



# SPRING 2021-2022 STAFF SURVEY RESULTS

El Sereno  
Group: N= 21

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	33.3% 7	61.9% 13	4.8% 1	0.0% 0	0.0% 0	95.2%	4.29
I challenge students to continue learning even when it is difficult.	21	52.4% 11	42.9% 9	4.8% 1	0.0% 0	0.0% 0	95.2%	4.48
The school has a climate that is positive, nurturing and caring.	21	47.6% 10	42.9% 9	9.5% 2	0.0% 0	0.0% 0	90.5%	4.38
Our school promotes academic success for all students.	21	47.6% 10	47.6% 10	4.8% 1	0.0% 0	0.0% 0	95.2%	4.43
Our school sets high standards for academic performance for all students.	21	38.1% 8	33.3% 7	19.0% 4	9.5% 2	0.0% 0	71.4%	4
Our school has enough resources to help each student do his/her best.	21	38.1% 8	42.9% 9	4.8% 1	14.3% 3	0.0% 0	81.0%	4.05

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	20	20.0% 4	60.0% 12	20.0% 4	0.0% 0	0.0% 0	80.0%	4
I encourage my students to be motivated and engaged in what they are learning.	20	45.0% 9	35.0% 7	20.0% 4	0.0% 0	0.0% 0	80.0%	4.25
Our students are prepared for the next step of their educational experience.	21	9.5% 2	38.1% 8	42.9% 9	9.5% 2	0.0% 0	47.6%	3.48
Our school provides quality classes/activities that address most students' interests and talents.	20	25.0% 5	30.0% 6	30.0% 6	10.0% 2	5.0% 1	55.0%	3.6
Our school provides opportunities for additional academic support when students are struggling.	21	38.1% 8	47.6% 10	14.3% 3	0.0% 0	0.0% 0	85.7%	4.24

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	19	68.4%	31.6%	0.0%	0.0%	0.0%	100.0%	4.68
		13	6	0	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	20	45.0%	35.0%	15.0%	5.0%	0.0%	80.0%	4.2
		9	7	3	1	0		
Our school is a safe place for all students.	20	95.0%	5.0%	0.0%	0.0%	0.0%	100.0%	4.95
		19	1	0	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	21	42.9%	38.1%	14.3%	4.8%	0.0%	81.0%	4.19
		9	8	3	1	0		
Our school is a safe place for all staff.	20	85.0%	5.0%	10.0%	0.0%	0.0%	90.0%	4.75
		17	1	2	0	0		

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	19	31.6%	63.2%	5.3%	0.0%	0.0%	94.7%	4.26
		6	12	1	0	0		
All students are treated fairly at my school.	20	80.0%	15.0%	5.0%	0.0%	0.0%	95.0%	4.75
		16	3	1	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	21	42.9%	38.1%	19.0%	0.0%	0.0%	81.0%	4.24
		9	8	4	0	0		
Our students at this school feel like they are part of the school community.	20	25.0%	35.0%	35.0%	5.0%	0.0%	60.0%	3.8
		5	7	7	1	0		
The school listens to student input on important issues.	21	28.6%	52.4%	14.3%	0.0%	4.8%	81.0%	4
		6	11	3	0	1		
People are respectful to others at our school.	20	85.0%	10.0%	5.0%	0.0%	0.0%	95.0%	4.8
		17	2	1	0	0		

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	17	35.3%	58.8%	5.9%	0.0%	0.0%	94.1%	4.29
		6	10	1	0	0		
I provide students with information about how their assessments are tests are graded.	19	36.8%	21.1%	42.1%	0.0%	0.0%	57.9%	3.95
		7	4	8	0	0		
I keep parents well-informed about their student's progress.	19	21.1%	36.8%	42.1%	0.0%	0.0%	57.9%	3.79
		4	7	8	0	0		
Grading is equitable and fair at my school.	19	68.4%	21.1%	10.5%	0.0%	0.0%	89.5%	4.58
		13	4	2	0	0		
Adults at this school encourage all students to work hard so that they can be successful.	21	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		14	7	0	0	0		
Adults at this school go out of their way to help our students.	20	85.0%	15.0%	0.0%	0.0%	0.0%	100.0%	4.85
		17	3	0	0	0		
I provide students with timely and regular feedback on their learning	18	55.6%	27.8%	5.6%	0.0%	11.1%	83.3%	4.17
		10	5	1	0	2		
I send work or ideas that help parents support their students at home.	21	4.8%	52.4%	38.1%	4.8%	0.0%	57.1%	3.57
		1	11	8	1	0		

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	19	31.6%	63.2%	5.3%	0.0%	0.0%	94.7%	4.26
		6	12	1	0	0		
I am helpful to parents when they come to school, email or call.	21	57.1%	38.1%	4.8%	0.0%	0.0%	95.2%	4.52
		12	8	1	0	0		
The staff at our school listens to parent concerns about issues.	20	65.0%	30.0%	5.0%	0.0%	0.0%	95.0%	4.6
		13	6	1	0	0		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	21	57.1%	28.6%	9.5%	4.8%	0.0%	85.7%	4.38
		12	6	2	1	0		
Our school offers parents opportunities to be involved in school and classroom activities.	20	15.0%	20.0%	40.0%	20.0%	5.0%	35.0%	3.2
		3	4	8	4	1		

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	19	21.1% 4	57.9% 11	15.8% 3	5.3% 1	0.0% 0	78.9%	3.95
Our school actively seeks the input of staff before making important decisions.	20	40.0% 8	35.0% 7	15.0% 3	5.0% 1	5.0% 1	75.0%	4
The principal and staff listen to concerns of other staff members about issues.	21	61.9% 13	33.3% 7	0.0% 0	4.8% 1	0.0% 0	95.2%	4.52
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	21	38.1% 8	23.8% 5	28.6% 6	4.8% 1	4.8% 1	61.9%	3.86
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	20	25.0% 5	40.0% 8	35.0% 7	0.0% 0	0.0% 0	65.0%	3.9
Our school uses data from this survey to inform site decision making.	20	25.0% 5	35.0% 7	35.0% 7	0.0% 0	5.0% 1	60.0%	3.75

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	21	42.9% 9	28.6% 6	23.8% 5	4.8% 1	0.0% 0	71.4%	4.1
I am optimistic about the future of my career in San Juan Unified	21	38.1% 8	23.8% 5	23.8% 5	9.5% 2	4.8% 1	61.9%	3.81
I have the tools and resources needed to do my job well.	21	38.1% 8	28.6% 6	19.0% 4	14.3% 3	0.0% 0	66.7%	3.9
During this year, I have been treated fairly.	21	66.7% 14	19.0% 4	4.8% 1	9.5% 2	0.0% 0	85.7%	4.43
There are equitable opportunities for advancement in the district.	21	23.8% 5	38.1% 8	28.6% 6	0.0% 0	9.5% 2	61.9%	3.67
I feel a part of an effective team, and my voice matters in decision making.	21	52.4% 11	19.0% 4	23.8% 5	0.0% 0	4.8% 1	71.4%	4.14
I receive information about upcoming events and important information about the school.	21	47.6% 10	33.3% 7	14.3% 3	4.8% 1	0.0% 0	81.0%	4.24
I receive information about upcoming events and important information about the school district.	21	47.6% 10	42.9% 9	9.5% 2	0.0% 0	0.0% 0	90.5%	4.38
I am able to provide information about a child's performance to parents who speak a language other than English.	20	5.0% 1	35.0% 7	50.0% 10	10.0% 2	0.0% 0	40.0%	3.35