

**Out-of-District Memorandum of Understanding Between
the American Federation of Teachers Local 6367 (AFT)
And Renton School District (RSD)**

The parties have mutually agreed that the three identified out-of-district routes (route numbers 92, 93, and 94) will have the following disclaimer added to the routes on bid day:

"In an effort to correct possible driver shortages, the driver of this Out of District route may be asked to cover an in-district route, allowing the Renton School District Department of Transportation to sub this out to a third party. AFT and RSD jointly encourage drivers who are asked to do this to agree. However, the driver of this route has the right of refusal under the package language of the CBA. AFT CBA, Article IX, Section 9.6 without repercussions. If the driver of this out-of-district route chooses to accommodate the shortage, driver is guaranteed hours listed of original contract and any above and beyond original contract (package) times, when applicable."

The parties agree that if a shortage of relief driver causes the District to ask the driver to temporarily cover an in-district route (as stated above), and the driver refuses, the parties will call an emergency negotiation session to bargain arrangements specific to that driver and their impacted route(s). The negotiations may result in an agreement to require the driver to cover an in-district route, or some other mutually agreed upon solution.

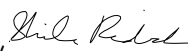
For the Union

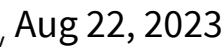
/s/  _____

Beth DeCou, AFT President

/s/  _____
Date

For the District

/s/  _____
Sheila Redick, Assistant Superintendent of HR

/s/  _____
Date

AFT OOD bidding MOU 8.22.23

Final Audit Report

2023-08-22

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