

**Administrative/Professional Pay Ranges
Huffman Independent School District
2023-2024**

Pay Grade AP 1

Daily Rate	Minimum	Midpoint	Maximum
	204.00	254.90	305.80
177 Days	36,108	45,117	54,127
226 Days	46,104	57,607	69,111
230 Days	45,988	57,477	68,956
239 Days	48,756	60,921	73,086
Child Nutrition Supervisor (226)	HEF (177)		
Custodial Supervisor (239)	Integration Specialist (230)		

Pay Grade AP 2

Daily Rate	Minimum	Midpoint	Maximum
	258.98	323.72	388.46
187 Days	48,429	60,536	72,642
226 Days	58,529	73,161	87,792
230 Days	59,565	74,456	89,346
Accountant (226)	SLP-Assistant (187)		
Integrations Administrator (230)			
Network Administrator (230)			

Pay Grade AP 3

Daily Rate	Minimum	Midpoint	Maximum
	321.84	397.33	472.82
187 Days	60,184	74,301	88,417
197 Days	63,402	78,274	93,146
207 Days	66,621	82,247	97,874
215 Days	69,196	85,426	101,656
239 Days	76,920	94,962	113,004
ARD Facilitator (197)	Mental Hlth/Student Wellness Inteven (207)		
CCMR (207)	Occupational Therapist (197)		
Counselor, HES/FRE/HMS (207)	Operations Coordinator (239)		
Counselor, HS (215)	PEIMS Coordinator (226)		
Diagnostician (197)	Registered Nurse (187)		
Instructional Coaches (207)	Speech Language Pathologist (197)		
Language Acquisition Lead (207)	Visual Impairment Orient./Mobility Spec. (187)		
LSSP Asst/Social Worker (207)			

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Pay Grade AP 4

Daily Rate	Minimum	Midpoint	Maximum
	337.93	417.20	496.47
207 Days	69,952	86,360	102,769
215 Days	72,655	89,698	106,741
226 Days	76,372	94,287	112,202
Administrator, DAEP (207) Assistant Principal, HES/FRE/HMS (207)	Director - Child Nutrition (226) Director - Transportation (226)		

Pay Grade AP 5

Daily Rate	Minimum	Midpoint	Maximum
	358.21	442.23	526.25
215 Days	77,015	95,079	113,144
220 Days	78,806	97,291	115,775
226 Days	80,955	99,944	118,933
230 Days	82,388	101,713	121,038
Assistant Director, Technology (230) Assistant Principal, High School (220) Coordinator, Bilingual (215) Coordinator, Curriculum (215) Coordinator, Instructional Technology (215)	Coordinator, Special Services (215) Director, Career and Technical Education (220) Director, Mental Hlth & Student Wellness (215) Remediation Specialist (215)		

Pay Grade AP 6

Daily Rate	Minimum	Midpoint	Maximum
	388.02	473.19	558.36
220 Days	85,364	104,102	122,839
226 Days	87,693	106,941	126,189
230 Days	89,245	108,834	128,423
Director, Communications (226) Director, Finance (226) Director, Special Services (226) Director, Technology (230)	Exec. Dir of Human Resources (226) Police Chief (226) Principal, HES/FRE (220)		

Pay Grade AP 7

Daily Rate	Minimum	Midpoint	Maximum
	422.20	508.68	595.16
226 Days	95,417	114,962	134,506
Athletic Director (226) Chief Academic Officer (226)	Principal, Middle School (226)		

Pay Grade AP 8

Daily Rate	Minimum	Midpoint	Maximum
	471.13	560.87	650.61
226 Days	106,475	126,757	147,038
Principal, High School (226)	Chief Operations Officer (226)		

Pay Grade AP 9

Daily Rate	Minimum	Midpoint	Maximum
	510.11	600.13	690.15
12 Month (226+)	115,285	135,629	155,974
Deputy Superintendent (226)	Chief Financial Officer (226)		