Concerns about student safety are addressed in an appropriate and timely manner.	36	13.9% 5	27.8% 10	16.7% 6	25.0% 9	16.7% 6	41.7%	2.97
Our school is a safe place for all students.	36	19.4% 7	27.8% 10	25.0% 9	16.7% 6	11.1% 4	47.2%	3.28
Concerns about staff safety are addressed in an appropriate and timely manner.	36	8.3% 3	22.2% 8	13.9% 5	30.6% 11	25.0% 9	30.6%	2.58
Our school is a safe place for all staff.	36	22.2% 8	16.7% 6	33.3% 12	13.9% 5	13.9% 5	38.9%	3.19

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	8.6% 3	37.1% 13	25.7% 9	20.0% 7	8.6% 3	45.7%	3.17
All students are treated fairly at my school.	35	31.4% 11	20.0% 7	28.6% 10	8.6% 3	11.4% 4	51.4%	3.51
Our school fosters an appreciation of student diversity and respect for each other.	36	13.9% 5	33.3% 12	25.0% 9	16.7% 6	11.1% 4	47.2%	3.22
Our students at this school feel like they are part of the school community.	36	5.6% 2	36.1% 13	27.8% 10	22.2% 8	8.3% 3	41.7%	3.08
The school listens to student input on important issues.	36	5.6% 2	27.8% 10	36.1% 13	13.9% 5	16.7% 6	33.3%	2.92
People are respectful to others at our school.	36	13.9% 5	30.6% 11	33.3% 12	11.1% 4	11.1% 4	44.4%	3.25

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	8.6% 3	62.9% 22	28.6% 10	0.0% 0	0.0% 0	71.4%	3.8
I provide students with information about how their assessments are tests are graded.	36	36.1% 13	47.2% 17	16.7% 6	0.0% 0	0.0% 0	83.3%	4.19
I keep parents well-informed about their student's progress.	36	19.4% 7	52.8% 19	25.0% 9	0.0% 0	2.8% 1	72.2%	3.86
Grading is equitable and fair at my school.	35	22.9% 8	22.9% 8	34.3% 12	5.7% 2	14.3% 5	45.7%	3.34
Adults at this school encourage all students to work hard so that they can be successful.	36	25.0% 9	38.9% 14	27.8% 10	8.3% 3	0.0% 0	63.9%	3.81
Adults at this school go out of their way to help our students.	36	30.6% 11	44.4% 16	22.2% 8	2.8% 1	0.0% 0	75.0%	4.03
I provide students with timely and regular feedback on their learning	36	38.9% 14	47.2% 17	8.3% 3	0.0% 0	5.6% 2	86.1%	4.14
I send work or ideas that help parents support their students at home.	36	13.9% 5	47.2% 17	30.6% 11	5.6% 2	2.8% 1	61.1%	3.64

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	36	8.3% 3	36.1% 13	50.0% 18	5.6% 2	0.0% 0	44.4%	3.47
I am helpful to parents when they come to school, email or call.	36	47.2% 17	41.7% 15	8.3% 3	0.0% 0	2.8% 1	88.9%	4.31
The staff at our school listens to parent concerns about issues.	36	22.2% 8	27.8% 10	30.6% 11	16.7% 6	2.8% 1	50.0%	3.5
Our school clearly outlines the parent, student and school responsibilities in educating each child.	36	5.6% 2	27.8% 10	25.0% 9	36.1% 13	5.6% 2	33.3%	2.92
Our school offers parents opportunities to be involved in school and classroom activities.	36	8.3% 3	8.3% 3	44.4% 16	30.6% 11	8.3% 3	16.7%	2.78

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	35	2.9%	34.3%	37.1%	25.7%	0.0%	37.1%	3.14
		1	12	13	9	0		
Our school actively seeks the input of staff before making important decisions.	36	16.7%	19.4%	36.1%	22.2%	5.6%	36.1%	3.19
		6	7	13	8	2		
The principal and staff listen to concerns of other staff members about issues.	36	13.9%	22.2%	19.4%	27.8%	16.7%	36.1%	2.89
		5	8	7	10	6		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	36	8.3%	36.1%	22.2%	30.6%	2.8%	44.4%	3.17
		3	13	8	11	1		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	35	20.0%	45.7%	28.6%	5.7%	0.0%	65.7%	3.8
		7	16	10	2	0		
Our school uses data from this survey to inform site decision making.	36	2.8%	25.0%	44.4%	11.1%	16.7%	27.8%	2.86
		1	9	16	4	6		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	36	5.6%	36.1%	38.9%	16.7%	2.8%	41.7%	3.25
		2	13	14	6	1		
I am optimistic about the future of my career in San Juan Unified	36	11.1%	30.6%	41.7%	13.9%	2.8%	41.7%	3.33
		4	11	15	5	1		
I have the tools and resources needed to do my job well.	36	5.6%	38.9%	19.4%	25.0%	11.1%	44.4%	3.03
		2	14	7	9	4		
During this year, I have been treated fairly.	36	11.1%	33.3%	27.8%	16.7%	11.1%	44.4%	3.17
		4	12	10	6	4		
There are equitable opportunities for advancement in the district.	36	2.8%	36.1%	33.3%	19.4%	8.3%	38.9%	3.06
		1	13	12	7	3		
I feel a part of an effective team, and my voice matters in decision making.	36	2.8%	30.6%	27.8%	22.2%	16.7%	33.3%	2.81
		1	11	10	8	6		
I receive information about upcoming events and important information about the school.	36	16.7%	36.1%	22.2%	22.2%	2.8%	52.8%	3.42
		6	13	8	8	1		
I receive information about upcoming events and important information about the school district.	36	22.2%	52.8%	22.2%	2.8%	0.0%	75.0%	3.94
		8	19	8	1	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	36	5.6%	47.2%	22.2%	11.1%	13.9%	52.8%	3.19
		2	17	8	4	5		