



**SPRING 2021-2022 STAFF SURVEY RESULTS**

**Bella Vista  
Group: N= 52**

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	52	17.3% 9	59.6% 31	21.2% 11	1.9% 1	0.0% 0	76.9%	3.92
I challenge students to continue learning even when it is difficult.	52	51.9% 27	38.5% 20	9.6% 5	0.0% 0	0.0% 0	90.4%	4.42
The school has a climate that is positive, nurturing and caring.	52	25.0% 13	59.6% 31	11.5% 6	3.8% 2	0.0% 0	84.6%	4.06
Our school promotes academic success for all students.	52	17.3% 9	59.6% 31	15.4% 8	7.7% 4	0.0% 0	76.9%	3.87
Our school sets high standards for academic performance for all students.	52	21.2% 11	57.7% 30	11.5% 6	9.6% 5	0.0% 0	78.8%	3.9
Our school has enough resources to help each student do his/her best.	52	13.5% 7	46.2% 24	15.4% 8	25.0% 13	0.0% 0	59.6%	3.48

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	50	20.0% 10	62.0% 31	18.0% 9	0.0% 0	0.0% 0	82.0%	4.02
I encourage my students to be motivated and engaged in what they are learning.	52	53.8% 28	34.6% 18	11.5% 6	0.0% 0	0.0% 0	88.5%	4.42
Our students are prepared for the next step of their educational experience.	52	13.5% 7	55.8% 29	25.0% 13	3.8% 2	1.9% 1	69.2%	3.75
Our school provides quality classes/activities that address most students' interests and talents.	51	17.6% 9	39.2% 20	27.5% 14	13.7% 7	2.0% 1	56.9%	3.57
Our school provides opportunities for additional academic support when students are struggling.	51	15.7% 8	62.7% 32	13.7% 7	7.8% 4	0.0% 0	78.4%	3.86

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	51	33.3% 17	56.9% 29	7.8% 4	2.0% 1	0.0% 0	90.2%	4.22
Concerns about student safety are addressed in an appropriate and timely manner.	52	19.2% 10	63.5% 33	13.5% 7	3.8% 2	0.0% 0	82.7%	3.98
Our school is a safe place for all students.	51	33.3% 17	58.8% 30	5.9% 3	2.0% 1	0.0% 0	92.2%	4.24
Concerns about staff safety are addressed in an appropriate and timely manner.	52	17.3% 9	48.1% 25	26.9% 14	5.8% 3	1.9% 1	65.4%	3.73
Our school is a safe place for all staff.	51	39.2% 20	52.9% 27	7.8% 4	0.0% 0	0.0% 0	92.2%	4.31

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	50	8.0% 4	68.0% 34	22.0% 11	2.0% 1	0.0% 0	76.0%	3.82
All students are treated fairly at my school.	51	17.6% 9	62.7% 32	17.6% 9	2.0% 1	0.0% 0	80.4%	3.96
Our school fosters an appreciation of student diversity and respect for each other.	52	11.5% 6	61.5% 32	15.4% 8	9.6% 5	1.9% 1	73.1%	3.71
Our students at this school feel like they are part of the school community.	52	5.8% 3	61.5% 32	26.9% 14	5.8% 3	0.0% 0	67.3%	3.67
The school listens to student input on important issues.	51	13.7% 7	64.7% 33	17.6% 9	3.9% 2	0.0% 0	78.4%	3.88
People are respectful to others at our school.	51	19.6% 10	68.6% 35	11.8% 6	0.0% 0	0.0% 0	88.2%	4.08

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	49	14.3%	63.3%	22.4%	0.0%	0.0%	77.6%	3.92
		7	31	11	0	0		
I provide students with information about how their assessments are tests are graded.	52	36.5%	40.4%	21.2%	0.0%	1.9%	76.9%	4.1
		19	21	11	0	1		
I keep parents well-informed about their student's progress.	52	17.3%	61.5%	19.2%	1.9%	0.0%	78.8%	3.94
		9	32	10	1	0		
Grading is equitable and fair at my school.	49	26.5%	49.0%	18.4%	6.1%	0.0%	75.5%	3.96
		13	24	9	3	0		
Adults at this school encourage all students to work hard so that they can be successful.	51	25.5%	56.9%	15.7%	2.0%	0.0%	82.4%	4.06
		13	29	8	1	0		
Adults at this school go out of their way to help our students.	51	33.3%	56.9%	7.8%	2.0%	0.0%	90.2%	4.22
		17	29	4	1	0		
I provide students with timely and regular feedback on their learning	52	32.7%	50.0%	13.5%	1.9%	1.9%	82.7%	4.1
		17	26	7	1	1		
I send work or ideas that help parents support their students at home.	51	9.8%	33.3%	37.3%	15.7%	3.9%	43.1%	3.29
		5	17	19	8	2		

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	49	18.4%	65.3%	16.3%	0.0%	0.0%	83.7%	4.02
		9	32	8	0	0		
I am helpful to parents when they come to school, email or call.	52	50.0%	44.2%	5.8%	0.0%	0.0%	94.2%	4.44
		26	23	3	0	0		
The staff at our school listens to parent concerns about issues.	51	21.6%	56.9%	17.6%	3.9%	0.0%	78.4%	3.96
		11	29	9	2	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	52	15.4%	51.9%	23.1%	9.6%	0.0%	67.3%	3.73
		8	27	12	5	0		
Our school offers parents opportunities to be involved in school and classroom activities.	50	8.0%	40.0%	42.0%	8.0%	2.0%	48.0%	3.44
		4	20	21	4	1		

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	50	12.0% 6	66.0% 33	20.0% 10	2.0% 1	0.0% 0	78.0%	3.88
Our school actively seeks the input of staff before making important decisions.	51	25.5% 13	41.2% 21	27.5% 14	3.9% 2	2.0% 1	66.7%	3.84
The principal and staff listen to concerns of other staff members about issues.	51	17.6% 9	56.9% 29	13.7% 7	11.8% 6	0.0% 0	74.5%	3.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	51	21.6% 11	54.9% 28	13.7% 7	7.8% 4	2.0% 1	76.5%	3.86
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	51	29.4% 15	51.0% 26	15.7% 8	3.9% 2	0.0% 0	80.4%	4.06
Our school uses data from this survey to inform site decision making.	51	9.8% 5	37.3% 19	49.0% 25	0.0% 0	3.9% 2	47.1%	3.49

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	51	21.6% 11	56.9% 29	17.6% 9	3.9% 2	0.0% 0	78.4%	3.96
I am optimistic about the future of my career in San Juan Unified	51	33.3% 17	49.0% 25	7.8% 4	7.8% 4	2.0% 1	82.4%	4.04
I have the tools and resources needed to do my job well.	52	21.2% 11	50.0% 26	13.5% 7	9.6% 5	5.8% 3	71.2%	3.71
During this year, I have been treated fairly.	51	35.3% 18	47.1% 24	5.9% 3	9.8% 5	2.0% 1	82.4%	4.04
There are equitable opportunities for advancement in the district.	51	21.6% 11	33.3% 17	37.3% 19	7.8% 4	0.0% 0	54.9%	3.69
I feel a part of an effective team, and my voice matters in decision making.	52	23.1% 12	50.0% 26	9.6% 5	11.5% 6	5.8% 3	73.1%	3.73
I receive information about upcoming events and important information about the school.	52	21.2% 11	75.0% 39	3.8% 2	0.0% 0	0.0% 0	96.2%	4.17
I receive information about upcoming events and important information about the school district.	52	13.5% 7	76.9% 40	9.6% 5	0.0% 0	0.0% 0	90.4%	4.04
I am able to provide information about a child's performance to parents who speak a language other than English.	52	13.5% 7	42.3% 22	28.8% 15	13.5% 7	1.9% 1	55.8%	3.52