

Sierra Blanca ISD
Board of Trustees – Regular Meeting

Date: August 3, 2021

Location: Sierra Blanca ISD WOLS Building

Time: 6:00 P.M.

THIS REGULAR MEETING OF THE BOARD OF TRUSTEES, BEING HELD FOR THE REASONS LISTED BELOW, IS AUTHORIZED IN ACCORDANCE WITH THE TEXAS GOVERNMENT CODE, SECTION 551.146. VERIFICATION OF NOTICE OF MEETING AND AGENDA ARE ON FILE IN THE OFFICE OF THE SUPERINTENDENT. CLOSED MEETING, IF REQUIRED, IS AUTHORIZED BY THE STATUTE AND WILL BE CONDUCTED PRIOR TO THE CONCLUSION OF THE MEETING. IF, DURING THE COURSE OF THE MEETING, ANY DISCUSSION OF ANY ITEM LISTED ON THE AGENDA SHOULD BE HELD IN CLOSED MEETING, THE BOARD WILL CONVEENE IN SUCH CLOSED MEETING IN ACCORDANCE WITH TEXAS GOVERNMENT CODE, CHAPTER 551, SUBCHAPTERS D AND E, SECTIONS 551.071-551.084.

TEXAS GOVERNMENT CODE SECTION

551 SUBCHAPTERS D & E

551.071 Private consultation with the Board's Attorney

551.072 Discussing purchase, exchange, lease, or value of property

551.073 Discussing negotiated contracts for prospective gift or donations

551.074 Discussing personnel or to hear complaints against personnel

551.076 Considering the deployment, specific occasions for, or implementation of security Personnel or devices

551.082 Considering the discipline of a public school child, or complaint or charge against personnel

551.083 Considering the standards, guidelines, terms, or conditions the board will follow or will instruct its representatives to follow, in consultation with representatives to follow, in consultation with representatives of employee groups

551.084 Exclusion of witness from hearing

AT ANY TIME, THE BOARD MAY GO INTO CLOSED MEETING TO RECEIVE LEGAL COUNSEL OR ADVICE WHICH THE SCHOOL DISTRICT'S LEGAL COUNSEL DETERMINES SHOULD BE CONFIDENTIAL IN ACCORDANCE WITH COUNSEL'S DUTY TO THE DISTRICT PURSUANT TO THE CODE OF PROFESSIONAL RESPONSIBILITY OF THE STATE BAR OF TEXAS. THE BOARD OF TRUSTEES MAY TAKE ACTION IN THE OPEN PORTION OF THE MEETING ON ITEMS DISCUSSED IN THE CLOSED MEETING.

IF, DURING THE COURSE OF THE MEETING, DISCUSSION OF ANY ITEM ON THE AGENDA SHOULD BE HELD IN A CLOSED MEETING, THE BOARD WILL CONDUCT A CLOSED MEETING IN ACCORDANCE WITH THE TEXAS OPEN MEETINGS ACT, TEXAS GOVERNMENT CODE, CHAPTER 551, SUBCHAPTERS D AND E OR TEXAS GOVERNMENT CODE SECTION 418.183(F). BEFORE ANY CLOSED MEETING IS CONVENED, THE PRESIDING OFFICER WILL PUBLICLY IDENTIFY THE SECTION OR SECTIONS OF THE ACT AUTHORIZING THE CLOSED MEETING. ALL FINAL VOTES, ACTIONS, OR DECISIONS WILL BE TAKEN IN OPEN MEETING. [SEE TASB POLICY BEC(LEGAL)]

AGENDA

*THE BOARD WILL CONSIDER, DISCUSS, AND TAKE APPROPRIATE ACTION REGARDING THE FOLLOWING ITEMS:

- I. **CALL MEETING TO ORDER (OTHER)**
- II. **Opening Activities (Other)**
- III. **Verification of Compliance with the Open Meetings Law. This is to verify that the provisions of Texas Government Code, Chapter 551.041 in connection with public posting of meeting. (Other)**
- IV. **OPEN FORUM – PUBLIC COMMENT (OTHER)**
- V. **TASB – BOARD OF DIRECTOR’S REGION 19**
 - A. **MARLENE BULLARD**
 - B. **ARMANDO RODRIGUEZ**
- VI. **SUPERINTENDENT REPORT**
- VII. **SUPERINTENDENT EVALUATION**
- VIII. **LSG BOARD EVALUATION – END OF YEAR**
- IX. **DISTRICT OF INNOVATION – FINAL PLAN ADOPTION**
- X. **TRANSFER STUDENT TUITION REQUIREMENT**
 - A. **FDB (REGULATION)**
- XI. **TASB BOARD POLICY UPDATE**
 - A. **UPDATE 116**
 - B. **UPDATE 117**
 - C. **DH(L)**
- XII. **CONSENT ITEMS**
 - a. Tax Collections Report
 - b. Financial Report
 - c. Investment Pool Report
 - d. Approve minutes of previous meeting
- XIII. **SIERRA BLANCA BANK**
 - a. Removal of E. Loeffler and V. Fredricksen
 - b. Addition of Tyler Elam
- XIV. **EXECUTIVE SESSION**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]
- XV. **ADJOURN**

This notice was posted in compliance with the Texas Open Meetings Act on July 30, 2021.

Approved by:  (For the Board of Trustees)

Date: July 30, 2021 Posted Time: _____

Superintendent Evaluation

**LSG BOARD
QUARTERLY
EVALUATION
END OF YEAR**

QUARTERLY PROGRESS TRACKER						
School Board:				Date:		Quarter:
Framework	Three Quarters Ago	Two Quarters Ago	One Quarter Ago	Current Quarter	Next Quarter	Total Possible Points
Vision & Goals 1						15
Vision & Goals 2						15
Vision & Goals 3						10
Vision & Goals 4						5
Progress & Accountability 1						15
Progress & Accountability 2						5
Systems & Process						15
Advocacy & Engagement						10
Synergy & Teamwork						10
TOTAL SCORE						100

By signing below, I affirm that the Lone Star Governance Integrity Instrument was completed and is accurate			
Board Member Signatures:	% Student Outcome Minutes	Vote Count For	Vote Count Against

EVALUATION NOTES
<p>The Standard of evidence for items where board action is required will be the minutes of the meeting during which the Board voted to take the described action. Where an opinion of the Board is required, a resolution or vote passed by the Board will meet the standard of evidence. Any Board completing a self-evaluation using the LSG Integrity Instrument that is supported or reviewed by an LSG Coach may submit the review for the LSG Leaderboard. If the Board would like their self-evaluation reviewed by an LSG Coach, please email the completed LSG Integrity Instrument to LSG@tea.texas.gov.</p>

SBISD BOARD MEETING NOTICE

NOTE: Due to COVID-19 Hudspeth County is taking precautionary measures and will host Commissioners Court via Telephone Conference as authorized by the Texas Open Meetings Act, Texas Government Code, including but not limited to: Provisions of TOMA (Section 418.016): Suspension of a required quorum of the governing body and the general public to gather in a single location. Requirements of Telephone Conference (Section 551.125(b)): Suspension of social gatherings of more than 10 people, Sierra Blanca ISD will follow the same precautionary measures. You are invited to participate in the zoom meeting.

Glenn Nathan is inviting you to a scheduled Zoom meeting.

Topic: Regular Board Meeting

Time: Aug 3, 2021 06:00 PM Mountain Time (US and Canada)

Join Zoom Meeting

<https://esc19.zoom.us/j/84111226820?pwd=Zkwxakd6VDZoVDROcU13bIF5aytsQT09>

Meeting ID: 841 1122 6820

Passcode: 238518

SBISD

Sierra Blanca Independent School District

HOME OF THE VAQUEROS

P. O. Box 308
Sierra Blanca, TX 79851
Phone: 915-369-3741

Sierra Blanca I.S.D.
District of Innovation Plan
2021-2026

Board of Trustees

Joel Sanchez, President

Robert Gomez, Vice President

Tyler Elam, Secretary

Annette Ramirez, Trustee

Jennifer Canaba, Trustee

Susanna Dickenson, Trustee

Esequiel Ramirez, Trustee

District Committee

Glenn Nathan

Kayleigh Coleman

Rachel Gomez

Armida Gomez

Margarita Castaneda

Michelle Penalosa

Jennifer Gomez

District of Innovation Overview

The 84th Legislative Session produced House Bill 1842, which included the District of Innovation (DOI) concept. This bill gives traditional Independent School Districts some of the flexibilities available to current open-enrollment charter schools. The bill calls for a plan created by a district/community/parent team to implement innovations to improve the delivery of the district services. The bill allows districts to be exempt from specific laws while implementing the innovations. Some of the benefits of becoming a District of Innovation are:

1. **Local Control** – Districts decide which flexibilities best suit their local needs.
2. **Customization** – Districts can create an innovation plan a level of school (e.g., only high schools, grade level or a single campus).
3. **Autonomy** – Districts must submit a District of Innovation Plan to the Commissioner of Education, but approval is not required.
4. **Flexibility** – Districts will have the flexibility to implement practices similar to charter schools, including exemptions from mandates such as:
 - School Start Date
 - 90% Attendance Rule
 - Class-Size Ratios
 - Teacher Certification & Contracts
 - Length of School Day
 - Use of Planning and Preparation Periods
 - Teacher Appraisal Requirements

Sierra Blanca ISD District of Innovation Timeline

Dates	Meetings	Steps
May 18, 2020	Board Meeting	Specific information regarding District of Innovation
July 20, 2020	Board Meeting (Board Action Item)	Adoption of Resolution
July 20, 2020	Board Meeting (Public Hearing)	Approval to proceed with the development of a local innovation plan and appointment of the District of Innovation Committee
July 13, 2020	Committee Meeting	DOI/DAC Committee meets to develop plan
August 1, 2020	30 Day Comment Period	Plan posted online for 30 days for public comment and input on District Website

August 31, 2020	30 Day Comment Period	Plan posted online for 30 days for public comment and input on District Website
September 1, 2020 – April 30, 2021	Plan Revisions	Revisions based on commentary and COVID experience
May 17, 2021	DAC/DOI Committee Meeting to accept DOI plan	District-level committees hold the final version of the proposed plan (Public Hearing)
June 24, 2021	Submit Notification to TEA	Notify the Commissioner of the board's intention to vote on adoption of the proposed plan
June 29, 2021	Board Meeting (Board Action)	School board approves final plan
June 30, 2021	Submit Plan to TEA	District sends approved Local Innovation Plan to the Commissioner

Length of Plan

The Sierra Blanca ISD Innovation Plan may have a term of up to five years beginning August 1, 2021. Sierra Blanca ISD will continually monitor the plan's effectiveness and, with input and approval from the District Advisory Committee (DAC), will recommend to the Board of Trustees any suggested modifications. The District of Innovation Plan may be amended, rescinded or revised by a majority vote of the DAC and the Board of Trustees in the same manner required for initial adoption.

Comprehensive Educational Plan

As required by Texas Education Code 11.1511, the Board of Trustees adopts comprehensive goals, which are documented in the District and Campus Improvement Plans. The District of Innovation Committee established a framework of innovative strategies that support the district improvement plan and directly impact the local initiatives to prepare each student academically and socially to be a critical thinker, problem-solver, and responsible and productive citizen. Prior to the implementation of any exemption, the DOI Committee will seek approval from the Board of Trustees to determine the need for the exemption, develop parameters and address changes to any impacted board policies.

Areas of Innovations

1. First Day of Instruction

Current Law: TEC 25.0811 states that a school district may not begin student instruction before the 4th Monday of August.

Proposal: Sierra Blanca ISD seeks the opportunity to have an earlier start date. This option would allow the district to:

- balance the semester schedules
- allow professional development days to be distributed throughout the year
- provide more instructional days prior to mandatory state testing
- determine, on annual basis, when the school year will begin

2. Teacher Certification

Current Law: TEC 21.003 mandates that districts that wish to hire an uncertified staff member must submit a request to TEA and wait on approval or denial. In certain circumstances, a district can use a local one-year permit.

Proposal: The exemption from teacher certification requirements would allow innovation and flexibility in scheduling to meet student needs. That would offer the following opportunities:

- The district would have greater flexibility in staffing by considering part-time professionals to teach courses, allow industry expert professionals to transition into the teaching profession in Career and Technical Education (CTE) courses, assist in staffing high need areas.
- The district could consider out-of-state certified teachers for positions upon a local review of experience, education, and credentials.
- Experienced, certified teachers within the district could teach a course outside of their certification area due their education, experience and/or background.
- All special education and bilingual teachers must continue to be SBEC certified.
- With the necessity for teachers in this district to teach multi-level classes, it would afford flexibility in staffing and enrich the applicant pools.
- A teacher certification waiver, state permit applications, or other paperwork will not be submitted to the Texas Education Agency.

- The administration will report this action to the school board at the first meeting following these assignments, detailing the reason for the action and the documentation demonstrating the qualifications for the assignment.
- The district will develop minimum required qualifications for persons hired for such positions and will also identify required professional development in the areas of student management, instructional strategies, curriculum and more.

This innovation will allow Sierra Blanca ISD to consider broader applicant pools and to broaden the district's course offerings and hard to fill positions while maintaining a high quality of instruction. Sierra Blanca ISD will continue to seek traditionally certified candidates for all teaching positions.

3. Probationary Contracts

Current Law: TEC 21.102(b) State law declares that a probationary contract may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment with the district.

Proposal: Sierra Blanca ISD believes this limited probationary contract time period is insufficient in some cases to fully determine the professional employee's effectiveness. Relief from the Texas Education Code 21.102 will permit Sierra Blanca ISD the option to issue a

probationary contract for a period in length of up to two years for experience teachers, counselors, and nurses newly hired by the district.

This will allow the district to provide for the following opportunities:

- A comprehensive evaluation could be conducted when the end of year student data and state assessment data becomes available.
- An additional year would afford the teacher the time to adjust to the difficulties presented in multi-level and multi-grade classrooms.
- Mentoring and professional development opportunities, where needed, could be provided and sufficient time allowed for implementation and evaluation of effectiveness.
- Flexibility for administration to provide growth opportunities to a promising staff member over a sufficient time schedule.

4. Transfer Students

Current Law: TEC 25.036(a) The statute has been interpreted to require a transfer to be for a period of an entire school year. Flexibility with regard to transfer of students will allow the district to create an educational environment that is more conducive to learning. Flexibility allows revocation of a transfer agreement when the student exhibits conduct that disrupts the educational environment or warrants disciplinary action such as suspension, placement in a disciplinary alternative education program (DAEP) or expulsion. It allows revocation of a transfer agreement when the student exhibits attendance problems that impact the performance of the student or school district. Additionally, it allows an efficient way to remove barriers to the high-

quality learning environment that other students deserve. Flexibility with regard to transfer of students allows the district to create a safer educational environment for the reasons noted above.

Proposal: Sierra Blanca ISD will be able to revoke transfers at anytime during the school year.

Explanatory Notes

TASB Localized Policy Manual Update 116

Sierra Blanca ISD

ATTN(NOTE)

GENERAL INFORMATION ABOUT THIS UPDATE

New! Local Policy Overview for Update 116: The newly redesigned publication *Local Policy Overview* is available in the myTASB Policy Service Resource Library. *Local Policy Overview* is presented in both video and written document formats and replaces *Vantage Points*, previously provided on yellow paper in mailed update packets and available online.

Like *Vantage Points*, the *Local Policy Overview* provides a general, high-level overview of the changes to the (LOCAL) policies included in TASB updates. This resource has been redesigned to better present the information and to meet accessibility standards for individuals with visual impairments. Both the video and written formats of the *Local Policy Overview* are available on myTASB in [Policy Manual Update Re-sources](#). From there, you may forward them electronically or print the written document for distribution to staff and board members.

(LEGAL) policies provide the legal framework for key areas of district operations; they are not adopted by the board.

A25(INDEX)

CROSS-INDEX

The cross-index has been updated to reflect new terms and revisions to content and coding in the policy manual.

AIA(LEGAL)

ACCOUNTABILITY: ACCREDITATION AND PERFORMANCE INDICATORS

Revisions from Administrative Code rules incorporate details previously included in the [Local Accountability Systems Guide](#). The *Guide* is no longer adopted by reference in the Administrative Code but is available online.

AIB(LEGAL)

ACCOUNTABILITY: PERFORMANCE REPORTING

We have added revised Administrative Code rules addressing Results Driven Accountability, a framework to evaluate district performance in regard to certain populations of students in select program areas.

AIC(LEGAL)

ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

Provisions regarding Monitoring Reviews and On-Site Investigations have been revised to better reflect statute.

BE(LEGAL)

BOARD MEETINGS

Provisions at Persons with Hearing Impairments have been revised to better reflect statute.

BJCB(LEGAL)

SUPERINTENDENT: PROFESSIONAL DEVELOPMENT

Details from revised Administrative Code rules have been added to the provision requiring superintendents to receive training on identifying and reporting potential victims of sexual abuse, human trafficking, and other maltreatment of children.

C(LEGAL)

BUSINESS AND SUPPORT SERVICES

The title of CX has been revised to Contracts for Facilities to better reflect the content.

CBB(LEGAL)

STATE AND FEDERAL REVENUE SOURCES: FEDERAL

Extensive revisions to this legally referenced policy are based on Office of Management and Budget (OMB) amendments to federal regulations addressing awards and grants.

Explanatory Notes

TASB Localized Policy Manual Update 116

Sierra Blanca ISD

CCG(LEGAL)

LOCAL REVENUE SOURCES: AD VALOREM TAXES

Provisions, effective January 1, 2021, from Senate Bill 2, 86th Legislative Session, have been added and address:

- Use and submission of the comptroller's tax rate calculation forms to calculate the no-new-revenue and voter-approval tax rates; and
- Taxpayer injunctions restraining the collection of taxes and prohibiting a district from adopting a tax rate if certain requirements are not met.

Guidance from the Texas Tax Code on calculating the voter approval tax rate has also been added.

CE(LEGAL)

ANNUAL OPERATING BUDGET

We have added a provision requiring the board to attach the forms used to calculate the no-new-revenue and voter-approval tax rates as an appendix to the district's budget. The provision is effective January 1, 2021, and is from Senate Bill 2, 86th Legislative Session.

CFC(LEGAL)

ACCOUNTING: AUDITS

Revised Administrative Code rules clarify that the district's independent auditor must be associated with a certified public accountancy firm licensed by the Texas State Board of Public Accountancy or a state licensing agency from another state.

CKB(LEGAL)

SAFETY PROGRAM/RISK MANAGEMENT: ACCIDENT PREVENTION AND REPORTS

New Administrative Code rules on mandatory school drills have been added.

CO(LEGAL)

FOOD AND NUTRITION MANAGEMENT

We have updated web links in this legally referenced policy.

COA(LEGAL)

FOOD AND NUTRITION MANAGEMENT: PROCUREMENT

We have updated web links in this legally referenced policy.

COB(LEGAL)

FOOD AND NUTRITION MANAGEMENT: FREE AND REDUCED-PRICE MEALS

We have updated web links in this legally referenced policy.

CQA(LEGAL)

TECHNOLOGY RESOURCES: DISTRICT, CAMPUS, AND CLASSROOM WEBSITES

A new required internet posting has been added from revised Administrative Code rules. A district with a local accountability system must post on the district's website an explanation of the methodology used to assign local campus accountability performance ratings.

CQB(LOCAL)

TECHNOLOGY RESOURCES: CYBERSECURITY

To ease compliance with state law provisions requiring the board to select a cybersecurity training program and verify and report cybersecurity training by district employees, recommended revisions to this policy provide for the board to delegate these responsibilities to the superintendent.

Explanatory Notes

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CX(LEGAL) CONTRACTS FOR FACILITIES

The title to this legally referenced policy has been changed to Contracts for Facilities, and the text has been revised to better reflect statute.

DAA(LEGAL) EMPLOYMENT OBJECTIVES: EQUAL EMPLOYMENT OPPORTUNITY

This legally referenced policy has been significantly reorganized to focus on discrimination in hiring and discharging employees. Some details on disability discrimination have been moved to DIA, addressing discrimination, harassment, and retaliation in other aspects of employment.

For clarification a Note has been added to indicate that Title VII, the Americans with Disabilities Act, and the Genetic Information Nondiscrimination Act only apply to employers with 15 or more employees as described in the Note.

DBA(LEGAL) EMPLOYMENT REQUIREMENTS AND RESTRICTIONS: CREDENTIALS AND RECORDS

This legally referenced policy has been updated to clarify that holders of intern or probationary certificates may be employed on an emergency permit under certain circumstances.

DCD(LOCAL) EMPLOYMENT PRACTICES: AT-WILL EMPLOYMENT

Recommended revisions clarify that an at-will employee's appeal of dismissal would follow the district's employee grievance policy and not begin with the board.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

DEAA(LEGAL) COMPENSATION PLAN: INCENTIVES AND STIPENDS

References have been added to new Administrative Code rules on optional local teacher designation systems and mentor teacher training programs.

DH(EXHIBIT) EMPLOYEE STANDARDS OF CONDUCT

The Educators' Code of Ethics has been updated to reflect current Administrative Code rules.

DIA(LEGAL) EMPLOYEE WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

This legally referenced policy has been significantly reorganized to focus on the prohibition against discrimination, harassment, and retaliation with respect to compensation, terms, conditions, or privileges of employment.

For clarification a Note has been added to indicate that Title VII, the Americans with Disabilities Act, and the Genetic Information Nondiscrimination Act only apply to employers with 15 or more employees as described in the Note.

DP(LEGAL) PERSONNEL POSITIONS

Revised Administrative Code rules implement House Bill 1501 from the 86th Legislative Session, which created the Texas Behavioral Health Executive Council to regulate psychological services in public schools, including services provided by a licensed specialist in school psychology.

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EHAC(LEGAL)

BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (SECONDARY)

Revisions from amended Administrative Code rules align the required secondary curriculum with changes to the technology applications and CTE TEKS and legislation from the 86th Legislative Session.

In addition, provisions on personal financial literacy were moved within the policy for clarity.

EHBC(LEGAL)

SPECIAL PROGRAMS: COMPENSATORY/ACCELERATED SERVICES

From amended Administrative Code rules, we have added provisions explaining:

- How educationally disadvantaged students are defined for the compensatory education allotment and the methods a district may use to verify eligibility; and
- The approval process a district must use to claim students receiving a full-time virtual education through TXVSN in their counts of educationally disadvantaged students.

EIF(LEGAL)

ACADEMIC ACHIEVEMENT: GRADUATION

We have added a new Administrative Code rule addressing the option for an elementary school student to complete a course in American Sign Language to satisfy one of the required graduation credits for languages other than English.

EKB(LEGAL)

TESTING PROGRAMS: STATE ASSESSMENT

Amended Administrative Code rules require a student in grades 3 through 8 who is enrolled in an accelerated course and who will complete the high school end-of-course assessment for the content area prior to high school to take the ACT or SAT in high school.

Revisions at Accountability Testing are to better match statutory wording.

EKBA(LEGAL)

STATE ASSESSMENT: ENGLISH LANGUAGE LEARNERS/LEP STUDENTS

Revised Administrative Code rules address the administration of the alternate English language proficiency assessment for students with the most significant cognitive disabilities and amend terminology in some places from *English language learner* to *English learner*.

FDD(LEGAL)

ADMISSIONS: MILITARY DEPENDENTS

Under new Administrative Code rules, a campus may qualify to earn a Purple Star Designation if the campus meets criteria demonstrating supports and resources for its military-connected students.

FFAC(LOCAL)

WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Policy Service recommends several revisions to this local policy on student medical treatment to reflect current guidance from the Texas Department of State Health Services (DSHS) and common district practices.

- Administrative details on student illness and accidents are recommended for removal.
- Provisions on administering medication provided by parents direct the superintendent to designate the employees authorized to administer medication and refer to administrative regulations for detailed requirements.
- In accordance with DSHS guidance, the policy now reflects that the district shall not purchase non-prescription medication to administer to students. **Contact the district's policy consultant if the**

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district purchases or provides any medication for students, including providing nonprescription medication in the district's athletic program, unassigned epinephrine auto-injectors, or unassigned prescription asthma medication.

- Medical treatment provisions have been updated to clarify who may complete medical treatment authorization forms and reflect that the district shall seek appropriate emergency care for a student as required or deemed necessary. This new text is recommended to replace previous text that covered emergency treatment forms.

See FFAC in the [TASB Regulations Resource Manual](#) for updated procedures and forms.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

FFEB(LEGAL)

COUNSELING AND MENTAL HEALTH: MENTAL HEALTH

Revised Administrative Code rules adopted by the Texas Behavioral Health Executive Council address consent regarding school psychological services provided by a licensed specialist in school psychology.

FFG(LEGAL)

STUDENT WELFARE: CHILD ABUSE AND NEGLECT

Revisions at SBEC Disciplinary Action are from amended Administrative Code rules. We have also added a Note connecting the general child abuse and neglect investigation provisions in this legally referenced policy with the more specific provisions at GRA(LEGAL) addressing investigations of abuse and neglect at school.

FFH(LEGAL)

STUDENT WELFARE: FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

A revision clarifies that the notification of nondiscrimination required by Title IX does not need to state that it extends to admission.

FL(LEGAL)

STUDENT RECORDS

Revisions have been made to reorganize the provisions for better flow and to better match statutory text. Provisions on flagging records of missing children and notifying law enforcement of subsequent requests for those records have been moved to GRAA(LEGAL). Provisions regarding student information a district receives from law enforcement have been removed, as these provisions are duplicated at GRAA(LEGAL).

GKA(LOCAL)

COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES

A recommended revision specifies that a person filing a complaint regarding refusal of entry to or ejection from property based on Education Code 37.105 shall be permitted to address the board within 90 "calendar" days. This change aligns with changes made at Update 115 to the grievance policies at FNG and GF.

The *Legal Issues in Update 116* memo describes common legal concerns and best practices specific to [this policy topic](#).

GNC(LEGAL)

RELATIONS WITH EDUCATIONAL ENTITIES: COLLEGES AND UNIVERSITIES

Details on contracting with an institution of higher education for design or construction of instructional or athletic facilities have been removed, as this information is located in CX(LEGAL).

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GRA(LEGAL)

RELATIONS WITH GOVERNMENTAL ENTITIES: STATE AND LOCAL GOVERNMENTAL AUTHORITIES

New Administrative Code rules implement the Child Abuse and Treatment Act, resulting in extensive revisions to this legally referenced policy addressing Department of Family and Protective Services investigations of abuse and neglect at school.

GRAA(LEGAL)

STATE AND LOCAL GOVERNMENTAL AUTHORITIES: LAW ENFORCEMENT AGENCIES

Provisions on flagging records of missing children and notifying law enforcement of subsequent requests for those records have been moved to this code from FL(LEGAL).

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AIC(LEGAL)

ACCOUNTABILITY: INTERVENTIONS AND SANCTIONS

Administrative Code provisions amended effective January 5, 2021, address program performance regarding certain special student populations. The rules address supervision and monitoring reviews and require the commissioner to assign districts an annual determination level based on performance of the special student populations.

BBC(LEGAL)

BOARD MEMBERS: VACANCIES AND REMOVAL FROM OFFICE

We have streamlined the reference to CH(LEGAL) regarding board member removal for purchasing violations.

BBD(EXHIBIT)

BOARD MEMBERS: TRAINING AND ORIENTATION

As approved by the State Board of Education in November 2020, the Framework for School Board Development has been extensively revised.

BJCE(LEGAL)

SUPERINTENDENT: SUSPENSION/TERMINATION DURING CONTRACT

Changes to this legally referenced policy on suspension of the superintendent without pay and termination during the contract term were prompted by Administrative Code revisions effective January 11, 2021.

C(LEGAL)

BUSINESS AND SUPPORT SERVICES

The C Section table of contents has been revised to rename CHE to Vendor Disclosures and Contracts.

CBB(LEGAL)

STATE AND FEDERAL REVENUE SOURCES: FEDERAL

The federal Department of Education issued correcting amendments to the Uniform Guidance for Grants and Agreements, effective February 22, 2021, resulting in a change to the provisions on cooperative purchasing in this legally referenced policy. Citations have also been updated.

CH(LEGAL)

PURCHASING AND ACQUISITION

Update 117 includes a reorganization of the purchasing and facilities construction legally referenced policies in the CH and CV series.

As part of the reorganization, we have:

- Added cross-references to other pertinent policy codes to eliminate duplicated material;
- Added existing provisions on site-based purchasing;
- Reordered and adjusted provisions for clarity and to better match statutory wording;
- Moved to CHE(LEGAL) provisions on required vendor disclosures and contract provisions and lobbying restrictions; and
- Moved detailed provisions on competitive bidding to CVA(LEGAL).

Provisions on purchasing recycled products were added from new Administrative Code rules, effective July 2, 2020.

CH(LOCAL)

PURCHASING AND ACQUISITION

The major winter storms earlier this year caused extensive damage to many district facilities. Based on district requests for additional flexibility in such emergency circumstances, we recommend a new provision delegating authority to the superintendent to contract for the replacement, construction, or repair of equipment or facilities in the event of a catastrophe, emergency, or natural disaster affecting the district if

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emergency replacement, construction, or repair is necessary for the health and safety of district students and staff. The superintendent must report to the board any contracts made under the delegated authority at the next regular meeting.

The recommended text also clarifies that the delegation *does not* permit the superintendent to act under Education Code 44.031(h) to make purchases without following normal competitive purchasing requirements; the board must take action to waive any Chapter 44 provisions in accordance with law.

The recommended delegation provision is optional. Please carefully review the new text to ensure it aligns with the district's practices and contact the district's policy consultant if your district does not wish to add this provision or has other revisions.

TASB Legal Services' eSource article [Emergency Management for Texas Public Schools](#) provides additional information on purchasing in emergency situations.

The *Legal Issues in Update 117* memo describes common legal concerns and best practices specific to [this policy topic](#).

CHE(LEGAL)

PURCHASING AND ACQUISITION: VENDOR DISCLOSURES AND CONTRACTS

This legally referenced policy has been reorganized to focus on required vendor disclosures and contract provisions. This material has been moved from CH(LEGAL).

In addition, we have:

- Included references to other pertinent codes and deleted material duplicated at other policy codes; and
- Reordered and adjusted provisions for clarity and to better match statutory wording.

CL(LEGAL)

BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT

New Administrative Code rules, effective July 2, 2020, prompted revisions to provisions on recycling programs.

Provisions on pool sanitation and safety standards have been streamlined to refer to the relevant legal guidance.

CV(LEGAL)

FACILITIES CONSTRUCTION

Update 117 includes a reorganization of the purchasing- and construction-related legally referenced policies in the CH and CV series.

As part of the reorganization, we have:

- Added cross-references to other pertinent policy codes to eliminate duplicated material; and
- Reordered and adjusted provisions for flow and to better match statutory wording.

CV(LOCAL)

FACILITIES CONSTRUCTION

For ease of reference and to align with recommended changes at CH(LOCAL) on delegation to the superintendent for emergency contracting, Policy Service recommends adding a Note referring to CH(LOCAL) for those provisions.

The *Legal Issues in Update 117* memo describes common legal concerns and best practices specific to [this policy topic](#).

Explanatory Notes

TASB Localized Policy Manual Update 117

Sierra Blanca ISD

CVA(LEGAL)

FACILITIES CONSTRUCTION: COMPETITIVE BIDDING

Provisions on identical, competitive bids have been moved from CH(LEGAL). In addition, a provision on making bid evaluations public has been moved to this policy from CV(LEGAL). Other revisions are to delete material duplicated at other policy codes and adjust language for clarity and to better match statutory wording.

CVB(LEGAL)

FACILITIES CONSTRUCTION: COMPETITIVE SEALED PROPOSALS

A cross-reference has been added to procurement processes included at other policy codes, and duplicated material has been deleted. Other revisions are to adjust language for clarity and to better match statutory wording.

CVC(LEGAL)

FACILITIES CONSTRUCTION: CONSTRUCTION MANAGER-AGENT

Additional detail has been added regarding the construction manager-agent method. A cross-reference has been added to procurement processes included at other policy codes, and duplicated material has been deleted. Other revisions are to adjust language for clarity and to better match statutory wording.

CVD(LEGAL)

FACILITIES CONSTRUCTION: CONSTRUCTION MANAGER-AT-RISK

Additional detail has been added regarding the construction manager-at-risk method. A cross-reference has been added to procurement processes included at other policy codes, and duplicated material has been deleted. Other revisions are to adjust language for clarity and to better match statutory wording.

CVE(LEGAL)

FACILITIES CONSTRUCTION: DESIGN-BUILD

A cross-reference has been added to procurement processes included at other policy codes, duplicated material has been deleted, and provisions have been reordered for flow. Other revisions are to adjust language for clarity and to better match statutory wording.

CVF(LEGAL)

FACILITIES CONSTRUCTION: JOB ORDER CONTRACTS

A cross-reference has been added to procurement processes included at other policy codes, duplicated material has been deleted, and provisions have been reordered for flow. Other revisions are to adjust language for clarity and to better match statutory wording.

DEC(LOCAL)

COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

The events of the past year have highlighted the need for additional flexibility regarding administration of leave. TASB Policy, Legal, and HR Services collaborated on the recommended revisions to this policy, which remove administrative details not required to be in board policy and that may be more appropriately addressed elsewhere, such as in the employee handbook.

To support the removal of these administrative details, a new paragraph directs the superintendent to develop administrative regulations to implement the policy. [Remember that BJA(LOCAL) permits the superintendent to delegate this responsibility as appropriate.] In addition, TASB HR Services has:

- Created a corresponding [Framework for Developing Leaves and Absences Procedures](#), with prompts and placeholders for administrative decisions; and
- Revised the 2021–22 *Model Employee Handbook* to address administrative provisions removed from the policy, as appropriate.

Other changes include:

- Adding a definition of *school year* that aligns with terminology in the TASB sample contracts and provides context for references to the term when used elsewhere in the policy.

Explanatory Notes

TASB Localized Policy Manual Update 117

Sierra Blanca ISD

- Relocating provisions on concurrent use of leave and compensatory time to the section addressing temporary disability leave.
- Simplifying the statement reflecting that the district permits paid leave offset in conjunction with workers' compensation benefits.
- Revising terminology from *reimbursement* to *payment* for unused leave to reflect that employees are receiving payment for days of accumulated leave upon separation from employment and upon retirement.

New recommended provisions on state personal leave clarify that the district will also consider how the duration of the requested absence affects the educational program and district operations.

The *Legal Issues in Update 117* memo describes common legal concerns and best practices specific to [this policy topic](#).

Please note: For clarity and consistency with policy style, the district's locally developed text addressing local leave and payment for accumulated leave upon retirement has been lightly edited.

Our records reflect that the district's current policy does not include text to address the Family and Medical Leave Act (FMLA). If your district currently employs 50 or more employees or wishes to offer FMLA leave to employees, please contact your policy consultant to discuss adding those provisions to your policy.

EHAA(LEGAL)

BASIC INSTRUCTIONAL PROGRAM: REQUIRED INSTRUCTION (ALL LEVELS)

New Administrative Code rules address the requirement for districts to provide instruction in positive character traits, which can be met through a stand-alone course or by integrating the TEKS into other courses. The rules address the frequency of instruction by grade bands and are effective for the 2021–22 school year.

EHBA(LEGAL)

SPECIAL PROGRAMS: SPECIAL EDUCATION

Revised Administrative Code rules, effective March 14, 2021, address various special education provisions and:

- Provide more detail on instructional arrangements;
- Include a definition of *regular school day* for the purpose of determining the instructional arrangement; and
- Update citations to funding statutes.

EHBAA(LEGAL)

SPECIAL EDUCATION: IDENTIFICATION, EVALUATION, AND ELIGIBILITY

Provisions on a district's obligation to refer for evaluation and the definition of a *child with a disability* have been updated based on revised Administrative Code rules, effective March 14, 2021. Other changes are to better reflect statute.

EHBAB(LEGAL)

SPECIAL EDUCATION: ARD COMMITTEE AND INDIVIDUALIZED EDUCATION PROGRAM

As a result of revised Administrative Code rules effective March 14, 2021, we have updated text regarding establishment of the admission, review, and dismissal (ARD) committee and added a provision addressing a district's overall responsibility for all of the functions of the IEP team and ARD committee. Citations have also been updated.

Explanatory Notes

TASB Localized Policy Manual Update 117

Sierra Blanca ISD

EHBAC(LEGAL) SPECIAL EDUCATION: STUDENTS IN NONDISTRICT PLACEMENT

From revised Administrative Code rules effective March 14, 2021, we have added a provision requiring the district to notify TEA within 30 calendar days of an ARD committee's decision to place a student in a residential education program.

EHBAD(LEGAL) SPECIAL EDUCATION: TRANSITION SERVICES

Revised Administrative Code rules, effective March 14, 2021, prompted a revision to the graduation provisions and updates to cites throughout this legally referenced policy.

EHBC(LEGAL) SPECIAL PROGRAMS: COMPENSATORY/ACCELERATED SERVICES

Revisions regarding approval of an optional flexible school day program are from revised Administrative Code rules, effective December 6, 2020.

EIF(LEGAL) ACADEMIC ACHIEVEMENT: GRADUATION

Details have been added on the graduation of students receiving special education services who entered grade nine after the 2014–15 school year. The changes come from revised Administrative Code rules effective March 14, 2021.

In addition, we have replaced detailed provisions on graduation of students receiving special education services who entered grade nine before the 2014–15 school year with a reference to the relevant Administrative Code provision. Citations have been updated throughout.

EKB(LEGAL) TESTING PROGRAMS: STATE ASSESSMENT

In accordance with House Bill 3906 (86th Legislative Session) and effective September 1, 2021, the reference to the separate writing assessment in grades 4 and 7 has been removed.

EL(LEGAL) CAMPUS OR PROGRAM CHARTERS

We have added provisions that a district is entitled to additional state aid if the district was under contract during the 2017–18 school year or is under renewal of such a contract to jointly operate a campus or campus program under Education Code 11.157 (Contracts for Educational Services). Details may be found in revised Administrative Code rules, effective March 30, 2021.

FFAC(LEGAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

New Administrative Code rules, effective February 18, 2021, address maintenance and administration of unassigned asthma medication for districts that choose to implement such a program. Contact your policy consultant if your district has a program but lacks local policy provisions.

See FFAC in the [TASB Regulations Resource Manual](#).

SIERRA BLANCA ISD
CURRENT 2020 TAX YEAR

MONTH	TAX LEVY	ADJ	MONTH TO DATE	PENALTY	INTEREST	YEAR TO DATE	OV/UN	%
SEPTEMBER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
OCTOBER	\$ 2,295,770.42	\$ -	\$ 176.69	\$ -	\$ -	\$ 176.69	\$ 0.33	0%
NOVEMBER	\$ 2,295,770.42	\$ -	\$ 60,749.26	\$ -	\$ -	\$ 60,927.08	\$ 0.76	3%
DECEMBER	\$ 2,295,770.42	\$ -	\$ 139,170.92	\$ -	\$ -	\$ 200,116.23	\$ 17.36	8%
JANUARY	\$ 2,295,770.42	\$ -	\$ 133,952.24	\$ -	\$ -	\$ 1,539,456.20	\$ 8.61	67%
FEBRUARY	\$ 2,295,770.42	\$ -	\$ 526,688.74	\$ 1,087.41	\$ 181.50	\$ 2,066,228.50	\$ -	90%
MARCH	\$ 2,295,770.42	\$ (718.70)	\$ 20,903.49	\$ 1,644.03	\$ 437.89	\$ 2,087,127.72	\$ 6.86	91%
APRIL	\$ 2,295,770.42	\$ (718.70)	\$ 19,875.72	\$ 1,445.23	\$ 520.62	\$ 2,107,002.08	\$ 5.69	92%
MAY	\$ 2,295,770.42	\$ (718.70)	\$ 6,498.13	\$ 533.76	\$ 233.50	\$ 2,113,499.05	\$ 4.20	92%
JUNE	\$ 2,295,770.42	\$ (718.70)	\$ 29,946.02	\$ 2,790.47	\$ 1,363.37	\$ 214,344.25	\$ 47.95	93%
JULY	\$ 2,295,770.42							
AUGUST	\$ 2,295,770.42							
TOTALS	XXXXXXXXXXXXXX							XXXXXXX

SIERRA BLANCA ISD
2020 TAX YEAR

MONTH	BASE TAX	PENALTY	INTEREST	ATTY FEE	OV/UN	TOTALS
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MONTH TO DATE						
SEPTEMBER	\$ 8,564.90	\$ 1,023.12	\$ 1,776.67	\$ 1,689.04	\$ 4.47	\$ 13,058.20
OCTOBER	\$ 2,705.68	\$ 324.73	\$ 328.32	\$ 504.18	\$ 0.50	\$ 3,863.41
NOVEMBER	\$ 2,074.31	\$ 243.17	\$ 428.29	\$ 362.40	\$ 0.10	\$ 3,108.27
DECEMBER	\$ 3,354.91	\$ 402.56	\$ 1,118.85	\$ 731.50	\$ 3.51	\$ 5,611.33
JANUARY	\$ 1,586.76	\$ 190.41	\$ 571.58	\$ 352.31	\$ (0.09)	\$ 2,700.97
FEBRUARY	\$ 5,479.98	\$ 657.47	\$ 2,131.77	\$ 1,240.24	\$ 2.12	\$ 9,511.58
MARCH	\$ 3,576.09	\$ 531.41	\$ 1,298.62	\$ 929.50	\$ (1.11)	\$ 6,334.51
APRIL	\$ 5,078.78	\$ 566.21	\$ 1,752.40	\$ 1,055.51	\$ (0.31)	\$ 8,452.59
MAY	\$ 3,033.96	\$ 364.09	\$ 2,709.32	\$ 1,188.16	\$ -	\$ 7,295.53
JUNE	\$ 12,748.46	\$ 1,535.98	\$ 9,006.86	\$ 3,499.19	\$ (0.03)	\$ 26,790.46
JULY						
AUGUST						

(the minus in the boxes are either escrow payments or refund payments accept for ov/un)

MONTH	BASE TAX	PENALTY	INTEREST	ATTY FEE	OV/UN	TOTALS
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YEAR TO DATE						
SEPTEMBER	\$ 8,564.90	\$ 1,023.12	\$ 1,776.67	\$ 1,689.04	\$ 4.47	\$ 13,058.20
OCTOBER	\$ 11,270.58	\$ 1,347.85	\$ 2,104.99	\$ 2,193.22	\$ 4.97	\$ 16,921.61
NOVEMBER	\$ 13,344.89	\$ 1,672.58	\$ 2,433.31	\$ 2,697.40	\$ 5.47	\$ 20,153.65
DECEMBER	\$ 16,699.80	\$ 2,075.14	\$ 3,552.16	\$ 3,428.90	\$ 8.98	\$ 25,764.98
JANUARY	\$ 18,286.56	\$ 2,265.55	\$ 4,123.74	\$ 3,781.21	\$ 8.89	\$ 28,465.95
FEBRUARY	\$ 23,766.54	\$ 2,923.02	\$ 6,255.51	\$ 5,021.45	\$ 11.01	\$ 37,977.53
MARCH	\$ 27,342.63	\$ 3,454.43	\$ 7,554.13	\$ 5,950.95	\$ 9.90	\$ 44,312.04
APRIL	\$ 32,421.41	\$ 4,020.64	\$ 9,306.53	\$ 7,006.46	\$ 9.59	\$ 52,764.63
MAY	\$ 35,455.37	\$ 4,384.73	\$ 12,015.85	\$ 8,194.62	\$ 9.59	\$ 60,060.16
JUNE	\$ 48,203.83	\$ 5,920.71	\$ 21,022.71	\$ 11,693.81	\$ 9.56	\$ 86,850.62
JULY						
AUGUST						

Participant #: 115902

Lone Star™ June 2021 Investment Pool Monthly Statement

Statement Period: 06/01/2021 to 06/30/2021

 Removed 4/8/2021 - Evelyn Loeffler
 Sierra Blanca ISD
 PO Box 308
 Sierra Blanca, Texas 79851-0308


Summary of Portfolio Holdings

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
Construction Bonds	Corporate Overnight Plus Fund	9,732,284.05	1.00	9,732,284.05	95.04%
Totals:				9,732,284.05	

Account	Fund	Number of Shares	Price Per Share	Account Balance	% Port.
General Fund	Corporate Overnight Fund	204,963.37	1.00	204,963.37	2.00%
	Government Overnight Fund	302,656.39	1.00	302,656.39	2.96%
Totals:				507,619.76	

Totals

Fund	Yield	Share Quantity	Price Per Share	Fund Balance (USD)	% Port.
Corporate Overnight Fund	0.08 %	204,963.37	1.00	204,963.37	2.00 %
Government Overnight Fund	0.01 %	302,656.39	1.00	302,656.39	2.96 %
Corporate Overnight Plus Fund	0.10 %	9,732,284.05	1.00	9,732,284.05	95.04 %
Total Value:				10,239,903.81	100.00 %

Portfolio Transactions

Construction Bonds - Corporate Overnight Plus Fund

Settle Date	Trade Type	Share Balance	Number of Shares	Price/Share	Amount (USD)
06/01/2021	Starting Balance	9,731,493.68			9,731,493.68
06/30/2021	Interest	9,732,284.05	790.37	1.00	790.37
06/30/2021	Ending Balance	9,732,284.05			9,732,284.05

General Fund - Corporate Overnight Fund

Settle Date	Trade Type	Share Balance	Number of Shares	Price/Share	Amount (USD)
06/01/2021	Starting Balance	204,950.71			204,950.71
06/30/2021	Interest	204,963.37	12.66	1.00	12.66
06/30/2021	Ending Balance	204,963.37			204,963.37

General Fund - Government Overnight Fund

Settle Date	Trade Type	Share Balance	Number of Shares	Price/Share	Amount (USD)
06/01/2021	Starting Balance	302,655.12			302,655.12
06/30/2021	Interest	302,656.39	1.27	1.00	1.27
06/30/2021	Ending Balance	302,656.39			302,656.39

Important Information about this statement

Please review this statement carefully, it is the official record of your account with Lone Star Investment Pool and First Public, LLC. If you disagree with any transaction, or if there are any errors or omissions in this statement please notify us promptly in writing, but no later than 10 business days after receipt of this statement. Trades pending settlement will not appear on this statement. All such trades will appear in the next monthly statement. The yield for the period is an annualized rate that reflects the relationship between the average amount of income earned and the average daily balance for the account. Please notify First Public promptly and in writing of any changes of address or phone number. Times of transactions will be furnished upon written request. The Lone Star Investment Pool Information Statement should be read carefully before investing. Investors should consider the investment objectives, risks, charges and expenses associated with municipal fund securities before investing. All transactions are no load. No remuneration has, or will be, paid to any entity in connection with this transaction. An investor may obtain an Information Statement by contacting First Public at the address and phone number identified above. An investment in Lone Star investment Pool is not insured or guaranteed by the Federal Deposit Insurance Corporation ("FDIC") or any other government agency and although Lone Star Investment Pool seeks to preserve the value of the investment at a fixed share price, it is possible to lose money by investing in municipal fund securities.