

**VISALIA UNIFIED SCHOOL DISTRICT**  
**AGRICULTURE TEACHER SALARY SCHEDULE**  
**2023-24 - Effective July 1, 2023 with 10.09% (8.22% + 1.87%) COLA**  
**225-Day Work Year**

SALARY STEPS	CLASS A	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	81,229	83,223	83,223	83,623	86,885	90,275
2	---	83,223	83,223	86,467	89,840	93,340
3	---	83,223	86,051	89,408	92,895	96,514
4	---	83,223	88,977	92,447	96,054	99,799
5	---	86,051	92,004	95,589	99,317	103,195
6	---	88,977	95,130	98,840	102,695	106,701
7	---	92,004	98,365	102,199	106,186	110,323
8	---	---	101,708	105,676	109,797	114,076
9	---	---	105,161	109,268	113,533	117,958
10	---	---	108,744	112,981	117,386	121,967
11	---	---	---	116,828	121,383	126,115
12	---	---	---	116,828	125,505	130,405
13	---	---	---	116,828	129,770	134,837
14	---	---	---	120,797	134,184	139,422
15	---	---	---	124,908	138,746	144,163
16	---	---	---	129,152	143,465	149,063
*Longevity 22				131,152	145,465	151,063
*Longevity 26				133,152	147,465	153,063
*Longevity 30				135,152	149,465	155,063

All figures rounded to the nearest \$1.00.

**Class A:** BA/BS Degree, Short Term Permit, Provisional Intern Permit, or Credential Waiver.

**Class I** BA/BS Degree, Intern Credential or designated subject credential without BA/BS Degree.

**Class II:** BA/BS Degree, any regular credential, with or without 30 upper division or graduate semester units taken after the BA/BS; or BA/BS Degree and designated subject credential with or without 30 units.

**Class III:** BA/BS Degree, regular credential or designated subjects credential, and either 45 upper division or graduate semester units taken after the BA/BS. You may also qualify with a MA Degree.

**Class IV:** BA/BS Degree, regular credential or designated subjects credential, and either 60 upper division or graduate semester units (15 of the 60 must be graduate level) taken after the BA/BS. You may also qualify with a MA Degree with 12 upper division or graduate semester units taken after the MA Degree (6 of the 12 must be graduate level).

**Class V:** BA/BS Degree, regular credential or designated subject credential, and either 75 upper division or graduate semester units including the MA Degree (but taken after the BA/BS degree). You may also qualify with a MA Degree with 24 upper division or graduate semester units taken after the MA Degree (12 of the 24 must be graduate level).

\*Longevity steps (22, 26 and 30) are fixed at \$2,000 for the 22nd year of service, \$4,000 for the 26th year of service and \$6,000 for the 30th year of total full time credited service. Only unit members in Class III, IV or V are eligible for longevity step pay. Longevity step pay is not cumulative; unit member receive either Step 22 pay, Step 26 pay or Step 30 pay but not all three. Longevity step pay is added to the unit member's step 16 salary. Longevity step pay amounts are not automatically subject to negotiated changes to the salary schedule. All units must be earned at an accredited educational institution.

Professional Development Units: The following Visalia Unified School District policy will be effective on January 1, 2018. College units for professional development (up to a maximum of 15 semester units per teacher/counselor career) accrued after January 1, 2018, will be counted towards Class increases on the salary schedule for certificated employees. Appeals for additional college level professional development units beyond the 15 unit maximum may be sent to the Assistant Superintendent of Human Resources Development. Appeals will be considered on a case by case basis. Individuals enrolled in a concurrent BA/BS and MA/MS program will need to appeal to the Assistant Superintendent of Human Resources Development.

Lower Division Units: The following Visalia Unified School District policy will be effective on June 1, 2018. Lower division units related to professional growth may be substituted for upper division units upon approval by the Assistant Superintendent of Human Resources Development. These units must be related to Board Goals, Site/Department Goals, or Professional Development Goals. A maximum of 15 lower division units may be counted towards Class increases on the salary schedule.