



SPRING 2021-2022 STAFF SURVEY RESULTS

Encina
Group: N= 35

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	6.1% 2	54.5% 18	21.2% 7	18.2% 6	0.0% 0	60.6%	3.48
I challenge students to continue learning even when it is difficult.	33	54.5% 18	45.5% 15	0.0% 0	0.0% 0	0.0% 0	100.0%	4.55
The school has a climate that is positive, nurturing and caring.	34	5.9% 2	47.1% 16	26.5% 9	14.7% 5	5.9% 2	52.9%	3.32
Our school promotes academic success for all students.	34	11.8% 4	61.8% 21	5.9% 2	8.8% 3	11.8% 4	73.5%	3.53
Our school sets high standards for academic performance for all students.	34	5.9% 2	50.0% 17	17.6% 6	17.6% 6	8.8% 3	55.9%	3.26
Our school has enough resources to help each student do his/her best.	34	8.8% 3	29.4% 10	23.5% 8	23.5% 8	14.7% 5	38.2%	2.94
<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	34	8.8% 3	47.1% 16	38.2% 13	5.9% 2	0.0% 0	55.9%	3.59
I encourage my students to be motivated and engaged in what they are learning.	34	67.6% 23	32.4% 11	0.0% 0	0.0% 0	0.0% 0	100.0%	4.68
Our students are prepared for the next step of their educational experience.	34	2.9% 1	20.6% 7	23.5% 8	32.4% 11	20.6% 7	23.5%	2.53
Our school provides quality classes/activities that address most students' interests and talents.	34	8.8% 3	26.5% 9	23.5% 8	11.8% 4	29.4% 10	35.3%	2.74
Our school provides opportunities for additional academic support when students are struggling.	34	14.7% 5	50.0% 17	29.4% 10	2.9% 1	2.9% 1	64.7%	3.71

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	32	3.1%	43.8%	34.4%	12.5%	6.3%	46.9%	3.25
		1	14	11	4	2		
Concerns about student safety are addressed in an appropriate and timely manner.	34	5.9%	38.2%	17.6%	26.5%	11.8%	44.1%	3
		2	13	6	9	4		
Our school is a safe place for all students.	33	6.1%	36.4%	39.4%	12.1%	6.1%	42.4%	3.24
		2	12	13	4	2		
Concerns about staff safety are addressed in an appropriate and timely manner.	34	8.8%	32.4%	29.4%	20.6%	8.8%	41.2%	3.12
		3	11	10	7	3		
Our school is a safe place for all staff.	33	9.1%	42.4%	36.4%	3.0%	9.1%	51.5%	3.39
		3	14	12	1	3		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	3.0%	54.5%	33.3%	9.1%	0.0%	57.6%	3.52
		1	18	11	3	0		
All students are treated fairly at my school.	34	17.6%	61.8%	14.7%	5.9%	0.0%	79.4%	3.91
		6	21	5	2	0		
Our school fosters an appreciation of student diversity and respect for each other.	34	23.5%	44.1%	26.5%	0.0%	5.9%	67.6%	3.79
		8	15	9	0	2		
Our students at this school feel like they are part of the school community.	34	2.9%	32.4%	26.5%	32.4%	5.9%	35.3%	2.94
		1	11	9	11	2		
The school listens to student input on important issues.	34	17.6%	35.3%	35.3%	8.8%	2.9%	52.9%	3.56
		6	12	12	3	1		
People are respectful to others at our school.	33	15.2%	39.4%	30.3%	15.2%	0.0%	54.5%	3.55
		5	13	10	5	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	32	18.8% 6	75.0% 24	6.3% 2	0.0% 0	0.0% 0	93.8%	4.13
I provide students with information about how their assessments are tests are graded.	33	48.5% 16	36.4% 12	15.2% 5	0.0% 0	0.0% 0	84.8%	4.33
I keep parents well-informed about their student's progress.	34	23.5% 8	44.1% 15	29.4% 10	2.9% 1	0.0% 0	67.6%	3.88
Grading is equitable and fair at my school.	34	23.5% 8	50.0% 17	23.5% 8	2.9% 1	0.0% 0	73.5%	3.94
Adults at this school encourage all students to work hard so that they can be successful.	33	33.3% 11	54.5% 18	6.1% 2	6.1% 2	0.0% 0	87.9%	4.15
Adults at this school go out of their way to help our students.	33	54.5% 18	36.4% 12	6.1% 2	3.0% 1	0.0% 0	90.9%	4.42
I provide students with timely and regular feedback on their learning	34	38.2% 13	58.8% 20	2.9% 1	0.0% 0	0.0% 0	97.1%	4.35
I send work or ideas that help parents support their students at home.	34	5.9% 2	38.2% 13	29.4% 10	23.5% 8	2.9% 1	44.1%	3.21

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	15.2% 5	45.5% 15	39.4% 13	0.0% 0	0.0% 0	60.6%	3.76
I am helpful to parents when they come to school, email or call.	34	58.8% 20	38.2% 13	2.9% 1	0.0% 0	0.0% 0	97.1%	4.56
The staff at our school listens to parent concerns about issues.	33	33.3% 11	33.3% 11	27.3% 9	6.1% 2	0.0% 0	66.7%	3.94
Our school clearly outlines the parent, student and school responsibilities in educating each child.	34	14.7% 5	29.4% 10	29.4% 10	23.5% 8	2.9% 1	44.1%	3.29
Our school offers parents opportunities to be involved in school and classroom activities.	34	5.9% 2	14.7% 5	41.2% 14	32.4% 11	5.9% 2	20.6%	2.82

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	15.2% 5	57.6% 19	27.3% 9	0.0% 0	0.0% 0	72.7%	3.88
Our school actively seeks the input of staff before making important decisions.	34	26.5% 9	44.1% 15	23.5% 8	5.9% 2	0.0% 0	70.6%	3.91
The principal and staff listen to concerns of other staff members about issues.	34	23.5% 8	52.9% 18	20.6% 7	0.0% 0	2.9% 1	76.5%	3.94
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	34	38.2% 13	47.1% 16	5.9% 2	8.8% 3	0.0% 0	85.3%	4.15
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	33	45.5% 15	33.3% 11	21.2% 7	0.0% 0	0.0% 0	78.8%	4.24
Our school uses data from this survey to inform site decision making.	34	2.9% 1	38.2% 13	41.2% 14	14.7% 5	2.9% 1	41.2%	3.24

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	33	12.1% 4	54.5% 18	27.3% 9	6.1% 2	0.0% 0	66.7%	3.73
I am optimistic about the future of my career in San Juan Unified	34	20.6% 7	32.4% 11	26.5% 9	11.8% 4	8.8% 3	52.9%	3.44
I have the tools and resources needed to do my job well.	33	9.1% 3	48.5% 16	9.1% 3	27.3% 9	6.1% 2	57.6%	3.27
During this year, I have been treated fairly.	34	32.4% 11	44.1% 15	2.9% 1	11.8% 4	8.8% 3	76.5%	3.79
There are equitable opportunities for advancement in the district.	34	26.5% 9	23.5% 8	38.2% 13	5.9% 2	5.9% 2	50.0%	3.59
I feel a part of an effective team, and my voice matters in decision making.	34	23.5% 8	44.1% 15	2.9% 1	11.8% 4	17.6% 6	67.6%	3.44
I receive information about upcoming events and important information about the school.	34	23.5% 8	64.7% 22	5.9% 2	2.9% 1	2.9% 1	88.2%	4.03
I receive information about upcoming events and important information about the school district.	34	26.5% 9	61.8% 21	2.9% 1	8.8% 3	0.0% 0	88.2%	4.06
I am able to provide information about a child's performance to parents who speak a language other than English.	34	14.7% 5	61.8% 21	11.8% 4	8.8% 3	2.9% 1	76.5%	3.76