



**Spring 2023
Staff Climate Survey Results**

Louis Pasteur

Group Size N: 28

Caring Relationships	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	168	45.83%	44.05%	7.74%	2.38%	0.00%	89.88%	4.3
		77	74	13	4	0	151	
A) School has a climate that is caring.	28	50.00%	42.86%	7.14%	0.00%	0.00%	92.86%	4.4
		14	12	2	0	0	26	
B) There are students and staff on campus who listen to students when they have something to say.	28	57.14%	39.29%	3.57%	0.00%	0.00%	96.43%	4.5
		16	11	1	0	0	27	
C) There is an adult from the school who checks on how students are doing.	28	57.14%	39.29%	3.57%	0.00%	0.00%	96.43%	4.6
		17	10	1	0	0	27	
D) School has the materials, staff, programs, and supports needed to help all students do their best.	28	32.14%	53.57%	7.14%	7.14%	0.00%	85.71%	4.1
		9	15	2	2	0	24	
E) Staff feels supported to do their job well in meeting the needs of all students.	28	32.14%	46.43%	21.43%	0.00%	0.00%	78.57%	4.1
		9	13	6	0	0	22	
F) Staff feels part of an effective team.	28	42.86%	46.43%	3.57%	7.14%	0.00%	89.29%	4.3
		12	13	1	2	0	25	

Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	234	47.01%	34.62%	14.10%	4.27%	0.00%	81.62%	4.2
		110	81	33	10	0	191	
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	28	82.14%	14.29%	0.00%	3.57%	0.00%	96.43%	4.8
		23	4	0	1	0	27	
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	28	42.86%	35.71%	17.86%	3.57%	0.00%	78.57%	4.2
		12	10	5	1	0	22	
C) The school offers families opportunities to be involved in school and classroom activities.	28	32.14%	39.29%	25.00%	3.57%	0.00%	71.43%	4.0
		9	11	7	1	0	20	
D) The school keeps families well-informed about school activities.	28	67.86%	28.57%	3.57%	0.00%	0.00%	96.43%	4.6
		19	8	1	0	0	27	
E) The staff at our school listens to family concerns about issues.	28	50.00%	35.71%	10.71%	3.57%	0.00%	85.71%	4.3
		14	10	3	1	0	24	
F) The staff at school are helpful and welcoming when families come to school or call.	28	57.14%	39.29%	3.57%	0.00%	0.00%	96.43%	4.5
		16	11	1	0	0	27	
G) The school and families are partners in promoting positive behavior for my student.	27	44.44%	29.63%	18.52%	7.41%	0.00%	74.07%	4.1
		12	8	5	2	0	20	
H) Families who speak a language other than English receive general information about our school in their home language.	28	17.86%	28.57%	39.29%	14.29%	0.00%	46.43%	3.5
		5	8	11	4	0	13	
I) Staff receive information about upcoming events and important information about the school.	28	60.71%	39.29%	0.00%	0.00%	0.00%	100.00%	4.6
		17	11	0	0	0	28	

School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	195	40.51%	40.00%	13.33%	10.85%	0.51%	80.51%	4.1
		79	78	26	11	1	157	
A) School seeks input when making important decisions.	27	29.63%	48.15%	18.52%	3.70%	0.00%	77.78%	4.0
		8	13	5	1	0	21	
B) Important school decisions reflect diverse input.	28	28.57%	42.86%	28.57%	0.00%	0.00%	71.43%	4.0
		8	12	8	0	0	20	
C) The school offers families opportunities to have a role in committees, PTA, SSC, ELAC, PTO, etc.								
D) The principal and staff listen to concerns of other staff members about issues.	28	53.57%	35.71%	3.57%	7.14%	0.00%	89.29%	4.4
		15	10	1	2	0	25	
E) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	28	53.57%	35.71%	3.57%	7.14%	0.00%	89.29%	4.4
		15	10	1	2	0	25	
F) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	28	46.43%	42.86%	3.57%	7.14%	0.00%	89.29%	4.3
		13	12	1	2	0	25	
G) Our school uses data from this survey to inform site decision making.	28	35.71%	35.71%	21.43%	3.57%	3.57%	71.43%	4.0
		10	10	6	1	1	20	
H) Staff voice matters in decision making.	28	35.71%	39.29%	14.29%	10.71%	0.00%	75.00%	4.0
		10	11	4	3	0	21	

Safety	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	196	40.31%	37.76%	13.78%	7.65%	0.51%	78.06%	4.1
		79	74	27	15	1	153	
A) Concerns about student safety are taken seriously.	28	46.43%	39.29%	7.14%	7.14%	0.00%	85.71%	4.3
		13	11	2	2	0	24	
B) Concerns about student safety are addressed in a timely manner at my school.	28	42.86%	35.71%	14.29%	7.14%	0.00%	78.57%	4.1
		12	10	4	2	0	22	
C) My school is a safe place for all students.	28	35.71%	32.14%	14.29%	17.86%	0.00%	67.86%	3.9
		10	9	4	5	0	19	
D) My school is a safe place for all staff.	28	50.00%	25.00%	17.86%	7.14%	0.00%	75.00%	4.2
		14	7	5	2	0	21	
E) Students know what staff member to go to if they have a safety concern.	28	39.29%	53.57%	7.14%	0.00%	0.00%	92.86%	4.3
		11	15	2	0	0	26	
F) Students know school safety protocols.	28	28.57%	39.29%	25.00%	3.57%	3.57%	67.86%	3.9
		8	11	7	1	1	19	
G) I feel safe sharing different viewpoints and perspectives at my school.	28	39.29%	39.29%	10.71%	10.71%	0.00%	78.57%	4.1
		11	11	3	3	0	22	

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	224	33.04%	41.96%	18.75%	5.36%	0.89%	75.00%	4.0
A) School staff respects student diversity.	28	74	94	42	12	2	168	4.3
B) Adults at my school treat students respectfully.	28	42.86%	50.00%	3.57%	3.57%	0.00%	92.86%	4.3
C) Students are respectful to each other at school.	28	12	14	1	1	0	26	4.3
D) Students have opportunities to socialize with other students often at school.	28	35.71%	60.71%	3.57%	0.00%	0.00%	96.43%	3.5
E) Students have an adult on campus they trust.	28	10	17	1	0	0	27	4.4
F) Students trust other students at school.	28	14.29%	32.14%	42.86%	10.71%	0.00%	46.43%	4.6
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	28	4	9	12	3	0	13	3.8
H) School staff reflects student diversity.	28	46.43%	50.00%	3.57%	0.00%	0.00%	96.43%	3.8
	28	13	14	1	0	0	27	4.6
	28	60.71%	35.71%	3.57%	0.00%	0.00%	96.43%	3.8
	28	17	10	1	0	0	27	3.4
	28	17.86%	42.86%	39.29%	0.00%	0.00%	60.71%	3.4
	28	5	12	11	0	0	17	3.4
	28	25.00%	35.71%	32.14%	3.57%	3.57%	60.71%	3.4
	28	7	10	9	1	1	17	3.4
	28	21.43%	28.57%	21.43%	25.00%	3.57%	50.00%	3.4
		6	8	6	7	1	14	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	250	49.60%	41.20%	7.20%	2.00%	0.00%	90.80%	4.4
A) Families and students understand how assignments and tests are graded.	28	124	103	18	5	0	227	4.3
B) Questions and concerns about schoolwork are addressed.	28	32.14%	60.71%	7.14%	0.00%	0.00%	92.86%	4.6
C) Student grades reflect their knowledge of the material.	28	9	17	2	0	0	26	4.2
D) Adults at my school believe all students can be successful.	28	59.26%	37.04%	3.70%	0.00%	0.00%	96.30%	4.3
E) Students feel comfortable and unjudged to ask their teacher for help.	28	16	10	1	0	0	26	4.5
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	28	35.71%	50.00%	14.29%	0.00%	0.00%	85.71%	4.6
G) Teachers at my school go out of their way to help all students.	28	10	14	4	0	0	24	4.3
H) Students receive timely and regular feedback on their learning.	28	46.43%	39.29%	10.71%	3.57%	0.00%	85.71%	4.4
I) Staff at my school provides resources or ideas that help families support their students at home.	28	13	11	3	1	0	24	4.4
	28	60.71%	32.14%	3.57%	3.57%	0.00%	92.86%	4.6
	28	17	9	1	0	0	26	4.3
	28	60.71%	35.71%	3.57%	0.00%	0.00%	96.43%	4.3
	28	17	10	1	0	0	27	4.4
	28	50.00%	35.71%	7.14%	7.14%	0.00%	85.71%	4.4
	27	14	10	2	2	0	24	4.4
	27	51.85%	40.74%	7.41%	0.00%	0.00%	92.59%	4.4
	28	14	11	2	0	0	25	4.4
	28	50.00%	39.29%	7.14%	3.57%	0.00%	89.29%	4.4
		14	11	2	1	0	25	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	112	42.86%	46.43%	8.04%	2.68%	0.00%	89.29%	4.3
A) Students are challenged academically at school.	28	48	52	9	3	0	100	4.1
B) School recognizes and celebrates the academic success of all students.	28	32.14%	57.14%	3.57%	7.14%	0.00%	89.29%	4.4
C) Adults on campus motivate students to do their best.	28	9	16	1	2	0	25	4.3
D) School provides additional academic support when students are struggling.	28	50.00%	39.29%	7.14%	3.57%	0.00%	89.29%	4.4
	28	14	11	2	1	0	25	4.3
	28	42.86%	46.43%	10.71%	0.00%	0.00%	89.29%	4.3
	28	12	13	3	0	0	25	4.4
	28	46.43%	42.86%	10.71%	0.00%	0.00%	89.29%	4.4
		13	12	3	0	0	25	

Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	140	23.57%	47.14%	26.43%	2.86%	0.00%	70.71%	3.9
A) Students are interested in what they are learning.	28	33	66	37	4	0	99	4.0
B) Students have access to classes and activities that meet their interests and talents.	28	32.14%	39.29%	25.00%	3.57%	0.00%	71.43%	4.0
C) Students understand how to complete their schoolwork.	28	9	11	7	1	0	20	4.2
D) Students complete assignments on time.	28	28.57%	46.43%	25.00%	0.00%	0.00%	75.00%	3.7
E) Students are motivated to do their schoolwork.	28	8	13	7	0	0	21	3.6
	28	32.14%	57.14%	10.71%	0.00%	0.00%	89.29%	4.2
	28	9	16	3	0	0	25	3.7
	28	10.71%	53.57%	32.14%	3.57%	0.00%	64.29%	3.6
	28	3	15	9	1	0	18	3.6
	28	14.29%	39.29%	39.29%	7.14%	0.00%	53.57%	3.6
		4	11	11	2	0	15	

College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	168	26.19%	43.45%	26.79%	2.98%	0.60%	69.64%	3.9
A) Students are encouraged to take the required courses needed to be prepared for college and career.	28	44	73	45	5	1	117	4.0
B) Students and families know what classes they will have to take and pass to graduate from high school.	28	35.71%	32.14%	32.14%	0.00%	0.00%	67.86%	3.8
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	28	10	9	9	0	0	19	4.1
D) School offers college and career programs.	28	28.57%	32.14%	32.14%	3.57%	0.00%	60.71%	3.6
E) Students participate in programs to learn about different jobs, careers, and colleges.	28	8	9	9	1	0	17	3.9
F) Students are prepared for the next step of their educational experience.	28	28.57%	50.00%	21.43%	0.00%	0.00%	78.57%	4.0
G) Staff are optimistic about the future of their career in San Juan Unified.	28	8	14	6	0	0	22	4.2
H) There are equitable opportunities for advancement in the district.	28	21.43%	32.14%	35.71%	10.71%	0.00%	53.57%	3.9
	28	6	9	10	3	0	15	4.0
	28	21.43%	50.00%	28.57%	0.00%	0.00%	71.43%	4.0
	28	6	14	8	0	0	20	4.2
	28	21.43%	64.29%	10.71%	3.57%	0.00%	85.71%	4.2
	28	6	18	3	1	0	24	3.9
	28	42.86%	39.29%	10.71%	7.14%	0.00%	82.14%	3.9
	28	12	11	3	2	0	23	3.9
	28	35.71%	35.71%	14.29%	10.71%	3.57%	71.43%	3.9
		10	10	4	3	1	20	

Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	56	57.14%	26.79%	14.29%	1.79%	0.00%	83.93%	4.4
A) I would recommend my school to other families.	28	32	15	8	1	0	47	4.5
B) San Juan Unified School District is a district that I would recommend to other families.	28	60.71%	28.57%	10.71%	0.00%	0.00%	89.29%	4.3
	28	17	8	3	0	0	25	4.3
	28	53.57%	25.00%	17.86%	3.57%	0.00%	78.57%	4.3
		15	7	5	1	0	22	