



SPRING 2021-2022 STAFF SURVEY RESULTS

Rogers
Group: N= 4

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	3	33.3% 1	66.7% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
I challenge students to continue learning even when it is difficult.	3	33.3% 1	66.7% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
The school has a climate that is positive, nurturing and caring.	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school promotes academic success for all students.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Our school sets high standards for academic performance for all students.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
Our school has enough resources to help each student do his/her best.	4	25.0% 1	25.0% 1	50.0% 2	0.0% 0	0.0% 0	50.0%	3.75

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	3	33.3% 1	66.7% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
I encourage my students to be motivated and engaged in what they are learning.	3	33.3% 1	66.7% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
Our students are prepared for the next step of their educational experience.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
Our school provides quality classes/activities that address most students' interests and talents.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
Our school provides opportunities for additional academic support when students are struggling.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Concerns about student safety are addressed in an appropriate and timely manner.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Our school is a safe place for all students.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Concerns about staff safety are addressed in an appropriate and timely manner.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
Our school is a safe place for all staff.	4	75.0% 3	25.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
All students are treated fairly at my school.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
Our school fosters an appreciation of student diversity and respect for each other.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Our students at this school feel like they are part of the school community.	4	25.0% 1	25.0% 1	50.0% 2	0.0% 0	0.0% 0	50.0%	3.75
The school listens to student input on important issues.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
People are respectful to others at our school.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	3	0.0% 0	100.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4
I provide students with information about how their assessments are tests are graded.	3	0.0% 0	66.7% 2	0.0% 0	0.0% 0	33.3% 1	66.7%	3
I keep parents well-informed about their student's progress.	3	33.3% 1	66.7% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
Grading is equitable and fair at my school.	3	33.3% 1	33.3% 1	33.3% 1	0.0% 0	0.0% 0	66.7%	4
Adults at this school encourage all students to work hard so that they can be successful.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Adults at this school go out of their way to help our students.	4	75.0% 3	25.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
I provide students with timely and regular feedback on their learning	3	66.7% 2	0.0% 0	33.3% 1	0.0% 0	0.0% 0	66.7%	4.33
I send work or ideas that help parents support their students at home.	3	33.3% 1	33.3% 1	33.3% 1	0.0% 0	0.0% 0	66.7%	4

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	3	33.3% 1	66.7% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
I am helpful to parents when they come to school, email or call.	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
The staff at our school listens to parent concerns about issues.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Our school clearly outlines the parent, student and school responsibilities in educating each child.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
Our school offers parents opportunities to be involved in school and classroom activities.	3	33.3% 1	0.0% 0	66.7% 2	0.0% 0	0.0% 0	33.3%	3.67

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school actively seeks the input of staff before making important decisions.	4	75.0% 3	25.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
The principal and staff listen to concerns of other staff members about issues.	4	75.0% 3	25.0% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.75
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school uses data from this survey to inform site decision making.	4	50.0% 2	50.0% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	4	0.0% 0	75.0% 3	25.0% 1	0.0% 0	0.0% 0	75.0%	3.75
I am optimistic about the future of my career in San Juan Unified	4	0.0% 0	50.0% 2	50.0% 2	0.0% 0	0.0% 0	50.0%	3.5
I have the tools and resources needed to do my job well.	4	0.0% 0	50.0% 2	50.0% 2	0.0% 0	0.0% 0	50.0%	3.5
During this year, I have been treated fairly.	4	0.0% 0	100.0% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4
There are equitable opportunities for advancement in the district.	4	0.0% 0	50.0% 2	50.0% 2	0.0% 0	0.0% 0	50.0%	3.5
I feel a part of an effective team, and my voice matters in decision making.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
I receive information about upcoming events and important information about the school.	4	25.0% 1	75.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.25
I receive information about upcoming events and important information about the school district.	4	25.0% 1	50.0% 2	25.0% 1	0.0% 0	0.0% 0	75.0%	4
I am able to provide information about a child's performance to parents who speak a language other than English.	3	33.3% 1	66.7% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33