



Welcome Back!

**Strategic Planning
2023-2027**

What is Strategic Planning?

Strategic Planning is a disciplined and thoughtful process that allows school districts to create their own futures by linking the **values, mission, and vision/goals of the system** with a **set of coherent strategies designed to achieve those goals**. A quality strategic plan:

- Establishes priorities,
- Guides decision-making, and
- Provides focus.

In short, Strategic Planning is the process of setting goals (aligned with the co-created mission and vision), deciding on actions to achieve those goals, and mobilizing the resources needed to take those actions.



Essential Question

(overall focus of the process - looking to the future)

If we were here together four years from now, what would have happened during the previous four years that would make you feel proud of the accomplishments of the Pine Hill School District?



TONIGHT

Survey Data and Points of Pride

Expectations for the Future

Points of Pride/Student Survey Data

Points of Pride

- Dedicated staff with strong relationships with students
- Plentiful choices - curriculum
- Plentiful choices - co-curricular
- Facilities and Fields

Survey Data (Agree)

- 87% - 95% of students agree
- 77% of students agree
- 94% of students agree
- 72% of students agree

Student Survey Data Standouts!

On the Strongly Agree side...

- Adults treat students the same regardless of race, ethnicity, gender
- Adults in school really care about me
- High-quality Academic Programs
- Students have access to additional help outside the classroom
- Teachers are preparing me to be successful at next stage

On the Strongly Agree side...

- Students feel safe in school
- Teachers engage me in class
- Students feel they belong, are happy, and are proud to attend their school

On the Strongly Disagree side...

- I sometimes stay home because I do not feel safe in school

Staff Survey Data Standouts!

- Adults treat students with respect and care
- Adults build strong relationships with students
- Staff has high expectations for all students
- Adults are treated as professionals, work well together, care about each other
- School administrators trust staff to make decisions in best interest of students
- School administrators give me useful feedback about my teaching, back me up when I need it
- School has enough technological resources, my needs are met in a timely manner
- Work environment is comfortable and conducive to teaching
- I feel safe in school
- This school is a good place to work, I look forward to coming to work, I am proud to work here, I look forward to coming to work each day

Family Survey Data Standouts!

- My child has a positive relationship with at least one adult in school
- Staff care about my child
- I feel comfortable speaking with my child's teachers
- My child feels he/she belongs
- School offers quality academic programs
- Teachers set high standards
- School is preparing my child for the next level
- I am satisfied with the extracurricular activities at my child's school
- My child feels safe / facilities are safe and secure, clean and well-kept
- Communication with families is open and respectful; I know what's happening
- School promptly responds to phone calls / communicates effectively in times of emergency

Priorities

- Recruit and retain high-quality staff
- Provide support services for students having difficulty
- Address mental health concerns

Community Survey Data Standouts!

- Moderately satisfied with overall quality and plans for the future
- Moderate satisfaction with how district prepares students and addresses academic needs
- Maintenance of facilities

Priorities

- Recruit and retain high-quality staff
- Maintain school facilities and technology
- Address mental health concerns of students and staff