## San Juan San Juan Staff Climate Survey Results

## El Sereno HS

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Caring Relationships	N 118	Agree	Agree	Neutral	Disagree	Disagree	Agree/Agree	Mea 4.4
Overall rating of all questions in this section	118	60.17% 71	27.97% 33	7.63% 9	2.54% 3	1.69% 2	88.14% 104	4.4
A) School has a climate that is caring.	20	75.00% 15	20.00% 4	5.00% 1	0.00% 0	0.00% 0	95.00% 19	4.
B) There are students and staff on campus who listen to students when they have something to say.	19	78.95%	21.05% 4	0.00%	0.00%	0.00%	100.00%	4.3
C) There is an adult from the school who checks on how students are doing.	20	15 78.95%	21.05%	0 0.00%	0 0.00%	0 0.00%	19 100.00%	4.
D) School has the materials, staff, programs, and supports needed to help all students do their best.	19	15 31.58%	2 42.11%	2 10.53%	1 10.53%	0 5.26%	17 73.68%	3.
E) Staff feels supported to do their job well in meeting the needs of all students.	20	6 50.00%	8 36.84%	2 10.53%	2 0.00%	1 5.26%	14 89.47%	4.
F) Staff feels part of an effective team.	20	10 50.00%	7 42.11%	2 10.53%	0 0.00%	1 0.00%	17 94.74%	4.
r) stan tees part of an enective team.	20	10	42.11%	2	0.00%	0.00%	18	4.
Family and Staff Engagement	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Me
Overall rating of all questions in this section	167	49.10% 82	34.13% 57	11.38% 19	4.79% 8	0.60% 1	83.23%	4.
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	20	80.00%	20.00%	0.00%	0.00%	0.00%	139 100.00%	4.
B) The school clearly outlines the family, student, and school responsibilities in educating each child.	20	16 70.00%	4 25.00%	0 0.00%	0 5.00%	0 0.00%	20 95.00%	4.
C) The school offers families opportunities to be involved in school and classroom activities.	20	14 25.00%	5 25.00%	0 30.00%	1 15.00%	0 5.00%	19 50.00%	3.
D) The school keeps families well-informed about school activities.	20	5 35.00%	5 45.00%	6 20.00%	3 0.00%	1 0.00%	10 80.00%	4.
		7	9	4	0	0	16	
E) The staff at our school listens to family concerns about issues.	20	55.00% 11	45.00% 9	0.00% 0	0.00% 0	0.00% 0	100.00% 20	4.
F) The staff at school are helpful and welcoming when families come to school or call.	20	70.00% 14	30.00% 6	0.00% 0	0.00% 0	0.00% 0	100.00% 20	4.
G) The school and families are partners in promoting positive behavior for my student.	20	45.00% 9	50.00% 10	0.00% 0	5.00% 1	0.00% 0	95.00% 19	4.
H) Families who speak a language other than English receive general information about our school in their home anguage.	20	30.00%	20.00%	40.00%	10.00%	0.00%	50.00%	3.
I) Staff receive information about upcoming events and important information about the school.	20	6 65.00%	4 25.00%	8 5.00%	2 5.00%	0 0.00%	10 90.00%	4.
Yan ini ini mini 1 girina 1 mini minini ini ini ini		13	5	1	1	0	18	
School Decision Making	N	Strongly	Agree	Neutral	Disagree	Strongly	Pct Strongly	Me
Overall rating of all questions in this section	139	Agree 43.17%	40.29%	14.39%	0.00%	Disagree 0.72%	Agree/Agree 83.45%	4.
A) School seeks input when making important decisions.	20	60 55.00%	56 35.00%	20 10.00%	2 0.00%	1 0.00%	116 90.00%	4.
		11	7	2	0	0	18	
B) Important school decisions reflect diverse input.	20	40.00% 8	50.00% 10	10.00% 2	0.00% 0	0.00% 0	90.00% 18	4.
C) The school offers families opportunities to have a role in committees, PTA, SSC, ELAC, PTO, etc.								
D) The principal and staff listen to concerns of other staff members about issues.	20	45.00%	40.00%	15.00%	0.00%	0.00%	85.00% 17	4.
	20 20	45.00% 9 45.00%	40.00% 8 40.00%	15.00% 3 15.00%	0.00% 0 0.00%	0.00% 0 0.00%	85.00% 17 85.00%	
E) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	20	9 45.00% 9	8 40.00% 8	3 15.00% 3	0 0.00% 0	0 0.00% 0	17 85.00% 17	4.
		9 45.00%	8 40.00%	3 15.00%	0 0.00%	0 0.00%	17 85.00%	4.
E) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	20	9 45.00% 9 42.11% 8 30.00%	8 40.00% 8 36.84% 7 40.00%	3 15.00% 3 21.05% 4 20.00%	0 0.00% 0 0.00% 0 5.00%	0 0.00% 0 0.00% 0 5.00%	17 85.00% 17 78.95% 15 70.00%	4. 4.
<ul> <li>E) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.</li> <li>F) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.</li> <li>G) Our school uses data from this survey to inform site decision making.</li> </ul>	20 19	9 45.00% 9 42.11% 8	8 40.00% 8 36.84% 7	3 15.00% 3 21.05% 4	0 0.00% 0 0.00% 0	0 0.00% 0 0.00% 0	17 85.00% 17 78.95% 15	4. 4. 3.
E) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding. F) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.	20 19 20	9 45.00% 9 42.11% 8 30.00% 6 45.00% 9 <b>Strongly</b>	8 40.00% 8 36.84% 7 40.00% 8 40.00%	3 15.00% 3 21.05% 4 20.00% 4 10.00% 2	0 0.00% 0 0.00% 0 5.00% 1 5.00%	0 0.00% 0 0.00% 0 5.00% 1 0.00% 0 Strongly	17 85.00% 17 78.95% 15 70.00% 14 85.00% 17 Pct Strongly	4. 4. 3. 4.
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Sense of Belonging	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	160	39.38%	29.38%	17.50%	13.75%	0.00%	68.75%	3.9
A) School staff respects student diversity.	20	63 70.00%	47 25.00%	28 5.00%	22 0.00%	0 0.00%	110 95.00%	4.7
B) Adults at my school treat students respectfully.	20	14 70.00%	5 25.00%	1 5.00%	0 0.00%	0 0.00%	19 95.00%	4.7
C) Students are respectful to each other at school.	20	14 40.00%	5 35.00%	1 20.00%	0 5.00%	0 0.00%	19 75.00%	4.1
		8	7	4	1	0	15	
D) Students have opportunities to socialize with other students often at school.	20	10.00% 2	40.00% 8	25.00% 5	25.00% 5	0.00% 0	50.00% 10	3.4
E) Students have an adult on campus they trust.	20	65.00% 13	25.00% 5	0.00% 0	10.00% 2	0.00% 0	90.00% 18	4.5
F) Students trust other students at school.	20	25.00% 5	35.00% 7	25.00% 5	15.00% 3	0.00% 0	60.00% 12	3.7
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	20	25.00% 5	30.00% 6	35.00% 7	10.00% 2	0.00%	55.00%	3.7
H) School staff reflects student diversity.	20	10.00%	20.00%	25.00%	45.00%	0.00%	30.00%	3.0
		2	4	5	9	0	6	
Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	180	43.33%	42.78%	11.11%	2.78%	0.00%	86.11%	4.3
A) Families and students understand how assignments and tests are graded.	20	78 15.00%	77 65.00%	20 15.00%	5 5.00%	0 0.00%	155 80.00%	3.9
B) Questions and concerns about schoolwork are addressed.	20	3 40.00%	13 50.00%	3 10.00%	1 0.00%	0 0.00%	16 90.00%	4.3
C) Student grades reflect their knowledge of the material.	20	8 25.00%	10 45.00%	2 20.00%	0 10.00%	0 0.00%	18 70.00%	3.9
		5	9	4	2	0	14	
D) Adults at my school believe all students can be successful.	20	65.00% 13	25.00% 5	5.00% 1	5.00% 1	0.00% 0	90.00% 18	4.5
E) Students feel comfortable and unjudged to ask their teacher for help.	20	60.00% 12	30.00% 6	10.00% 2	0.00% 0	0.00% 0	90.00% 18	4.5
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	20	30.00% 6	45.00% 9	20.00% 4	5.00% 1	0.00%	75.00% 15	4.0
G) Teachers at my school go out of their way to help all students.	20	70.00% 14	25.00%	5.00% 1	0.00%	0.00%	95.00% 19	4.7
H) Students receive timely and regular feedback on their learning.	20	50.00%	40.00%	10.00%	0.00%	0.00%	90.00%	4.4
I) Staff at my school provides resources or ideas that help families support their students at home.	20	10 35.00%	8 60.00%	2 5.00%	0 0.00%	0 0.00%	18 95.00%	4.3
		7	12	1	0	0	19	
High Expectations	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	80	52.50%	33.75%	11.25%	2.50%	0.00%	86.25%	4.4
A) Students are challenged academically at school.	20	42 40.00%	27 30.00%	9 25.00%	2 5.00%	0 0.00%	69 70.00%	4.1
B) School recognizes and celebrates the academic success of all students.	20	8 35.00%	6 50.00%	5 10.00%	1 5.00%	0 0.00%	14 85.00%	4.2
C) Adults on campus motivate students to do their best.	20	7 70.00%	10 30.00%	2 0.00%	1 0.00%	0 0.00%	17 100.00%	4.7
		14	6	0	0	0	20	
D) School provides additional academic support when students are struggling.	20	65.00% 13	25.00% 5	10.00% 2	0.00% 0	0.00% 0	90.00% 18	4.6
Student Engagement	N	Strongly	Agree	Neutral	Disagree	Strongly	Pct Strongly	Mean
Overall rating of all questions in this section	100	Agree 11.00%	33.00%	37.00%	18.00%	Disagree 1.00%	Agree/Agree 44.00%	3.4
A) Students are interested in what they are learning.	20	11 5.00%	33 25.00%	37 55.00%	18 15.00%	1 0.00%	44 30.00%	3.2
<ul> <li>B) Students have access to classes and activities that meet their interests and talents.</li> </ul>	20	1 10.00%	5 40.00%	11 20.00%	3 25.00%	0 5.00%	6 50.00%	3.3
		2	8	4	5	1	10	
C) Students understand how to complete their schoolwork.	20	35.00% 7	45.00% 9	20.00% 4	0.00% 0	0.00% 0	80.00% 16	4.2
D) Students complete assignments on time.	20	0.00%	25.00%	45.00%	30.00%	0.00%	25.00%	3.0

		7	9	4	0	0	16	
D) Students complete assignments on time.	20	0.00%	25.00%	45.00%	30.00%	0.00%	25.00%	3.0
		0	5	9	6	0	5	
E) Students are motivated to do their schoolwork.	20	5.00%	30.00%	45.00%	20.00%	0.00%	35.00%	3.2
		1	6	9	4	0	7	
College and Career Readiness	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	120	39.17% 47	35.00% 42	17.50% 21	8.33% 10	0.00% 0	74.17% 89	4.1
A) Students are encouraged to take the required courses needed to be prepared for college and career.	20	50.00%	35.00%	15.00%	0.00%	0.00%	85.00%	4.4
B) Students and families know what classes they will have to take and pass to graduate from high school.	20	10 50.00% 10	7 30.00% 6	3 20.00% 4	0 0.00% 0	0 0.00% 0	17 80.00% 16	4.3
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	20	25.00% 5	45.00% 9	25.00% 5	5.00% 1	0.00%	70.00% 14	3.9
D) School offers college and career programs.	20	50.00% 10	30.00% 6	10.00% 2	10.00% 2	0.00%	80.00% 16	4.2
E) Students participate in programs to learn about different jobs, careers, and colleges.	20	35.00% 7	35.00% 7	10.00% 2	20.00% 4	0.00%	70.00% 14	3.9
F) Students are prepared for the next step of their educational experience.	20	25.00% 5	35.00% 7	25.00% 5	15.00% 3	0.00%	60.00% 12	3.7
G) Staff are optimistic about the future of their career in San Juan Unified.	20	40.00% 8	35.00% 7	15.00% 3	10.00% 2	0.00%	75.00% 15	4.1
H) There are equitable opportunities for advancement in the district.	20	5.00% 1	50.00% 10	25.00% 5	5.00% 1	15.00% 3	55.00% 11	3.3
Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	39	38.46% 15	43.59% 17	12.82% 5	2.56% 1	2.56% 1	82.05% 32	4.1
A) I would recommend my school to other families.	20	35.00%	50.00% 10	15.00% 3	0.00%	0.00%	85.00% 17	4.2
B) San Juan Unified School District is a district that I would recommend to other families.	19	42.11% 8	36.84% 7	10.53% 2	5.26%	5.26%	78.95%	4.1
		ð	/	2	1	1	15	