

**San Angelo ISD
2023-2024 Compensation Plan**

Information Technology Job Family

Annual rates are estimated based on the assumption of an 8 hour work day and the calendar assigned.

Pay Grade	Position	Pay Rate			
301	Campus Technology Support Specialist I	Minimum	Midpoint	Maximum	
		Hourly	\$18.20	\$22.75	\$27.30
		207 days	30,139	37,674	45,209
		248 days	36,109	45,136	54,163
302	Campus Technology Support Specialist II	Minimum	Midpoint	Maximum	
		Hourly	\$19.40	\$24.25	\$29.10
		248 days	38,490	48,112	57,734
303	Network Technician	Minimum	Midpoint	Maximum	
		Hourly	\$20.85	\$25.71	\$30.57
		248 days	41,366	51,009	60,651
304	Information Support Analyst IT Systems Analyst Network Analyst Cyber Security Analyst PEIMS Analyst Student Information Systems Analyst Systems Support Specialist - Child Nutrition	Minimum	Midpoint	Maximum	
		Monthly	\$3,974	\$4,906	\$5,837
		12 months	47,688	58,866	70,044
			Minimum	Midpoint	Maximum
		Monthly	\$4,559	\$5,642	\$6,724
		12 months	54,710	67,701	80,691
			Minimum	Midpoint	Maximum
		Monthly	\$5,255	\$6,488	\$7,720
		12 months	63,061	77,852	92,644