AGENDA

Special Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **Wednesday, August 23, 2023, at 5:30 p.m.**, in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 South New Haven, Tulsa, Oklahoma.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

A. OPENING EXERCISES

- **A-1.** Call to order and confirm that a quorum of the Board is present.
- A-2. Flag salute.

B. EXECUTIVE SESSION

- **B-1.** Motion, second, discussion and vote on motion to go into executive session to discuss the employment of Dr. Deborah Gist, an individual salaried public officer or employee, where disclosure of the information discussed would violate confidentiality requirements of state or federal law, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes.
- **B-2.** Executive session (Room 200-C).
- **B-3.** Motion, second, discussion and vote on motion to acknowledge return to open session.
- **B-4.** Board President's statement of minutes of executive session.
- **C.** Motion, second, discussion and vote on motion to approve a mutual separation agreement with Dr. Deborah Gist as Superintendent of Schools, effective September 15, 2023, at 11:59 p.m.
- **D.** Motion, second, discussion and vote on motion to approve amending the district's 403(b) annuity plan to allow nonelective post-employment employer contributions, and authorize the attorneys for the district to prepare/approve the appropriate plan amendment document(s) and the proper officers of the Board of Education to execute the document(s) on behalf of the district.
- **E.** Approve an emergency waiver of the policy suspension procedures in Board Policy 1201 and immediately suspend all requirements under board policies for posting and advertising the position of interim Superintendent of Schools.

F. EXECUTIVE SESSION

- **F-1.** Motion, second, discussion and vote on motion to go into executive session to discuss the employment of Dr. Ebony Johnson, an individual salaried public officer or employee, and the possible appointment, promotion and hiring of Dr. Ebony Johnson as interim Superintendent of Schools, where disclosure of the information discussed would violate confidentiality requirements of state or federal law, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes.
- **F-2.** Executive session (Room 200-C).
- **F-3.** Motion, second, discussion and vote on motion to acknowledge return to open session.
- **F-4.** Board President's statement of minutes of executive session.
- **G.** Motion, second, discussion and vote on motion to appoint Dr. Ebony Johnson as the interim Superintendent of Schools and approve an employment contract with Dr. Johnson to serve as interim superintendent of schools effective September 16, 2023.
- H. ADJOURN