

AA: B

YEAR 1
2023-24 UCESC Westlake - Teachers

Salary Guide Step	BA	MA	MA+30
1	59,833	63,063	66,293
2	60,333	63,563	66,793
3	61,333	64,563	67,793
4	62,333	65,563	68,793
5-7	63,333	66,563	69,793
8	64,633	67,863	71,093
9	65,883	69,113	72,343
10	67,783	71,013	74,243
11	69,683	72,913	76,143
12	71,583	74,813	78,043
13	74,083	77,313	80,543
14	77,083	80,313	83,543
15	80,083	83,313	86,543
16	83,383	86,613	89,843
17	87,883	91,113	94,343
18	95,883	99,113	102,343

YEAR 2
2024-25 UCESC Westlake - Teachers

Salary Guide Step	BA	MA	MA+30
1	60,548	63,778	67,008
2	61,048	64,278	67,508
3	62,048	65,278	68,508
4	63,048	66,278	69,508
5	64,048	67,278	70,508
6-8	65,298	68,528	71,758
9	66,548	69,778	73,008
10	68,398	71,628	74,858
11	70,248	73,478	76,708
12	72,123	75,353	78,583
13	74,623	77,853	81,083
14	77,623	80,853	84,083
15	80,623	83,853	87,083
16	83,923	87,153	90,383
17	88,423	91,653	94,883
18	96,423	99,653	102,883

YEAR 3
2025-26 UCESC Westlake - Teachers

Salary Guide Step	BA	MA	MA+30
1	61,260	64,490	67,720
2	61,760	64,990	68,220
3	62,760	65,990	69,220
4	63,760	66,990	70,220
5	64,760	67,990	71,220
6	66,010	69,240	72,470
7-9	67,260	70,490	73,720
10	69,110	72,340	75,570
11	70,960	74,190	77,420
12	72,835	76,065	79,295
13	75,236	78,466	81,696
14	78,236	81,466	84,696
15	81,236	84,466	87,696
16	84,536	87,766	90,996
17	89,036	92,266	95,496
18	97,036	100,266	103,496

Year 4
2026-27 UCESC Westlake - Teachers

Salary Guide Step	BA	MA	MA+30
1	62,345	65,575	68,805
2	62,845	66,075	69,305
3	63,845	67,075	70,305
4	64,845	68,075	71,305
5	65,845	69,075	72,305
6	67,095	70,325	73,555
7	68,345	71,575	74,805
8-10	70,170	73,400	76,630
11	71,995	75,225	78,455
12	73,820	77,050	80,280
13	76,220	79,450	82,680
14	79,120	82,350	85,580
15	82,080	85,310	88,540
16	85,380	88,610	91,840
17	90,050	93,280	96,510
18	98,050	101,280	104,510

Year 5
2027-28 UCESC Westlake - Teachers

Salary Guide Step	BA	MA	MA+30
1	62,985	66,215	69,445
2	63,985	67,215	70,445
3	64,985	68,215	71,445
4	65,985	69,215	72,445
5	66,985	70,215	73,445
6	67,985	71,215	74,445
7	69,235	72,465	75,695
8	71,060	74,290	77,520
9-11	72,885	76,115	79,345
12	74,710	77,940	81,170
13	77,110	80,340	83,570
14	80,010	83,240	86,470
15	82,970	86,200	89,430
16	86,270	89,500	92,730
17	91,070	94,300	97,530
18	99,070	102,300	105,530

YEAR 1**2023-24****UCESC Westlake - Teacher Assistants****Salary Guide****Step****TAs**

1	20,107
2-9	20,607
10	21,107
11	21,607
12	22,107
13	22,607
14	23,607
15	24,607
15A	25,407
16	26,207
16A	27,007
17	27,807
18	28,607
19	29,407

YEAR 2**2024-25 UCESC Westlake - Teacher Assistants****Salary Guide****Step****TAs**

1-2	20,844
3-10	21,394
11	21,944
12	22,494
13	23,044
14	23,869
15	24,719
15A	25,569
16	26,419
16A	27,269
17	28,119
18	28,969
19	29,819

YEAR 3**2025-26*****UCESC Westlake - Teacher Assistants*****Salary Guide****Step****TAs**

1-3	21,702
4-11	22,252
12	22,802
13	23,352
14	24,157
15	25,007
15A	25,857
16	26,707
16A	27,557
17	28,432
18	29,332
19	30,232

Year 4
2026-27 UCESC Westlake - Teacher Assistants

Salary Guide Step	TAs
1-4	22,523
5-12	23,073
13	23,623
14	24,428
15	25,278
15A	26,128
16	27,028
16A	27,928
17	28,828
18	29,728
19	30,628

Year 5
2027-28 UCESC Westlake - Teacher Assistants

Salary Guide
Step TAs

1-5	23,244
6-13	23,794
14	24,594
15	25,494
15A	26,394
16	27,294
16A	28,219
17	29,144
18	30,069
19	30,994

YEAR 1
2023-24 UCESC Westlake - NP Teachers

Salary Guide Step	BA	MA
1-2	54,664	57,894
3	55,414	58,644
4	56,164	59,394
5	56,914	60,144
6	57,664	60,894
7	58,414	61,644
8	59,164	62,394
9	60,139	63,369
10	61,139	64,369
11	62,139	65,369
12	63,139	66,369
13	64,439	67,669
14	65,739	68,969
15	71,739	74,969

YEAR 2
2024-25 UCESC Westlake - NP Teachers

Salary Guide Step	BA	MA
1	55,956	59,186
2-3	56,706	59,936
4	57,456	60,686
5	58,206	61,436
6	58,956	62,186
7	59,956	63,186
8	60,956	64,186
9	62,156	65,386
10	63,356	66,586
11	64,556	67,786
12	65,756	68,986
13	67,056	70,286
14	68,356	71,586
15	72,756	75,986

YEAR 3
2025-26 UCESC Westlake - NP Teachers

Salary Guide Step	BA	MA
1-2	57,908	61,138
3-4	58,658	61,888
5	59,408	62,638
6	60,158	63,388
7	61,358	64,588
8	62,558	65,788
9	63,758	66,988
10	64,958	68,188
11	66,158	69,388
12	67,358	70,588
13	68,658	71,888
14	69,958	73,188
15	73,783	77,013

Year 4
2026-27 UCESC Westlake - NP Teachers

Salary Guide Step	BA	MA
1	59,314	62,544
2-3	60,064	63,294
4-5	60,814	64,044
6	61,564	64,794
7	62,764	65,994
8	63,964	67,194
9	65,164	68,394
10	66,364	69,594
11	67,564	70,794
12	68,764	71,994
13	70,064	73,294
14	71,364	74,594
15	74,789	78,019

Year 5
2027-28 UCESC Westlake - NP Teachers

Salary Guide Step	BA	MA
1-2	61,376	64,606
3-4	62,126	65,356
5-6	62,876	66,106
7	64,076	67,306
8	65,276	68,506
9	66,476	69,706
10	67,676	70,906
11	68,876	72,106
12	70,076	73,306
13	71,376	74,606
14	72,676	75,906
15	75,786	79,016

YEAR 1

2023-24 UCESC Westlake - RBT

Salary Guide

Step	RBT
-------------	------------

1	26,783
2	27,308
3	27,833
4	28,658
5	29,483
6	30,308
7	31,133
8	31,958
9	32,783
10	33,608
11	34,433
12	35,258

YEAR 2

2024-25 UCESC Westlake - RBT

Salary Guide

Step RBT

1-2	27,826
3	28,351
4	28,876
5	29,701
6	30,526
7	31,351
8	32,176
9	33,001
10	33,826
11	34,651
12	35,476

YEAR 3
2025-26 UCESC Westlake - RBT

Salary Guide
Step RBT

1	28,379
2-3	28,904
4	29,429
5	29,954
6	30,779
7	31,604
8	32,429
9	33,254
10	34,079
11	34,904
12	35,729

Year 4

2026-27 UCESC Westlake - RBT

Salary Guide

Step RBT

1-2	29,461
3-4	29,986
5	30,511
6	31,036
7	31,861
8	32,686
9	33,511
10	34,336
11	35,161
12	35,986

Year 5
2027-28 UCESC Westlake - RBT

Salary Guide
Step RBT

1	29,686
2-3	30,211
4-5	30,736
6	31,261
7	32,086
8	32,911
9	33,736
10	34,561
11	35,386
12	36,211

YEAR 1
2023-24 UCESC Westlake - Security

Salary Guide	
Step	Security
1	29,685
2	30,407
3	31,129
4	31,851
5	32,573
6	33,295
7	34,347

YEAR 2
2024-25 UCESC Westlake - Security

Salary Guide	
Step	Security
1	30,251
2	30,973
3	31,695
4	32,417
5	33,139
6	33,861
7	34,913

YEAR 3**2025-26 UCESC Westlake - Security****Salary Guide**

Step	Security
1	31,277
2	31,999
3	32,721
4	33,443
5	34,165
6	34,887
7	35,939

Year 4
2026-27 UCESC Westlake - Security

Salary Guide	
Step	Security
1	32,307
2	33,029
3	33,751
4	34,473
5	35,195
6	35,917
7	36,969

Year 5
2027-28 **UCESC Westlake - Security**

Salary Guide	
Step	Security
1	33,236
2	33,958
3	34,680
4	35,402
5	36,124
6	36,846
7	37,898