

# Diversity, Equity, & Inclusion

## STATEMENT ON DIVERSITY, EQUITY, AND INCLUSION

*Adopted by the Board of Trustees, September 2019*

St. Mary's Episcopal School is committed to creating, maintaining, and nurturing a diverse and inclusive educational environment. Students, families, alumnae, faculty, and staff from diverse backgrounds, beliefs, and experiences collaborate in the often challenging and courageous work of understanding and respecting each other. Our diverse school community not only furthers the goals of an excellent education, but it creates an environment essential to the development of respect, responsibility, empathy, and unity.

To ensure that we pursue this goal, the Diversity and Inclusion Task Force of the Board of Trustees was created in 2018. Task Force members include Board members, faculty, parents, and administrators. The group facilitates conversations and initiatives around the areas of community, curriculum, and faculty recruitment and retention.

### **NON-DISCRIMINATORY STATEMENT**

St. Mary's does not discriminate in its hiring on the basis of age, race, color, religion, national origin, sex, gender identity, sexual orientation, political opinion, marital status, disability status, or any other characteristic protected under applicable state and federal law.