

Manual Trades Pay Ranges
Huffman Independent School District
2023-2024

Pay Grade MT 1

Hourly	Minimum	Midpoint	Maximum
	11.31	13.57	15.83
177	16,015	19,215	22,415
239	21,625	25,946	30,267
Child Nutrition, Food Serv Worker (177) Crossing Guard/Café Monitor (177)		Custodian (239)	

Pay Grade MT 2

Hourly	Minimum	Midpoint	Maximum
	12.34	15.01	17.68
177	17,473	21,254	25,035
Crossing Guard (177)		Bus Monitors (177)	

Pay Grade MT 3

Hourly	Minimum	Midpoint	Maximum
	14.5	17.67	20.84
177	20,532	25,021	29,509
239	27,724	33,785	39,846
Child Nutrition, Asst. Mgr (177)		Custodian, Lead (239)	

Pay Grade MT 4

Hourly	Minimum	Midpoint	Maximum
	16.97	20.19	23.41
239	32,447	38,603	44,760
Maintenance, General Grounds (239)			

Pay Grade MT 5

Hourly	Minimum	Midpoint	Maximum
	17.68	21.57	25.46
177	25,035	30,543	36,051
226	31,965	38,999	46,032
239	33,804	41,242	48,680
Child Nutrition Mgr, HES/FRE/HMS (177) Dispatch/Route Specialist AM/PM (226)		Warehouse Supervisor (239)	

Pay Grade MT 6

Hourly	Minimum	Midpoint	Maximum
	19.18	23.39	27.60
177	27,159	33,120	39,082
239	36,672	44,722	52,771
Child Nutrition Manager, HS (177) Maintenance, Skilled (239)		Vehicle Mechanic (239)	

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Pay Grade MT 7

Hourly	Minimum	Midpoint	Maximum
239	23.30	28.06	32.82
239	44,550	53,651	62,752
HVAC Tech (Licensed) (239) Vehicle Mechanic Lead (239)		Maintenance Lead (239)	

Pay Grade MT 8

Hourly	Minimum	Midpoint	Maximum
226	32.14	37.24	42.34
226	56,048	65,992	75,032
Police Officers (226)		Police Sergeant (226)	

Pay Grade MT BD

Hourly	Minimum	Midpoint	Maximum
177	18.67	21.83	24.99
177	26,437	30,911	35,386
Bus Driver (177)		Bus Driver - Alternate (177) (+\$1.00)	