

# Sierra Blanca ISD Board of Trustees Superintendent Constraints

## Constraints and Constraint Progress Measures

	<p><b>Constraint 1:</b> The superintendent will not allow any teachers and staff to have a fixed mindset on student growth.</p>
	<p><b>CPM 1.1:</b> Vertical and horizontal team planning will result in an increase of teachers turning in lesson plans on time with all required components from 36% in 17/18 to 100 percent by the June 2021.</p> <p><b>CPM 1.1 Annual Targets:</b> SY 18/19 50%, SY 19/20 85%, 20/21 100%</p>
	<p><b>CPM 1.2</b> Teacher and staff planning targeted tutorials for student intervention after each three-week blind assessment based on student mastery of the targeted TEKS will increase from 0% in 2017-2018 to 100% by June 2021.</p> <p><b>CPM 1.2 Annual Targets</b> SY 18/19: 50%, SY 19/20: 75%, SY 20/21: 100%</p>
	<p><b>CPM 1.3</b> Teacher and staff planning problem-based learning activities for students scoring 85% or better on each three-week blind assessments will increase from 0% in 2017-2018 to 100% by June 2021.</p> <p><b>CPM 1.3 Annual Targets</b> SY 18/19: 50%, SY 19/20: 75%, SY 20/21: 100%</p>
	<p><b>Constraint 2:</b> The superintendent will not allow teachers and staff to abdicate their professional growth responsibilities.</p>
	<p><b>CPM 2.1:</b> Teachers selecting and completing 12 hours per year of professional development that specifically addresses their personal T-TESS goals will increase from 0% to 100% by June of 2021.</p> <p><b>CPM 2.1 Annual Targets:</b> SY 18/19: 50%, SY 19/20: 75%, SY 20/21: 100%</p>
	<p><b>CPM 2.2</b></p>
	<p><b>CPM 2.2 Annual Targets</b></p>
	<p><b>CPM 2.3</b></p>
	<p><b>CPM 2.3 Annual Targets</b></p>
	<p><b>Constraint 3:</b></p>
	<p><b>CPM 3.1:</b></p>