



SPRING 2021-2022 STAFF SURVEY RESULTS

Mira Loma
Group: N= 66

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	66	15.2% 10	66.7% 44	15.2% 10	3.0% 2	0.0% 0	81.8%	3.94
I challenge students to continue learning even when it is difficult.	66	42.4% 28	53.0% 35	3.0% 2	1.5% 1	0.0% 0	95.5%	4.36
The school has a climate that is positive, nurturing and caring.	66	22.7% 15	68.2% 45	4.5% 3	4.5% 3	0.0% 0	90.9%	4.09
Our school promotes academic success for all students.	66	19.7% 13	62.1% 41	13.6% 9	4.5% 3	0.0% 0	81.8%	3.97
Our school sets high standards for academic performance for all students.	66	19.7% 13	54.5% 36	16.7% 11	9.1% 6	0.0% 0	74.2%	3.85
Our school has enough resources to help each student do his/her best.	66	6.1% 4	48.5% 32	16.7% 11	25.8% 17	3.0% 2	54.5%	3.29

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	64	12.5% 8	78.1% 50	7.8% 5	1.6% 1	0.0% 0	90.6%	4.02
I encourage my students to be motivated and engaged in what they are learning.	66	36.4% 24	57.6% 38	4.5% 3	1.5% 1	0.0% 0	93.9%	4.29
Our students are prepared for the next step of their educational experience.	65	4.6% 3	53.8% 35	33.8% 22	7.7% 5	0.0% 0	58.5%	3.55
Our school provides quality classes/activities that address most students' interests and talents.	65	10.8% 7	63.1% 41	15.4% 10	10.8% 7	0.0% 0	73.8%	3.74
Our school provides opportunities for additional academic support when students are struggling.	66	22.7% 15	63.6% 42	6.1% 4	7.6% 5	0.0% 0	86.4%	4.02

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	66	25.8% 17	43.9% 29	25.8% 17	3.0% 2	1.5% 1	69.7%	3.89
Concerns about student safety are addressed in an appropriate and timely manner.	66	16.7% 11	56.1% 37	12.1% 8	12.1% 8	3.0% 2	72.7%	3.71
Our school is a safe place for all students.	66	28.8% 19	36.4% 24	30.3% 20	0.0% 0	4.5% 3	65.2%	3.85
Concerns about staff safety are addressed in an appropriate and timely manner.	66	12.1% 8	53.0% 35	19.7% 13	12.1% 8	3.0% 2	65.2%	3.59
Our school is a safe place for all staff.	66	30.3% 20	42.4% 28	19.7% 13	3.0% 2	4.5% 3	72.7%	3.91

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	64	15.6% 10	60.9% 39	20.3% 13	3.1% 2	0.0% 0	76.6%	3.89
All students are treated fairly at my school.	66	18.2% 12	50.0% 33	27.3% 18	4.5% 3	0.0% 0	68.2%	3.82
Our school fosters an appreciation of student diversity and respect for each other.	65	29.2% 19	56.9% 37	9.2% 6	4.6% 3	0.0% 0	86.2%	4.11
Our students at this school feel like they are part of the school community.	66	10.6% 7	53.0% 35	30.3% 20	6.1% 4	0.0% 0	63.6%	3.68
The school listens to student input on important issues.	66	18.2% 12	66.7% 44	12.1% 8	3.0% 2	0.0% 0	84.8%	4
People are respectful to others at our school.	65	24.6% 16	46.2% 30	24.6% 16	4.6% 3	0.0% 0	70.8%	3.91

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	64	14.1% 9	75.0% 48	10.9% 7	0.0% 0	0.0% 0	89.1%	4.03
I provide students with information about how their assessments are tests are graded.	66	40.9% 27	39.4% 26	19.7% 13	0.0% 0	0.0% 0	80.3%	4.21
I keep parents well-informed about their student's progress.	66	13.6% 9	60.6% 40	22.7% 15	3.0% 2	0.0% 0	74.2%	3.85
Grading is equitable and fair at my school.	66	24.2% 16	39.4% 26	28.8% 19	6.1% 4	1.5% 1	63.6%	3.79
Adults at this school encourage all students to work hard so that they can be successful.	65	30.8% 20	61.5% 40	6.2% 4	1.5% 1	0.0% 0	92.3%	4.22
Adults at this school go out of their way to help our students.	66	43.9% 29	54.5% 36	1.5% 1	0.0% 0	0.0% 0	98.5%	4.42
I provide students with timely and regular feedback on their learning	66	34.8% 23	54.5% 36	9.1% 6	1.5% 1	0.0% 0	89.4%	4.23
I send work or ideas that help parents support their students at home.	65	9.2% 6	33.8% 22	33.8% 22	16.9% 11	6.2% 4	43.1%	3.23

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	65	18.5% 12	64.6% 42	13.8% 9	3.1% 2	0.0% 0	83.1%	3.98
I am helpful to parents when they come to school, email or call.	66	40.9% 27	51.5% 34	6.1% 4	1.5% 1	0.0% 0	92.4%	4.32
The staff at our school listens to parent concerns about issues.	66	25.8% 17	56.1% 37	12.1% 8	6.1% 4	0.0% 0	81.8%	4.02
Our school clearly outlines the parent, student and school responsibilities in educating each child.	65	10.8% 7	44.6% 29	30.8% 20	13.8% 9	0.0% 0	55.4%	3.52
Our school offers parents opportunities to be involved in school and classroom activities.	66	12.1% 8	37.9% 25	39.4% 26	9.1% 6	1.5% 1	50.0%	3.5

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	65	21.5% 14	61.5% 40	15.4% 10	1.5% 1	0.0% 0	83.1%	4.03
Our school actively seeks the input of staff before making important decisions.	66	31.8% 21	47.0% 31	18.2% 12	3.0% 2	0.0% 0	78.8%	4.08
The principal and staff listen to concerns of other staff members about issues.	66	37.9% 25	50.0% 33	10.6% 7	1.5% 1	0.0% 0	87.9%	4.24
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	66	30.3% 20	51.5% 34	15.2% 10	3.0% 2	0.0% 0	81.8%	4.09
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	65	23.1% 15	64.6% 42	10.8% 7	1.5% 1	0.0% 0	87.7%	4.09
Our school uses data from this survey to inform site decision making.	66	18.2% 12	50.0% 33	28.8% 19	3.0% 2	0.0% 0	68.2%	3.83

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	65	18.5% 12	56.9% 37	23.1% 15	1.5% 1	0.0% 0	75.4%	3.92
I am optimistic about the future of my career in San Juan Unified	66	31.8% 21	47.0% 31	16.7% 11	3.0% 2	1.5% 1	78.8%	4.05
I have the tools and resources needed to do my job well.	65	10.8% 7	60.0% 39	15.4% 10	10.8% 7	3.1% 2	70.8%	3.65
During this year, I have been treated fairly.	66	37.9% 25	45.5% 30	12.1% 8	3.0% 2	1.5% 1	83.3%	4.15
There are equitable opportunities for advancement in the district.	66	13.6% 9	45.5% 30	33.3% 22	6.1% 4	1.5% 1	59.1%	3.64
I feel a part of an effective team, and my voice matters in decision making.	66	18.2% 12	62.1% 41	12.1% 8	7.6% 5	0.0% 0	80.3%	3.91
I receive information about upcoming events and important information about the school.	66	27.3% 18	62.1% 41	7.6% 5	3.0% 2	0.0% 0	89.4%	4.14
I receive information about upcoming events and important information about the school district.	66	19.7% 13	66.7% 44	7.6% 5	6.1% 4	0.0% 0	86.4%	4
I am able to provide information about a child's performance to parents who speak a language other than English.	65	7.7% 5	52.3% 34	26.2% 17	10.8% 7	3.1% 2	60.0%	3.51