

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No. 19 Board of Education was held on February 13, 2023.

1. CALL MEETING TO ORDER, FLAG SALUTE AND LAND ACKNOWLEDGEMENT

Board Chair Naomi Raven called the Springfield Board of Education meeting to order at 6:01 p.m. and led the Pledge of Allegiance. Following the Pledge of Allegiance, Ms. Raven read the following Land Acknowledgement:

We acknowledge that we are in the traditional homeland of the Kalapuya people, specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to honor the heritage and the humanity of all people and to promote unity within our school district.

Attendance

Board Members attending the meeting included Board Chair Naomi Raven, Board Vice Chair Todd Mann, and Director Jonathan Light.

Director Emilio Hernandez and Director Kelly Mason attended virtually.

District staff and community members identified included Superintendent Todd Hamilton, David Collins, Dustin Reese, Jeff Michna, Brett Yancey, Martie Steigleder, Mindy Leroux, Tama Rowan, Melinda Henderson, Chuck Messenger, Deanna Jacobson, Jennifer Eisele, Brooklyn Raminéz, Charlie Jett, Shelley Nurre, Ame Beard, Danielle Smith, Sue Wright, Lesa Haley, Kristen Noor, Kim Donaghe, Moriah Shanahan, Ariel Jorkan, Aliann Jorkan, Jonathan Gault, Alana Strand, Jenny Potter, Andy Price, Lydia Fabian, Joan Bolls, Kimberlee Pelster, Colleen Hunter, Jose de Silvas, Heather Dillon, Amberly Trano.

2. APPROVAL OF THE AGENDA

Chair Raven asked for a motion to approve the February 13, 2023 agenda as presented.

MOTION: Director Mann moved, seconded by Director Light, to approve the February 13, 2023 agenda as presented.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of approving the February 13, 2023 agenda as presented: Director

Hernandez – Yes, Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

The motion passed, 5:0.

3. CLASSIFIED EMPLOYEES APPRECIATION WEEK PROCLAMATION

Superintendent Hamilton read the following proclamation in honor of Classified Employee Appreciation Week:

Classified Employee Appreciation Week Proclamation

March 6 – 10, 2023

WHEREAS, the education of youth is essential to the future of our community, state, country and world; and

WHEREAS, classified employees are the backbone of our public education system; and

WHEREAS, classified employees work directly with students, educators, parents, volunteers, business partners and community members; and

WHEREAS, classified employees support the smooth operation of offices, the safety and maintenance of buildings and property, and the safe transportation, healthy nutrition and direct instruction of students; and

WHEREAS, our community depends upon and trusts classified employees to serve students; and

WHEREAS, classified employees, with their diverse talents and true dedication, nurture students throughout their school years.

NOW, THEREFORE BE IT RESOLVED that the Springfield Board of Education proclaims March 6 thru 10, 2023, to be Classified Employee Appreciation Week; and

BE IT FURTHER RESOLVED that the Springfield Board of Education strongly encourages all members of our community to join in this observance, recognizing the dedication and hard work of these individuals.

DATED this 13th day of February 2023.

4. PRESENTATIONS

A. Introduce New Administrators

Superintendent Hamilton officially welcomed:

- Martie Steigleder, Executive Assistant to the Superintendent and the Board.
- Brian Richardson, Director of Communications and Community Engagement.
- Lydia Fabian, Assistant Director of Human Resources.

B. Student Board Representative Communication

A3: Maelette Brockmann was not present.

- A3 ranks 12th in the state for graduation rate, with an average over 95% and is top in Lane county for the 2nd year in a row.
- Monthly Art Walk is this Friday.
- Fabulous responses to our J-Fluence and Confluence projects.
- A3 won the LTD challenge and received a \$1000 prize.
- The January open house was packed. Our next event is Valentine's Day cookies during lunch that will be decorated by the staff. And our Chocolate Festival is March 3-5th.

Gateways High School: Krista Sweeney shared

- 52 awards were handed out at their recent Award Ceremony.
- Ten minute plays were shared in Creative Writing.

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- Night School will begin on February 27, 2023.
- On March 7, 2023 a group of students will be going on a Culinary Tour.
- Seniors are taking their College & Career class this term, in which they will be completing resumes, participating in mock interviews and completing college applications.
- During the second quarter in art, students did optical illusion cubes, a colored pencil cat project and a face mask.

Springfield High School: Ariel Jorkan shared

- SHS welcomed their new freshmen officers with the new semester and were preparing for election for the upcoming school year student body officers.
- On February 9, 2023 they held a College Goal Oregon Event. Each senior that attended received a \$5 Dutch Bros. gift card and four students were randomly selected for a scholarship.
- The Sources of Strength Program began a campaign to work on reinforcing how they show respect to their neighbors and community.
- Near the end of the month a Trash Pickup Challenge will be held to strengthen the relationship between their school and neighbors.
- The previous week was Counselor Appreciation Week.
- Springfield High had students take first, second, third, and one honorable mention, with the speeches they gave at the Martin Luther King Jr. Celebration, held on January 16, 2023.

Thurston High School: Brooklyn Ramirez shared

- Halfway through the school year, students continue to answer their three questions, who am I, who can I be, and how can I be proud of we, while identifying where they had room to grow.
- The Winter Formal dance was brought back for the first time in several years. A new tradition of teachers nominating students for Winter Formal Court began. Nominations were based on positive citizenship, organization, diligence, advocacy, modeling positive behavior, and leadership.
- Leading up to Black History Month, students learned about influential African Americans with lessons created by their Black Student Union. To improve individual student experience, they introduced peer-nominated risk takers, celebrating different students through campus and they added Personal Discovery Tasks into their advisory.
- The biannual Cookies and Cram Event was held last month to help students study for upcoming finals and win prizes.
- Last month they held a Spirit Week leading up to the Winter Ball. The Senior Halfway Point Party was held last month to celebrate the Class of 2023.
- Wrestling and Swim celebrated their Senior Nights. 25% of their students made it onto the Honor Roll last semester and Thurston High reached its highest graduation rate ever, with 84% of students graduating on time.
- Upcoming Events
 - Thurston High will host the Boys Regional Wrestling Contests on February 18, 2023.
 - The Thurston Dance Competition will be held on March 4, 2023.
 - The upcoming Teachers Pageant Events will include dodgeball on February 28, 2023
 - Staff versus Student Basketball Game on March 10, 2023.

Willamette Leadership Academy: Alana Strand shared

- A few weeks ago, a group of seniors graduated early and a ceremony was held in their honor.
- Gift cards for best attendance in January were given out and a Cadet of the Month was chosen.

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- A dinner had been held for students and families enrolled in the Special Education Program and for Spanish speaking families to strengthen the education opportunities of all cadets who need a little extra help.
- Color Guard will sponsor a Spaghetti Night on March 24, 2023. Proceeds will be donated to the Junior/Senior Prom. There will be a \$10 entry fee and donations will be gratefully accepted. The dinner will include a rifle performance, varied groups showcasing their hard work and talent, and a speech will be made. They are anxiously awaiting the arrival of the Marine Drill Team.

5. PUBLIC COMMENT

Chair Raven read the following statement concerning public comment:

This is the portion of our agenda for public comment. The board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comment received via email for this evening has been reviewed by the Board and has also been posted on the District's website. The deadline for submitting a request for oral public comment was today at noon. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel. We ask those speaking to refrain from using names and titles of school personnel. Any complaints regarding a particular employee must be processed through the procedure set forth in Board policy KL, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues. A compliment involving a staff member should be sent to the superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Colleen Hunter, retired Mt. Vernon School teacher addressed the Board on behalf of herself, co workers, students and families of Mt. Vernon School. At a meeting held in August of 2019, which included district leadership and veteran staff, a look at the building and issues which may have contributed to health problems was discussed. The Oregon Health Authority stated that the situation at Mt. Vernon did not constitute a cancer cluster at the time. Ms. Hunter stated that in the three years since that meeting, six more people have been diagnosed. Including herself, there have been ten people in five years diagnosed with cancer. She asked the Board and Superintendent to take another look at the environmental factors in the building.

Danielle Smith, a third grade teacher at Two Rivers-Dos Rios Elementary, with strong ties to the district also discussed the suspicious number of cancer diagnoses from retired or current staff and even students from Mt. Vernon. Ms. Smith said that number included her own mother. She asked the Board and Superintendent to do their due diligence and investigate to ensure that the building is a safe place for their loved ones to work, play and gather.

6. ACTION ITEMS

A. Approve Consent Agenda

1. January 9, 2023 Board Meeting Minutes

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2. **January 7 & 14, 2023 Board Retreat Minutes**
3. **Financial Report**
4. **Personnel Action, Resolution #22-23.024**
5. **OSAA Cooperative Agreement, Resolution #22-23.025**
6. **Out of State Trip Springfield HS
Band/Choir/Mariachi/Theater/Orchestra,
Resolution #22-23.026**

MOTION: Director Mason moved, Director Hernandez seconded the motion to approve the Consent Agenda.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of approving the Consent Agenda: Director Hernandez – Yes, Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

The motion passed, 5:0.

The Board took a recess at 7:30 p.m. and returned at 7:40 p.m.

B. Approve 2023-25 Lane ESD Local Service Plan, Year One, Resolution #22-23.027

As required by ORS 334.175, Lane Education Service District has developed a Local Service Plan. The process in developing this plan included analysis of all resolution and core service offerings available to component school districts.

The 2023-2025 Local Service Plan – Year One was developed in collaboration with component district superintendents, Lane ESD administrators and staff, and reviewed and approved by the Lane ESD Board of Directors on January 3, 2023.

Superintendent Hamilton recommended that the Board of Directors approve the Lane ESD 2023-2025 Local Service Plan – Year One and request that Lane ESD provide the services described during the 2023-2024 (year one) fiscal year in accordance with ORS 334.175.

MOTION: Director Light moved, Director Mason seconded the motion to accept the Local Service Plan, Year One for 2023-2024 as presented by the firm of Pauly, Rogers and Co., PC.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they approve Lane ESD 2021-2023 Local Service Plan – Year One and requests the Lane ESD provide the services described during the 2021-2022 (Year One) fiscal year in accordance with ORS 334.175: Director Hernandez – Yes, Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

The motion passed, 5:0.

C. Approve Cosmetology Modular, Resolution #22-23.028

Brett Yancey explained that the resolution was for the approval of the purchase of a modular classroom for the Springfield Public Schools Cosmetology Program, to be located on the Brattain Campus, specifically Gateways High School. The purchase is facilitated through a cooperative purchasing agreement, Modern Building Systems and negotiated by the Salem Keizer School District for the total purchase price of \$455,102. It is the best contract price guaranteed for school districts that attach to their

already previously negotiated contract. The project is additionally supported through funds made available by High School Success Funds (Measure 98).

MOTION: Director Light moved, seconded by Director Mann to approve Resolution #22-23.028, authorizing the purchase of the Cosmetology modular building.

Chair Raven asked if there was any discussion.

Director Light asked if the modular was new and asked for more details concerning space and utilities. Mr. Yancy stated that it was a brand new modular with 2,376 square feet. The modular would include instruction space for classroom, lab space, a waiting room, and restroom. It would have its own heating and air conditioning and would be tied into all of the utilities. It could act as a stand alone building, but would also be as a complement to the existing Gateways School with a covered walkway between the two, as well. If approved, it would be in use for the fall of the 2023 school year.

Director Mann made mention of the federal funds and the Measure 98 funds that had been secured, asking if the federal funds were for the teachers.

Mr. Yancy replied that there were several pieces to it. The actual modular building, then the excavation and preparing of the building site would be covered through the Measure 98 funds, which must be used before June 30, 2023. Federal funds would cover the outfitting and supplying of the building.

Mr. Mann asked how that breaks down between one time and ongoing expenditures.

Mr. Yancy replied that the building, infrastructure, cabinets, and furniture would be a one time expenses. The ongoing expenses would be curriculum based.

Mr. Collins commented that the ongoing expenditures would be spurred through the High School Success Funds, which would include curriculum, professional development, replenishment of supplies and staffing needs, sustained through Measure 98 dollars.

Director Light asked what the anticipated total landed cost would be with the infrastructure.

Mr. Yancy stated they had estimated right at a million dollars.

Director Hernandez asked where would we get the staffing from.

Ms. LeRoux said they had posted positions and are in the process of hiring staff right now. There were only three of such projects in the state. They are located in Coquille, Salem Keizer, and in Willamette ESD. The position requires the person to be licensed in hair design, barbering, nails and esthetician.

Director Light asked what the initial number of teachers they were looking to hire.

Ms. LeRoux answered just one, but if needed they could add an educational assistant. The Board of Cosmetology limits one teacher per fifteen students during a given time period.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they approved of the Cosmetology building purchase, Resolution #22-23.028: Director Hernandez – Yes, Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

The motion Passed, 5:0.

7. REPORTS AND INFORMATION

A. Graduation Rates

David Collins and Mindy LeRoux highlighted the four-year graduation, taking into account transfers in and out of the school districts or state that earns a standard diploma or modified diploma within 4 years of high school.

Ms. LeRoux pointed out that there was a nice steady growth in those graduation numbers, but that they were going to continue to focus on instructional improvement in the classroom, paying attention to the data and a never ending support for all students. The economically disadvantaged students' graduation rate of 76.2% is up five points from last year. Underserved races, ethnicities increased by 10%. Students who completed English Learner Programs prior to entering high school 89.1%, which is higher than our district rate. The graduation rates for students experiencing homelessness increased 7.1%.

Mr. Collins shared highlights recently released by the State, including some of the global areas of opportunities. They are continuing to see a steady increase however we are still 5% points below the State average so they would like to meet and exceed that in the future. There was an increase of 4% in dropout rates. Staff was continuing to reach out to the families to identify any obstacles or barriers. National data supports an increased gap for students who do not graduate on time. Disproportionality continues to exist, although they were seeing improvements in areas and populations, they were still not up to the District or State average. While we're wanting to celebrate successes, we are mindful and attentive to the areas where they want to continue to focus their efforts.

Strategies for Student Support:

- Data Team Meetings
- Instructional Alignment to Standards
- Engagement Strategies - AVID
- Access to College Level Courses
- Expanded CTE Offerings
- Credit Recovery Options

Ms. LeRoux concluded that they would continue listening to the students' voices and focusing on instructional practices that will lead to better student outcomes.

In conclusion, Mr. Collins stated that fifteen years ago, they had one out of two students graduate in Springfield Public Schools, but over time through intentional efforts, investments, best practice and community strategies that number increased by 20%. He said there was still much work to be done, but that they needed to celebrate that increase for a moment.

Chair Raven asked if there is any discussion.

Director Mann inquired into how much the State average had increased over that same three-year time period for the four-year cohort.

Mr. Collins replied that he would obtain that information and would ensure they communicate that back to him.

Ms. Raven commented how proud she was of their District for providing so many avenues for students to be successful, however there were two-parts; having the programs and then communicating all of their options to the students. She wondered what it looked like for the data teams to write standards for the elementary and middle schools.

Mr. Collins replied that they have data teams and collaboration by grade level teams at the elementary level. They have dedicated time within the student day, as well as outside the student day and multiple teachers that do this work, coming together regularly to talk about reading and math. At the middle school there is a dedicated time for the same, once or twice a week, then they study the responses to that.

Director Hernandez asked how to get parents and keep students interested in the programs. Mr. Collins answered that they have family support staff and a contracted service with an individual that looks at all data for families, to try and figure out and track down where the families are. There is still work to do.

B. Superintendent Communication

- Superintendent Hamilton commented that to see those graduation rates continue to climb was really a K-12 investment in funds, in resources and dedication among the people in their organization.
- Since the last meeting, the boardroom had been filled with visitors from Japan and an assortment of staff. The trip went well and the schools that hosted did a fantastic job, thanks to Brian and Nicole.
- Superintendent Hamilton attended the MLK Celebration and march at Springfield High School and described it as a powerful event.
- Mayor VanGordon recognized retired educator Ra LaMarche, as the Distinctively Springfield Leader. Richardson and Olsson Industrial Electric as Distinctively Springfield Businesses of the Year.
- Taylor, Lydia and Mr. Hamilton had a chance on Friday to gather together with colleagues and other local government and public service agencies as part of their Equity and Community Consortium.
- In conclusion, Superintendent Hamilton said it was a great advance and a great celebration of the work over the past year. We had a work session in August to identify areas where they can collectively come together again.
- First Friday CCAN (Communities of Color and Allies Network) will be held on April 7, 2023. It will be hosted in Springfield for the first time in many years and will be held at Willamalane Parks and Recreation.
- Hamilton joined in on a City Club of Eugene meeting and discussed the impacts of the pandemic, what was learned and how they were moving forward in support of students.

D. Board Communication

Director Mason did not have any Wildish Theater updates, as they had not had a chance to meet. Ms. Mason and Superintendent Hamilton visited a few SPS schools, meeting staff and students and touring a few buildings.

Director Hernandez shared that during the three weeks that he was unable to leave his house, he had remained in touch with ESD staff over the phone to check in and see how they were doing.

Director Mann shared that he and the Springfield Education Foundation had been reviewing their various events. Night of a Thousand Stars would remain, however they were looking to change up events going forward. Battle of the Books will begin soon and his family was excited for such an inspiring student event.

Director Light shared that he had received an invitation for the Willamette Leadership Academy Awards and would be attending the following Wednesday. Mr. Light joined General Nunez and Sgt Master Major Roberts in touring the school. He attended the Second Friday Artwalk and visited A3 and reiterated that wonderful things were happening there. Mr. Light planned on attending the Education Day in Salem on Monday to continue pushing the point for ESSER funds and the proper use of federal funds was money

well spent and the importance of continued support. The Lane Council of Governments (LCOG) meeting went well. They completed the financial statements and had passed with flying colors.

Chair Raven shared that she was getting ready for a United Front Trip, which would be in the first week of March. She was looking forward to the Team Springfield meeting later in the week. The meeting will be about Diversity, Equity, and Inclusion.

8. NEXT MEETING

The next Board Work Session Meeting is scheduled for Monday, February 27, 2023, time is TBD.

The next Board meeting is scheduled for Monday, March 13, 2023 at 7:00pm.

The next Budget Committee/Board Work Session is scheduled for Thursday, March 16, 2023.

Chair Raven thanked everyone for attending.

9. ADJOURNMENT

Chair Raven adjourned the meeting at 8:40 p.m.

(Minutes recorded by Trenay Ryan)