

**Clerical/Paraprofessional Pay Ranges
Huffman Independent School District
2023-2024**

Pay Grade CP 1

Hourly	Minimum	Midpoint	Maximum
187	11.73	14.08	16.43
	17,548	21,064	24,579
Aide, Instr. or PE (187) Aide, Pre K (187)	Aide, Special Ed Inclusion (187) Receptionist, Campus (187)		

Pay Grade CP 2

Hourly	Minimum	Midpoint	Maximum
187	12.38	14.87	17.36
	18,520	22,246	25,971
Aide, Bilingual (187) Aide, Computer/Steam Lab (187) Aide, Clinic (187) Aide, DAEP (187)	Aide, ISS (187) Aide, Sped-AB/BIL/Life Skills/PPCD/VI/SLC (187) Aide, Sped Incl-Bilingual (187)		

Pay Grade CP 3

Hourly	Minimum	Midpoint	Maximum
197	13.44	16.39	19.34
207	21,181	25,831	30,480
215	22,257	27,142	32,027
226	23,117	28,191	33,265
	24,300	29,633	34,967
Admin. Asst., AP/Counselor - HES/FRE (207) Admin. Asst., Asst. Princ. - MS (207) Admin. Asst., Asst. Princ. - HS (207) Admin. Asst., Counselors HS (207) Admin. Asst. Counselor/Recep - MS (207)	Receptionist, HHS (197) Registrar, MS (207) Student Accting Tech HES/FRE (197)		

Pay Grade CP 4

Hourly	Minimum	Midpoint	Maximum
197	14.53	17.71	20.89
226	22,899	27,911	32,923
	26,270	32,020	37,769
ARD Assistant (197) Receptionist, Administration (226) SHARS Records Clerk (197)	Student Accting Tech., HMS (197) Student Accting Tech., HHS (197)		

Pay Grade CP 5

Hourly	Minimum	Midpoint	Maximum
215	16.56	20.19	23.82
226	28,483	34,727	40,970
	29,940	36,504	43,067
Admin. Asst., Principal - HES/FRE/HMS (215) Admin. Asst., Financial HS (215)	Registrar, HS (226)		

**Clerical/Paraprofessional Pay Ranges
Huffman Independent School District
2023-2024**

Pay Grade CP 6

Hourly	Minimum	Midpoint	Maximum
	17.56	21.4	25.24
215	30,203	36,808	43,413
226	31,748	38,691	45,634
230	32,310	39,376	46,442
Admin. Asst., Athletics (226)		Admin. Asst., Technology (230)	
Admin. Asst., CTE (220)		Admin. Asst., Transportation (226)	
Admin. Asst., Child Nutrition (215)		Specialist, Accounts Payable (226)	
Admin. Asst., Curriculum/Student Serv (215)		Specialist, HR (226)	
Admin. Asst., Maintenance (226)		Specialist, Purchasing (226)	
Admin. Asst., Police Dept (226)		Specialist, Student Information Sys. (226)	
Admin. Asst., Special Services (226)		Specialist, Tech Support (230)	

Pay Grade CP 7

Hourly	Minimum	Midpoint	Maximum
	18.43	22.47	26.51
226	33,321	40,626	47,930
Admin. Asst., Principal, HS (226)			

Pay Grade CP 8

Hourly	Minimum	Midpoint	Maximum
	19.29	23.53	27.77
226	34,876	42,542	50,208
Admin. Asst., CFO/Specialist, Payroll (226)			
Administrative Asst., Deputy Supt., COO, Dir. Comm. (226)			

Pay Grade CP 9

Hourly	Minimum	Midpoint	Maximum
	23.82	28.71	33.60
230	43,829	52,826	61,824
Desktop Support Technician (230)			

Pay Grade CP 10

Hourly	Minimum	Midpoint	Maximum
	25.75	30.67	35.53
230	43,829	52,826	61,824
Network Technician (230)			

Pay Grade CP 11

Hourly	Minimum	Midpoint	Maximum
	27.17	32.34	37.51
226	49,123	58,471	67,818
Executive Assistant, Superintendent (226)		Admin Assistant, Board of Trustees	