

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No. 19 Board of Education was held on March 13, 2023.

1. CALL MEETING TO ORDER, FLAG SALUTE AND LAND ACKNOWLEDGEMENT

Board Chair Naomi Raven called the Springfield Board of Education meeting to order at 7:00 p.m. and led the Pledge of Allegiance. Following the Pledge of Allegiance, Director Mason read the following Land Acknowledgement:

We acknowledge that we are in the traditional homeland of the Kalapuya people, specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to honor the heritage and the humanity of all people and to promote unity within our school district.

Attendance

Board Members attending the meeting included Board Chair Naomi Raven, Board Vice Chair Todd Mann, Director Jonathan Light and Director Kelly Mason. Director Emilio Hernandez was absent for health reasons.

District staff and community members identified included Superintendent Todd Hamilton, David Collins, Dustin Reese, Martie Steigleder, Brett Yancey, Jeff Michna, Dustin Reese, Taylor Madden, Whitney McKenzie, Colton Petersen, Makenzie Webster, Ariel Jorkan, Lacey Macdonald, Jose de Silva, Sahara Fisher. Jonathan Gault, Brandon Ferguson, Lesa Haley, Ame Beard, Britt Miller, Jill Areadt, Alana Strand, Stacey Tuers, Kimberlee Pelster, Brooklyn Ramirez, Andy Pierce, Giselle Garcia, Joan Bolls.

2. APPROVAL OF THE AGENDA

Chair Raven asked for a motion to approve the February 13, 2023 agenda as presented.

MOTION: Director Light moved, seconded by Vice Chair Mann, to approve the February 13, 2023 agenda as presented.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of approving the February 13, 2023 agenda as presented: Director Light – aye, Director Mann – aye, Director Mason – aye and Director Raven – aye.

Motion passed, 4:0:0

3. PRESENTATIONS

A. Integrated Application Presentation

Mr. Collins presented a slide show highlighting the background and purpose of the programs as well as six initiatives.

Six Programs & Common Goals

- High School Success (HSS) - Systems to improve graduation rates and college/career readiness.
- Student Investment Account (SIA) - To meet students' mental health, behavioral needs and increase academic achievement/reduce disparities for student focal groups.
- Continuous Improvement Planning (CIP) - A process involving educator collaboration, data analysis, professional learning and reflection - toward improved outcomes for students and especially students experiencing disparity.
- Career and Technical Education - Perkins V (CTE) - Improving access and participation in education and training programs that prepare learners for high-wage, high-skill, in-demand careers.
- Early Indicator and Intervention System (EIS) - The development of a data collection and analysis system, in which educators collaborate, to identify supports for students.
- Every Day Matters - (EDM) - Embedded across the five other programs, focusing attention on student engagement, school culture, climate/safety & culturally sustaining pedagogy.

Required Planning Processes

- Use of an equity lens
- Community engagement
- Comprehensive Needs Assessment
- Consider the Oregon Quality Education Model and Student Success Plans
- Review and use regional CTE Consortia inputs
- Further Examination of Potential Impact on Focal Students tied to Planning Decisions
- Development of a four-year plan with clear Outcomes, Strategies, and Activities

Other intended outcomes:

- Improve support systems for students and families to access academic, behavior, and social-emotional programs and services
- Increase grad rates for all students and across all demographic groups
- Align current district

New key investments

- CTE expansion-24 pathways (cosmetology, etc.)
- Social emotional service expanded services (Friends of the Children partnership)
- DEI focus areas
- Well-rounded education expansion-elementary music
- Family resource funding increase

Director Light asked for more information about the funding increase for the Family Resource Centers. Mr. Collins explained the allocation of funds and how the spending would be monitored.

Director Light asked if there were a budget or funds available to each of the Family Center coordinators. Mr. Collins said yes, and more funds were available.

Director Light noted that he had offered input about increasing funding in the budget process.

Director Light shared that under Well-Rounded Education, he was ecstatic that funding would be expanded for elementary school music but was concerned about the disparity at middle school level and wanted to see equal opportunity given to students who liked to sing. He talked about the importance of choir in middle schools. Mr. Collins said that was something they would monitor.

Vice Chair Mann asked about the starting point for longitudinal performance growth targets as developed with ODE (Oregon Department of Education). Mr. Collins responded that he knew what his starting point was but couldn't speak for ODE. He believed there was steady growth. Superintendent Hamilton said that during the last Student Investment Account application, they used similar concepts with growth and stretch goals, developed in partnership with researchers. Working with ODE, he expected consistency across the state. He said the next step was submitting the application to ODE.

Director Mann noted that having those metrics would be helpful for the Superintendent evaluation and thanked Superintendent Hamilton.

Chair Raven said she appreciated the thorough planning, implementation and accountability.

B. Student Board Representative Communication

Springfield High School: Giselle Garcia-Rosales shared academic and sports highlights.

- Leadership class working on Spring Week
- Talent show auditions were held
- Performing arts students performed at the district. 12 Solo and Small Ensemble competition; eight entries received state-qualifying scores
- Concert choral singers had performance at early season OSU Choir Festival and qualified for state
- Three members of the Swim team qualified for state
- Two members of the Wrestling team took 6th place
- Girls Basketball won Midwestern League Conference and State Championship
- Sixty-three seniors submitted Oregon Student Access and Completion applications
- New partnership with Willamalane
- Juniors took ACT exam

Chair Raven initiated a round of applause for the State Championships.

Thurston High School: Brooklyn Ramirez shared academic and sports highlights.

- Schoolwide risk takers campaign, highlighting individuals who take positive risks
- Black Student Union created lessons in advisory and movie screenings
- Women's Empowerment Club put together advisory lessons
- Sources of Strength class has focused on empowering student voices
- Honor Roll Celebration recognized over 350 students who had achieved a 3.5 gpa
- Students met with U.S. Representative Val Hoyle to discuss Career and Technical Education
- New health occupation pathway, film and video production pathway and culinary pathway
- First school-wide late work deadline of Semester 2
- Classified School Employees week
- AVID program wrote thank-you letters

- Culinary students prepared a soup lunch for staff
- Schoolwide pep assembly, cabaret showcase, boys' wrestling regionals, and a winter play.
- Preparing for annual Colt Night
- Environmental Club collected over 120 pounds of plastic to be donated to TREX
- Upcoming events: Every15Minutes (March 14th - 15th), performing arts concerts, THS Pageant
- State championships: Cheer team placed 1st, Girls' and Boys' Wrestling teams placed 2nd, Robotics team placed 3rd
- Twelve musicians advanced to compete at state, three swimmers to compete at state

Willamette Leadership Academy: Alana Strand shared academic and sports highlights.

- Awards and promotions ceremony, attended by Chairman Jonathan Light
- Awards: leadership ribbon, the most improvement award, dedication to education
- Members of the color guard team went to see a drill and precision rifle team
- Grades 7th-12th participated in M.A.P. testing and scored at or above the national average
- Sergeant board meeting at the end of the month
- Spaghetti Fundraiser Night, R.S.V.P

Gateways High School: Susan Rogers shared highlights of the College and Career class.

- Worked on FAFSA and college applications and moving out
- Job bulletin board
- Preparing for prom
- Culinary tour pushed back to March 22nd
- Biology class researching disease
- English class finished novels and wrote essays
- Student family liaison collecting resources for families
- Weekly R.I.S.E. drawings are popular

4. PUBLIC COMMENT

Chair Raven read the following statement concerning public comment:

This is the portion of our agenda for public comment. The board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comment received via email for this evening has been reviewed by the Board and has also been posted on the District's website. The deadline for submitting a request for oral public comment was today at noon. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel. We ask those speaking to refrain from using names and titles of school personnel. Any complaints regarding a particular employee must be processed through the procedure set forth in Board policy KL, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues. A compliment involving a staff member should be sent to the superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Ms. Britt Miller gave background on her involvement with Thurston Softball. She protested Action Item D (moved to 5-E), Consolidation of Thurston and Mohawk Softball Programs, saying that other options, such as Harrisburg or Churchill, made more sense. She expressed concern that excess players would be cut. She brought up concerns about the program's head coach. Chair Raven reminded her that the Board did not handle complaints. Ms. Miller noted that she had registered her complaint with the AD at Springfield. She requested that the Board not approve the OSAA Cooperative Agreement, Resolution #22-23.030. If approved, she requested to know why it was believed that Thurston would benefit more from the consolidation than other schools.

5. ACTION ITEMS

A. Approve Consent Agenda

1. February 13, 2023 Board Meeting Minutes
2. Financial Statement
3. Personnel Report, Resolution #22-23.029

Brett Yancey
Dustin Reese

Director Light asked about Consent Agenda Item #4, OSAA Cooperative Agreement, Resolution #22-23.030. Chair Raven explained that the item had been moved to 5 - E.

MOTION: Director Light moved, seconded by Director Mason, to approve the Consent Agenda as presented.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of approving the Consent Agenda as presented: Director Light – aye, Director Mann – aye, Director Mason – aye and Director Raven – aye.

Motion passed, 4:0:0

B. Approve Municipal Audit RFP #22-23.031

Brett Yancey

Mr. Yancey presented, sharing that:

- It had been six years since the previous auditing proposal
- An RFP had been issued
- The only respondent was the current municipal auditing firm
- It was recommended that the Board approve the contract with Pauly Rogers & Co. at \$34,000 up to 5 years with cost negotiated on an annual basis

MOTION: Director Light moved, seconded by Director Mason, to approve Municipal Audit RFP #22-23.031 as presented.

Chair Raven called for discussion. Director Light asked what the current payment was. Mr. Yancey said \$34,000. Director Light asked if there was an escalation clause. Mr. Yancey said no. Director Mann wondered why there was only one respondent. Mr. Yancey explained that it was a niche service, not much money to be made, extremely complex, this firm has a lot of clients, others can't compete.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of approving Municipal Audit RFP #22-23.031 as presented: Director Light – aye, Director Mann – aye, Director Mason – aye and Director Raven – aye.

Motion passed, 4:0:0

C. Accept English Language Development Program and World Language Instructional Materials Adoption, First Read

Whitney McKinley

Chair Raven asked Mr. Collins and Whitney McKinley if they could please tell us more about this resolution.

Ms. McKinley shared:

- Effort was being made to meet Division 22 standards
- A waiver had been requested on World Language and ELD adoption
- Teams have completed review and made recommendations for Spanish, French and German

Chair Raven called for discussion.

Director Mason wondered if there would be an opportunity to review the materials. Ms. McKinley said yes.

Chair Raven wondered if the ELD curriculum coincided with Spanish immersion. Ms. McKinley said the team was looking at multiple options which would be presented in a separate proposal.

Director Light asked if a committee of teachers made the recommendations. Ms. McKinley said it varied by school.

MOTION: Vice Chair Mann moved, seconded by Director Mason, to accept the first reading of the English Language Development Program and World Language Instructional Materials Adoption as presented.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of accepting the first reading of the English Language Development Program and World Language Instructional Materials Adoption as presented: Director Light – aye, Director Mann – aye, Director Mason – aye and Director Raven – aye.

Motion passed, 4:0:0

D. Approve Consolidated Applications #22-23.032

David Collins

Mr. Collins had nothing to add.

The recommendation was that the Board approve Consolidated Applications #22-23.032.

MOTION: Director Light moved, seconded by Director Mason, to approve Consolidated Applications #22-23.032 as presented.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of approving Consolidated Applications #22-23.032 as presented: Director Light – aye, Director Mann – aye, Director Mason – aye and Director Raven – aye.

Motion passed, 4:0:0

E. Approve OSAA Cooperative Agreement, Resolution #22-23.030

David Collins

Mr. Collins noted that the consolidation had the approval of Mohawk and the League.

Chair Raven called for discussion.

Director Mason was curious about other schools that could be partnered with. Worried about students being cut.

Director Mann asked for background on why Thurston was selected. Superintendent Hamilton addressed the concerns, explaining that the consolidation was part of an existing partnership with Thurston. It was his understanding that no Thurston students would be cut from the team.

MOTION: Director Light moved, seconded by Director Mason, to approve OSAA Cooperative Agreement, Resolution #22-23.030 as presented.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of approving OSAA Cooperative Agreement, Resolution #22-23.030 as presented: Director Light – aye, Director Mann – aye, Director Mason – aye and Director Raven – aye.

Motion passed, 4:0:0

6. DISCUSSION

A. 2023-2024 Academic Calendar

David Collins

Assistant Superintendent of Instruction, David Collins, shared the 2023-2024 Academic Calendar.

- Process began in early January
- Efforts were made to align Spring Break with UO and surrounding districts
- Staff reviewed drafts; 70% approved the current version
- A final draft was expected to be presented in April
- The 2023-24 calendar mirrors the 2022-23 calendar
- A non-student day falls on the Monday following Winter Break
- Allowances were made for inclement weather
- A recommendation was made to review the calendar as presented

Director Light wondered if efforts had been made to line up with the schedules of neighboring districts. Mr. Collins said yes, best efforts were made to align.

Director Mann noted that the Calendar Presentation was not user-friendly and suggested that the communications team address the issue. Mr. Collins said the team would be happy to address feedback. Superintendent Hamilton noted that staff received a different, more complex version than parents.

Chair Raven called for a 5-minute recess at 8:20 p.m.

7. REPORTS/INFORMATION

A. United Front Update

Chair Raven shared details about her trip to Washington, DC with Brian Richardson and Superintendent Todd Hamilton. She reminded the Board that the United Front consisted of Lane County, City of Eugene, City of Springfield, Lane Transit District, Willamalane and Springfield Public Schools.

- It was the 38th annual trip and she's very proud of SPS!

- The booklet for the Board helps organize priorities
- Alignment between 6 organizations is fantastic!
- Bottom line: Their asks impact students

Chair Raven praised Smith, Dawson & Andrews for their work in facilitating and coordinating the meetings.

List of meetings attended as Springfield Public Schools:

- Director of Oregon Federal Affairs Annie McColaugh
- Department of Education Managing Director, State and Local Engagement Adam Honeysett
- Institute of Museum and Library Services Afterschool Alliance
- Senator Wyden, Congresswoman Hoyle and Senator Merkley

Chair Raven noted that it had been Classified School Employees Week and that it was an honor to express appreciation for the Classified staff.

B. Superintendent Evaluation

Chair Raven read from a prepared statement and expressed appreciation for Superintendent Hamilton.

- The Board had completed the second check-in meeting for the 2022-23 evaluation
- All Board members had served for at least one year
- Evaluation focused on provisional standards jointly developed by the Coalition of Oregon School Administrators and the Oregon School Boards Association and on Superintendent Goal Areas

Goal areas:

- Attention to goals. Working in partnership, every student every day
- Strong leadership and success
- Effort to increase safe and learning.
- Looking forward to improve graduation rates
- Align Superintendent and Board goals

The Board appreciated Superintendent Hamilton's:

- Attention to communication and community engagement
- Work developing strong leadership
- Focus on student learning and success
- Efforts to develop and expand resources and programs
- Work on safe and inclusive reading spaces for students

Chair Raven closed by saying the Board looked forward to continuing to meet the Superintendent and District goals together.

C. Superintendent Communication

Superintendent Hamilton shared updates:

- Time was being spent on regular district operations
- He expressed appreciation for Chair Raven
- He thanked the communications team
- He reiterated Classified appreciation
- Omelets were made to celebrate the Classified staff
- He praised the success of students and the SHS women's basketball team

D. Board Communication

Chair Raven thanked the Staff for their work on the United Front trip. She praised the partnerships with Lane ESD and the Family Resource Centers.

Director Light shared that he was unable to attend the LCOG meeting. He expressed concern that the Opt-Out form was not easy to locate on the website. He suggested revising the public comment policy. In regards to Mt. Vernon, he inquired as to the cost of a comprehensive environmental analysis. He congratulated the Springfield Orchestra program for their orchestra festival.

Director Mann shared updates for the Springfield Education Foundation, noting that the innovative grant program would be open from March 1 - April 25. In partnership with United Way of Lane County, SEF was providing books for K - 2nd grade students in four schools. He also shared a list of dates and thanked facilities staff for their work in outdoor spaces.

Director Mason shared that the Wildish would be hosting their first annual SACA awards night on April 8th.

8. NEXT MEETINGS

The next Budget Committee Work Session is scheduled for Thursday, March 16, 2023 at 6:00pm. The next Board meeting is scheduled for April 10 at 7:00pm. The next Board Work Session is on Monday, April 24.

Chair Raven thanked everyone for attending.

9. ADJOURNMENT

With no other business, Chair Raven adjourned the meeting at 8:55p.m.

(Minutes recorded by Angela Kern, LCOG)