



# SPRING 2021-2022 STAFF SURVEY RESULTS

**Arcade  
Group: N= 28**

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	25.0% 7	64.3% 18	10.7% 3	0.0% 0	0.0% 0	89.3%	4.14
I challenge students to continue learning even when it is difficult.	28	46.4% 13	39.3% 11	14.3% 4	0.0% 0	0.0% 0	85.7%	4.32
The school has a climate that is positive, nurturing and caring.	28	46.4% 13	50.0% 14	3.6% 1	0.0% 0	0.0% 0	96.4%	4.43
Our school promotes academic success for all students.	28	32.1% 9	57.1% 16	7.1% 2	3.6% 1	0.0% 0	89.3%	4.18
Our school sets high standards for academic performance for all students.	28	17.9% 5	50.0% 14	25.0% 7	7.1% 2	0.0% 0	67.9%	3.79
Our school has enough resources to help each student do his/her best.	28	17.9% 5	50.0% 14	25.0% 7	3.6% 1	3.6% 1	67.9%	3.75

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	26	15.4% 4	61.5% 16	23.1% 6	0.0% 0	0.0% 0	76.9%	3.92
I encourage my students to be motivated and engaged in what they are learning.	28	42.9% 12	39.3% 11	17.9% 5	0.0% 0	0.0% 0	82.1%	4.25
Our students are prepared for the next step of their educational experience.	28	10.7% 3	25.0% 7	50.0% 14	14.3% 4	0.0% 0	35.7%	3.32
Our school provides quality classes/activities that address most students' interests and talents.	26	23.1% 6	34.6% 9	23.1% 6	19.2% 5	0.0% 0	57.7%	3.62
Our school provides opportunities for additional academic support when students are struggling.	28	21.4% 6	60.7% 17	10.7% 3	3.6% 1	3.6% 1	82.1%	3.93

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	51.9% 14	44.4% 12	3.7% 1	0.0% 0	0.0% 0	96.3%	4.48
Concerns about student safety are addressed in an appropriate and timely manner.	28	39.3% 11	46.4% 13	14.3% 4	0.0% 0	0.0% 0	85.7%	4.25
Our school is a safe place for all students.	28	28.6% 8	46.4% 13	25.0% 7	0.0% 0	0.0% 0	75.0%	4.04
Concerns about staff safety are addressed in an appropriate and timely manner.	28	53.6% 15	35.7% 10	7.1% 2	3.6% 1	0.0% 0	89.3%	4.39
Our school is a safe place for all staff.	27	44.4% 12	44.4% 12	11.1% 3	0.0% 0	0.0% 0	88.9%	4.33

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	27	18.5% 5	70.4% 19	11.1% 3	0.0% 0	0.0% 0	88.9%	4.07
All students are treated fairly at my school.	27	48.1% 13	40.7% 11	11.1% 3	0.0% 0	0.0% 0	88.9%	4.37
Our school fosters an appreciation of student diversity and respect for each other.	28	32.1% 9	39.3% 11	21.4% 6	3.6% 1	3.6% 1	71.4%	3.93
Our students at this school feel like they are part of the school community.	28	17.9% 5	64.3% 18	17.9% 5	0.0% 0	0.0% 0	82.1%	4
The school listens to student input on important issues.	28	28.6% 8	53.6% 15	17.9% 5	0.0% 0	0.0% 0	82.1%	4.11
People are respectful to others at our school.	27	18.5% 5	44.4% 12	37.0% 10	0.0% 0	0.0% 0	63.0%	3.81

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	26	30.8% 8	61.5% 16	7.7% 2	0.0% 0	0.0% 0	92.3%	4.23
I provide students with information about how their assessments are tests are graded.	27	29.6% 8	51.9% 14	18.5% 5	0.0% 0	0.0% 0	81.5%	4.11
I keep parents well-informed about their student's progress.	27	33.3% 9	40.7% 11	22.2% 6	0.0% 0	3.7% 1	74.1%	4
Grading is equitable and fair at my school.	27	37.0% 10	55.6% 15	3.7% 1	3.7% 1	0.0% 0	92.6%	4.26
Adults at this school encourage all students to work hard so that they can be successful.	28	53.6% 15	42.9% 12	3.6% 1	0.0% 0	0.0% 0	96.4%	4.5
Adults at this school go out of their way to help our students.	27	55.6% 15	37.0% 10	7.4% 2	0.0% 0	0.0% 0	92.6%	4.48
I provide students with timely and regular feedback on their learning	27	33.3% 9	44.4% 12	18.5% 5	3.7% 1	0.0% 0	77.8%	4.07
I send work or ideas that help parents support their students at home.	28	35.7% 10	32.1% 9	28.6% 8	3.6% 1	0.0% 0	67.9%	4

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	28	17.9% 5	71.4% 20	10.7% 3	0.0% 0	0.0% 0	89.3%	4.07
I am helpful to parents when they come to school, email or call.	28	42.9% 12	46.4% 13	10.7% 3	0.0% 0	0.0% 0	89.3%	4.32
The staff at our school listens to parent concerns about issues.	28	53.6% 15	39.3% 11	7.1% 2	0.0% 0	0.0% 0	92.9%	4.46
Our school clearly outlines the parent, student and school responsibilities in educating each child.	28	25.0% 7	42.9% 12	21.4% 6	7.1% 2	3.6% 1	67.9%	3.79
Our school offers parents opportunities to be involved in school and classroom activities.	28	3.6% 1	28.6% 8	50.0% 14	17.9% 5	0.0% 0	32.1%	3.18

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	27	44.4%	51.9%	3.7%	0.0%	0.0%	96.3%	4.41
		12	14	1	0	0		
Our school actively seeks the input of staff before making important decisions.	27	40.7%	51.9%	7.4%	0.0%	0.0%	92.6%	4.33
		11	14	2	0	0		
The principal and staff listen to concerns of other staff members about issues.	28	82.1%	14.3%	0.0%	3.6%	0.0%	96.4%	4.75
		23	4	0	1	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	28	57.1%	35.7%	7.1%	0.0%	0.0%	92.9%	4.5
		16	10	2	0	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	28	42.9%	46.4%	10.7%	0.0%	0.0%	89.3%	4.32
		12	13	3	0	0		
Our school uses data from this survey to inform site decision making.	28	39.3%	39.3%	21.4%	0.0%	0.0%	78.6%	4.18
		11	11	6	0	0		

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	28	25.0%	57.1%	17.9%	0.0%	0.0%	82.1%	4.07
		7	16	5	0	0		
I am optimistic about the future of my career in San Juan Unified	28	25.0%	39.3%	32.1%	3.6%	0.0%	64.3%	3.86
		7	11	9	1	0		
I have the tools and resources needed to do my job well.	28	32.1%	32.1%	17.9%	10.7%	7.1%	64.3%	3.71
		9	9	5	3	2		
During this year, I have been treated fairly.	28	46.4%	35.7%	7.1%	7.1%	3.6%	82.1%	4.14
		13	10	2	2	1		
There are equitable opportunities for advancement in the district.	28	25.0%	32.1%	32.1%	7.1%	3.6%	57.1%	3.68
		7	9	9	2	1		
I feel a part of an effective team, and my voice matters in decision making.	28	39.3%	42.9%	14.3%	3.6%	0.0%	82.1%	4.18
		11	12	4	1	0		
I receive information about upcoming events and important information about the school.	28	71.4%	25.0%	3.6%	0.0%	0.0%	96.4%	4.68
		20	7	1	0	0		
I receive information about upcoming events and important information about the school district.	28	53.6%	35.7%	10.7%	0.0%	0.0%	89.3%	4.43
		15	10	3	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	28	39.3%	39.3%	17.9%	3.6%	0.0%	78.6%	4.14
		11	11	5	1	0		