# VISALIA UNIFIED SCHOOL DISTRICT CERTIFICATED MANAGEMENT SALARY SCHEDULE 

For Fiscal Year 2023-24
Effective as of 07/01/2023
Adopted and approved by the Board as of 05/23/2023

| Classified: | $\begin{aligned} & \$ 300 \\ & \$ 350 \end{aligned}$ | Classified \& Certificated: |  |  | Masters <br> Doctorate | $\begin{aligned} & \$ 400 \\ & \$ 650 \\ & \hline \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION |  | MONTHS | RATE TYPE | DAYS | STEP | $\begin{aligned} & \text { SALARY } \\ & \text { SCHEDULE } \\ & \text { AS OF } \\ & 07 / 01 / 2022 \end{aligned}$ | SALARY <br> SCHEDULE <br> AS OF <br> $07 / 01 / 2023$ <br> (w/ 8.22\% <br> INCREASE) |
| Division A | Administrator, Equity \& Student ServicesAdministrator, Family \& Community EngagementAdministrator, Human Resources DevelopmentAdministrator, Instructional TechnologyAdministrator, Outreach \& CommunicationsAdministrator, School LeadershipAdministrator, Special EducationAdministrator, Teaching \& Learning | 12 | ANNUAL | 225 | 1 | 177,288 | 191,861 |
|  |  |  |  |  | 2 | 182,238 | 197,218 |
|  |  |  |  |  | 3 | 187,342 | 202,742 |
|  |  |  |  |  | 4 | 192,604 | 208,436 |
|  |  |  |  |  | 5 | 198,030 | 214,308 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
| Division B | Director, Sequoia Adult Education Consortium Director, Expanded Learning Principal, High School | 12 | ANNUAL | 225 | 1 | 156,286 | 169,133 |
|  |  |  |  |  | 2 | 160,586 | 173,786 |
|  |  |  |  |  | 3 | 165,020 | 178,585 |
|  |  |  |  |  | 4 | 169,589 | 183,529 |
|  |  |  |  |  | 5 | 174,301 | 188,629 |
| Division C | Director, Special Education | 12 | ANNUAL | 225 | 1 | 151,920 | 164,408 |
|  |  |  |  |  | 2 | 156,062 | 168,890 |
|  |  |  |  |  | 3 | 160,328 | 173,507 |
|  |  |  |  |  | 4 | 164,728 | 178,269 |
|  |  |  |  |  | 5 | 169,263 | 183,176 |
| New Division D** |  | 12 | ANNUAL | 220 | 1 | 148,545 | 160,755 |
|  |  |  |  |  | 2 | 152,594 | 165,137 |
|  |  |  |  |  | 3 | 156,765 | 169,651 |
|  |  |  |  |  | 4 | 161,068 | 174,308 |
|  |  |  |  |  | 5 | 165,503 | 179,107 |
| Division D | Director, Advanced Learning \& Library Media Services Director, Athletics | 12 | ANNUAL | 215 | 1 | 145,169 | 157,102 |
|  |  |  |  |  | 2 | 149,125 | 161,383 |
|  | Director, College \& Careers |  |  |  | 3 | 153,202 | 165,795 |
|  | Director, Expanded Learning Opportunities Program |  |  |  | 4 | 157,407 | 170,346 |
|  | Director, Early Childhood Education |  |  |  | 5 | 161,741 | 175,036 |
|  | Director, Equity \& Student Services |  |  |  |  |  |  |
|  | Director, Human Resources Development |  |  |  |  |  |  |
|  | Director, MTSS \& School Counseling |  |  |  |  |  |  |
|  | Director, Teaching \& Learning |  |  |  |  |  |  |
|  | Director, Visual and Performing Arts |  |  |  |  |  |  |
|  | Principal, Adult School |  |  |  |  |  |  |
|  | Principal, Alternative High School |  |  |  |  |  |  |
|  | Principal, Elementary School |  |  |  |  |  |  |
|  | Principal, Elementary Virtual Learning |  |  |  |  |  |  |
|  | Principal, Global Learning Charter |  |  |  |  |  |  |
|  | Principal, Middle School |  |  |  |  |  |  |
|  | Principal, On Special Assignment |  |  |  |  |  |  |

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Management employees shall receive an increment to be added to the annual salary for completion of the highest earned degree filed in the Human Resources
Development office as follows:

| Classified: | $\begin{array}{ll}\text { Associate: } & \$ 300 \\ \text { Bachelors } & \$ 350\end{array}$ | Classified \& Certificated: |  |  | Masters Doctorate | $\begin{aligned} & \$ 400 \\ & \$ 650 \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION |  | MONTHS | RATE TYPE | DAYS | STEP | SALARY SCHEDULE AS OF $07 / 01 / 2022$ | SALARY <br> SCHEDULE <br> AS OF <br> 07/01/2023 <br> (w/ 8.22\% <br> INCREASE) |
| Division E | Coordinator, Business Services | 12 | ANNUAL | 215 | 1 | 139,782 | 151,272 |
|  | Coordinator, College \& Career Readiness |  |  |  | 2 | 143,570 | 155,371 |
|  | Coordinator, Curriculum |  |  |  | 3 | 147,476 | 159,599 |
|  | Coordinator, Equity \& Student Services |  |  |  | 4 | 151,502 | 163,955 |
|  | Coordinator, Family \& Community Engagement |  |  |  | 5 | 155,651 | 168,446 |
|  | Coordinator, Health Services |  |  |  |  |  |  |
|  | Coordinator, Human Resources Development |  |  |  |  |  |  |
|  | Coordinator, Literacy |  |  |  |  |  |  |
|  | Coordinator, Special Education |  |  |  |  |  |  |
|  | Coordinator, STEM |  |  |  |  |  |  |
|  | Coordinator, Student Conduct and Prevention |  |  |  |  |  |  |
|  | Coordinator, Visual and Performing Arts |  |  |  |  |  |  |
| Division F | Assistant Principal, High School | 12 | ANNUAL | 210 | 1 | 134,622 | 145,688 |
|  |  |  |  |  | 2 | 138,249 | 149,613 |
|  | Program Consultant, Special Education | 12 | ANNUAL | 205 | 3 | 141,992 | 153,664 |
|  | Program Manager, Special Education |  |  |  | 4 | 145,847 | 157,836 |
|  |  |  |  |  | 5 | 149,821 | 162,136 |
| Division G | Assistant Principal, Adult School | 12 | ANNUAL | 210 | 1 | 131,834 | 142,671 |
|  | Assistant Principal, Alternative High School |  |  |  | 2 | 135,377 | 146,505 |
|  | Assistant Principal, Middle School |  |  |  | 3 | 139,028 | 150,456 |
|  | Athletic Director, High School |  |  |  | 4 | 142,793 | 154,531 |
|  | District Psychologist | 12 | ANNUAL | 195 | 5 | 146,675 | 158,732 |
| Division H | Assistant Program Manager, Early Childhood | 12 | ANNUAL | 215 | 1 | 130,074 | 140,766 |
|  |  |  |  |  | 2 | 133,560 | 144,539 |
|  |  |  |  |  | 3 | 137,156 | 148,430 |
|  |  |  |  |  | 4 | 140,863 | 152,442 |
|  |  |  |  |  | 5 | 144,684 | 156,577 |
| Division I | Assistant Principal, Elementary | 12 | ANNUAL | 200 | 1 | 128,208 | 138,747 |
|  | Assistant Principal, Global Learning Charter School |  |  |  | 2 | 131,639 | 142,460 |
|  | Principal, Charter Home School Academy |  |  |  | 3 | 135,172 | 146,283 |
|  | Psychologist | 12 | ANNUAL | 195 | 4 | 138,820 | 150,231 |
|  |  |  |  |  | 5 | 142,575 | 154,295 |

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| Classified: | Associate: $\$ 300$ <br> Bachelors $\$ 350$ | Classified \& Certificated: |  |  | Masters <br> Doctorate | $\begin{aligned} & \$ 400 \\ & \$ 650 \\ & \hline \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| POSITION |  | MONTHS | RATE TYPE | DAYS | STEP | $\begin{aligned} & \text { SALARY } \\ & \text { SCHEDULE } \\ & \text { AS OF } \\ & 07 / 01 / 2022 \end{aligned}$ | SALARY <br> SCHEDULE <br> AS OF <br> $\mathbf{0 7 / 0 1 / 2 0 2 3}$ <br> (w/ 8.22\% <br> INCREASE) |
| Division J | Learning Director, High School | 12 | ANNUAL | 210 | 1 | 127,460 | 137,937 |
|  |  |  |  |  | 2 | 130,864 | 141,621 |
|  |  |  |  |  | 3 | 134,379 | 145,425 |
|  |  |  |  |  | 4 | 137,996 | 149,339 |
|  |  |  |  |  | 5 | 141,730 | 153,380 |
| Division K | Learning Director, Alternative High School Learning Director, Global Learning Charter School Learning Director, Middle School | 12 | ANNUAL | 205 | 1 | 124,844 | 135,106 |
|  |  |  |  |  | 2 | 128,168 | 138,703 |
|  |  |  |  |  | 3 | 131,596 | 142,413 |
|  |  |  |  |  | 4 | 135,132 | 146,240 |
|  |  |  |  |  | 5 | 138,775 | 150,182 |
| Division L | Coordinator, Adult LVN Program | 12 | ANNUAL | 205 | 1 | 113,332 | 122,648 |
|  |  |  |  |  | 2 | 116,297 | 125,857 |
|  | Program Manager, College \& Career Readiness School Nurse |  | ANNUAL | 195 | 3 | 119,358 | 129,169 |
|  |  |  |  |  | 4 | 122,512 | 132,582 |
|  |  |  |  |  | 5 | 125,767 | 136,105 |

**Effective 2023-24 SY

