

ADDENDUM

This is an Addendum to the Agreement between the **Union County Educational Services Commission** (hereinafter referred to as "LEA" for Local Education Agency) and **ESS Northeast, LLC** (the "Company") for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective November 1, 2022 the following positions and rates are revised in Exhibit A:

<u>Position</u>	<u>Pay Rate</u>	<u>Bill Rate</u>
Full Day Substitute Teacher	\$125.00	\$168.75
Half Day Substitute Teacher	\$62.50	\$84.38
Full Day Building Based Substitute Teacher	\$140.00	\$189.00
Half Day Building Based Substitute Teacher	\$70.00	\$94.50
Full Day Long-Term Paraprofessional (Days 21+)	\$125.00	\$168.75
Half Day Long-Term Paraprofessional (Days 21+)	\$62.50	\$84.38
Full Day Long-Term Paraprofessional (Days 0-20)	\$115.00	\$155.25
Full Day Long-Term Paraprofessional (Days 0-20)	\$57.50	\$77.63
Full Day Substitute Secretary	\$113.00	\$152.55
Half Day Substitute Secretary	\$56.50	\$76.28

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

**Union County Educational
Services Commission**

By _____
Signature

Name and Title

Date _____

ESS Northeast, LLC

By _____
W. Andrew Hall, Executive V.P.

Date _____