

Northwest Mississippi Community College						
2023-2024 9-Month New Faculty Salary Hiring Schedule						
YRS.	CERT/BS	MSTRS	M+15	M+30	M+45	MSN/DOCT
0	40,000	42,000	43,000	44,000	45,000	46,000
1	40,800	42,800	43,800	44,800	45,800	46,800
2	41,600	43,600	44,600	45,600	46,600	47,600
3	42,400	44,400	45,400	46,400	47,400	48,400
4	43,200	45,200	46,200	47,200	48,200	49,200
5	44,000	46,000	47,000	48,000	49,000	50,000
6	44,800	46,800	47,800	48,800	49,800	50,800
7	45,600	47,600	48,600	49,600	50,600	51,600
8	46,400	48,400	49,400	50,400	51,400	52,400
9	47,200	49,200	50,200	51,200	52,200	53,200
10	48,000	50,000	51,000	52,000	53,000	54,000
11	48,800	50,800	51,800	52,800	53,800	54,800
12	49,600	51,600	52,600	53,600	54,600	55,600
13	50,400	52,400	53,400	54,400	55,400	56,400
14	51,200	53,200	54,200	55,200	56,200	57,200
15	52,000	54,000	55,000	56,000	57,000	58,000
16	52,800	54,800	55,800	56,800	57,800	58,800
17	53,600	55,600	56,600	57,600	58,600	59,600
18	54,400	56,400	57,400	58,400	59,400	60,400
19	55,200	57,200	58,200	59,200	60,200	61,200
20	56,000	58,000	59,000	60,000	61,000	62,000
21	56,800	58,800	59,800	60,800	61,800	62,800
22	57,600	59,600	60,600	61,600	62,600	63,600
23	58,400	60,400	61,400	62,400	63,400	64,400
24	59,200	61,200	62,200	63,200	64,200	65,200
25 and Over	60,000	62,000	63,000	64,000	65,000	66,000

\*\*Salary amounts are based on available funds

Northwest Mississippi Community College						
2023-2024 10-Month New Faculty Salary Hiring Schedule						
YRS.	CERT/BS	MSTRS	M+15	M+30	M+45	MSN/DOCT
0	44,444	46,667	47,778	48,889	50,000	51,111
1	45,244	47,467	48,667	49,778	50,889	52,000
2	46,044	48,267	49,556	50,667	51,778	52,889
3	46,844	49,067	50,444	51,556	52,667	53,778
4	47,644	49,867	51,333	52,444	53,556	54,667
5	48,444	50,667	52,222	53,333	54,444	55,556
6	49,244	51,467	53,111	54,222	55,333	56,444
7	50,044	52,267	54,000	55,111	56,222	57,333
8	50,844	53,067	54,889	56,000	57,111	58,222
9	51,644	53,867	55,778	56,889	58,000	59,111
10	52,444	54,667	56,667	57,778	58,889	60,000
11	53,244	55,467	57,556	58,667	59,778	60,889
12	54,044	56,267	58,444	59,556	60,667	61,778
13	54,844	57,067	59,333	60,444	61,556	62,667
14	55,644	57,867	60,222	61,333	62,444	63,556
15	56,444	58,667	61,111	62,222	63,333	64,444
16	57,244	59,467	62,000	63,111	64,222	65,333
17	58,044	60,267	62,889	64,000	65,111	66,222
18	58,844	61,067	63,778	64,889	66,000	67,111
19	59,644	61,867	64,667	65,778	66,889	68,000
20	60,444	62,667	65,556	66,667	67,778	68,889
21	61,244	63,467	66,444	67,556	68,667	69,778
22	62,044	64,267	67,333	68,444	69,556	70,667
23	62,844	65,067	68,222	69,333	70,444	71,556
24	63,644	65,867	69,111	70,222	71,333	72,444
25 and Over	64,444	66,667	70,000	71,111	72,222	73,333

\*\*Salary amounts are based on available funds

Northwest Mississippi Community College						
2023-2024 11-Month New Faculty Salary Hiring Schedule						
YRS.	CERT/BS	MSTRS	M+15	M+30	M+45	MSN/DOCT
0	48,889	51,333	52,556	53,778	55,000	56,222
1	49,689	52,133	53,356	54,578	55,800	57,022
2	50,489	52,933	54,156	55,378	56,600	57,822
3	51,289	53,733	54,956	56,178	57,400	58,622
4	52,089	54,533	55,756	56,978	58,200	59,422
5	52,889	55,333	56,556	57,778	59,000	60,222
6	53,689	56,133	57,356	58,578	59,800	61,022
7	54,489	56,933	58,156	59,378	60,600	61,822
8	55,289	57,733	58,956	60,178	61,400	62,622
9	56,089	58,533	59,756	60,978	62,200	63,422
10	56,889	59,333	60,556	61,778	63,000	64,222
11	57,689	60,133	61,356	62,578	63,800	65,022
12	58,489	60,933	62,156	63,378	64,600	65,822
13	59,289	61,733	62,956	64,178	65,400	66,622
14	60,089	62,533	63,756	64,978	66,200	67,422
15	60,889	63,333	64,556	65,778	67,000	68,222
16	61,689	64,133	65,356	66,578	67,800	69,022
17	62,489	64,933	66,156	67,378	68,600	69,822
18	63,289	65,733	66,956	68,178	69,400	70,622
19	64,089	66,533	67,756	68,978	70,200	71,422
20	64,889	67,333	68,556	69,778	71,000	72,222
21	65,689	68,133	69,356	70,578	71,800	73,022
22	66,489	68,933	70,156	71,378	72,600	73,822
23	67,289	69,733	70,956	72,178	73,400	74,622
24	68,089	70,533	71,756	72,978	74,200	75,422
25 and Over	68,889	71,333	72,556	73,778	75,000	76,222

\*\*Salary amounts are based on available funds

Northwest Mississippi Community College						
2023-2024 12-Month New Faculty Salary Hiring Schedule						
YRS.	CERT/BS	MSTRS	M+15	M+30	M+45	MSN/DOCT
0	53,333	56,000	57,333	58,667	60,000	61,333
1	54,133	56,800	58,133	59,467	60,800	62,133
2	54,933	57,600	58,933	60,267	61,600	62,933
3	55,733	58,400	59,733	61,067	62,400	63,733
4	56,533	59,200	60,533	61,867	63,200	64,533
5	57,333	60,000	61,333	62,667	64,000	65,333
6	58,133	60,800	62,133	63,467	64,800	66,133
7	58,933	61,600	62,933	64,267	65,600	66,933
8	59,733	62,400	63,733	65,067	66,400	67,733
9	60,533	63,200	64,533	65,867	67,200	68,533
10	61,333	64,000	65,333	66,667	68,000	69,333
11	62,133	64,800	66,133	67,467	68,800	70,133
12	62,933	65,600	66,933	68,267	69,600	70,933
13	63,733	66,400	67,733	69,067	70,400	71,733
14	64,533	67,200	68,533	69,867	71,200	72,533
15	65,333	68,000	69,333	70,667	72,000	73,333
16	66,133	68,800	70,133	71,467	72,800	74,133
17	66,933	69,600	70,933	72,267	73,600	74,933
18	67,733	70,400	71,733	73,067	74,400	75,733
19	68,533	71,200	72,533	73,867	75,200	76,533
20	69,333	72,000	73,333	74,667	76,000	77,333
21	70,133	72,800	74,133	75,467	76,800	78,133
22	70,933	73,600	74,933	76,267	77,600	78,933
23	71,733	74,400	75,733	77,067	78,400	79,733
24	72,533	75,200	76,533	77,867	79,200	80,533
25 and Over	73,333	76,000	77,333	78,667	80,000	81,333

\*\*Salary amounts are based on available funds