

**VISALIA UNIFIED SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE  
2023-24 - Effective July 1, 2023 with 10.09% (8.22% + 1.87%) COLA  
185-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	66,787	68,425	68,425	68,758	71,439	74,225
2	---	68,425	68,425	71,093	73,868	76,747
3	---	68,425	70,754	73,515	76,380	79,356
4	---	68,425	73,158	76,012	78,974	82,056
5	---	70,754	75,646	78,597	81,659	84,847
6	---	73,158	78,219	81,268	84,436	87,731
7	---	75,646	80,878	84,029	87,310	90,713
8	---	---	83,625	86,891	90,277	93,798
9	---	---	86,469	89,842	93,349	96,988
10	---	---	89,410	92,896	96,518	100,285
11	---	---	---	96,059	99,803	103,695
12	---	---	---	96,059	103,195	107,221
13	---	---	---	96,059	106,701	110,866
14	---	---	---	99,323	110,328	114,637
15	---	---	---	102,701	114,080	118,533
16	---	---	---	106,192	117,959	122,563
*Longevity 22				108,192	119,959	124,563
*Longevity 26				110,192	121,959	126,563
*Longevity 30				112,192	123,959	128,563

All figures rounded to the nearest \$1.00.

**Class A:** BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.

**Class I** BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.

**Class II:** BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.

**Class III:** BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.

**Class IV:** BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).

**Class V:** BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

\*Longevity steps (22, 26 and 30) are fixed at \$2,000 for the 22nd year of service, \$4,000 for the 26th year of service and \$6,000 for the 30th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit members receive either Step 22 pay, Step 26 pay or Step 30 pay but not all three. Longevity step pay is added to the unit member's step 16 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.