Spring 2023 San Juan Staff Climate Survey Results

Casa Roble (Block)

		Strongle				-	Group Size N:	тJ
Caring Relationships	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	258	43.02%	41.47%	11.63%	3.88%	0.00%	84.50%	4.2
s) School has a climate that is caring.	43	111 30.23%	107 55.81%	30 11.63%	10 2.33%	0.00%	218 86.05%	4.1
-		13	24	5	1	0	37	
B) There are students and staff on campus who listen to students when they have something to say.	43	53.49% 23	41.86% 18	2.33% 1	2.33% 1	0.00% 0	95.35% 41	4.5
C) There is an adult from the school who checks on how students are doing.	43	53.49% 28	41.86% 10	2.33% 5	2.33% 0	0.00%	95.35% 38	4.5
D) School has the materials, staff, programs, and supports needed to help all students do their best.	43	32.56%	48.84%	13.95%	4.65%	0.00%	81.40%	4.1
E) Staff feels supported to do their job well in meeting the needs of all students.	43	14 34.88%	21 34.88%	6 20.93%	2 9.30%	0 0.00%	35 69.77%	4.0
		15	15	9	4	0	30	
7) Staff feels part of an effective team.	43	41.86% 18	44.19% 19	9.30% 4	4.65% 2	0.00% 0	86.05% 37	4.2
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mea
Overall rating of all questions in this section	364	32.42%	44.23%	18.96%	4.12%	0.27%	76.65%	4.0
s) Staff at the school promptly responds to family phone calls, messages, or e-mails.	43	118 60.47%	161 37.21%	69 2.33%	15 0.00%	1 0.00%	279 97.67%	4.0
		26	16	1	0	0	42	
t) The school clearly outlines the family, student, and school responsibilities in educating each child.	42	19.05% 8	47.62% 20	30.95% 13	2.38% 1	0.00% 0	66.67% 28	3.8
2) The school offers families opportunities to be involved in school and classroom activities.	43	23.26%	44.19%	20.93%	9.30%	2.33%	67.44%	3.8
D) The school keeps families well-informed about school activities.	43	10 53.49%	19 39.53%	9 4.65%	4 2.33%	1 0.00%	29 93.02%	4.4
i) The staff at our school listens to family concerns about issues.	43	23 37.21%	17 41.86%	2 20.93%	1 0.00%	0 0.00%	40 79.07%	4.:
•		16	18	9	0	0	34	
) The staff at school are helpful and welcoming when families come to school or call.	43	46.51% 20	41.86% 18	11.63% 5	0.00% 0	0.00%	88.37% 38	4.
) The school and families are partners in promoting positive behavior for my student.	43	25.58% 11	46.51% 20	18.60% 8	9.30% 4	0.00%	72.09% 31	3.
) Families who speak a language other than English receive general information about our school in their home nguage.	43	9.30%	32.56%	46.51%	11.63%	0.00%	41.86%	3.
		4	14	20	5	0	18	
) Staff receive information about upcoming events and important information about the school.	43	51.16% 22	44.19% 19	4.65% 2	0.00% 0	0.00% 0	95.35% 41	4.:
		Ctnon oly				Strongly	Bat Steenals	
School Decision Making	N	Strongly Agree	Agree	Neutral	Disagree	Disagree	Pct Strongly Agree/Agree	Mea
Overall rating of all questions in this section	301	44.19% 133	30.90% 93	16.94% 51	20.93% 19	1.66% 5	75.08% 226	4.1
s) School seeks input when making important decisions.	43	44.19%	32.56%	16.28%	6.98%	0.00%	76.74%	4.
 Important school decisions reflect diverse input. 	43	19 41.86%	14 27.91%	7 20.93%	3 6.98%	0 2.33%	33 69.77%	4.0
		18	12	9	3	1	30	
() The school offers families opportunities to have a role in committees, PTA, SSC, ELAC, PTO, etc.								
D) The principal and staff listen to concerns of other staff members about issues.	43	48.84%	32.56%	9.30%	6.98%	2.33%	81.40%	4.
9) The principal and staff listen to concerns of other staff members about issues.		21	14	4	3	1	35	
	43 43	21 48.84%	14 32.56%	4 9.30%	3 6.98%	1 2.33%	35 81.40%	4.: 4.:
) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.		21 48.84% 21 44.19%	14 32.56% 14 34.88%	4 9.30% 4 16.28%	3 6.98% 3 4.65%	1 2.33% 1 0.00%	35 81.40% 35 79.07%	4.:
 b) The principal and staff listen to concerns of other staff members about issues. c) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding. c) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. c) Our school uses data from this survey to inform site decision making. 	43	21 48.84% 21	14 32.56% 14	4 9.30% 4	3 6.98% 3	1 2.33% 1	35 81.40% 35	
) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. i) Our school uses data from this survey to inform site decision making.	43 43 43	21 48.84% 21 44.19% 19 41.86% 18	14 32.56% 14 34.88% 15 27.91% 12	4 9.30% 4 16.28% 7 20.93% 9	3 6.98% 3 4.65% 2 6.98% 3	1 2.33% 1 0.00% 0 2.33% 1	35 81.40% 35 79.07% 34 69.77% 30	4.: 4.: 4.0
) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. i) Our school uses data from this survey to inform site decision making.	43 43	21 48.84% 21 44.19% 19 41.86%	14 32.56% 14 34.88% 15 27.91%	4 9.30% 4 16.28% 7 20.93%	3 6.98% 3 4.65% 2 6.98%	1 2.33% 1 0.00% 0 2.33%	35 81.40% 35 79.07% 34 69.77%	4.: 4.: 4.0
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) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. () Our school uses data from this survey to inform site decision making. () Staff voice matters in decision making. 	43 43 43 43 43 N 300	21 48.84% 21 44.19% 19 41.86% 18 39.53% 17 Strongly Agree 35.67% 107 51.16%	14 32.56% 14 34.88% 15 27.91% 12 27.91% 12 27.91% 12 Agree 42.33% 127 32.56%	4 9.30% 4 16.28% 7 20.93% 9 25.58% 11 Neutral 14.00% 42 6.98%	3 6.98% 3 4.65% 2 6.98% 3 4.65% 2 Disagree 7.33% 22 9.30%	1 2.33% 1 0.00% 0 2.33% 1 2.33% 1 Strongly Disagree 0.67% 2 0.00%	35 81.40% 35 79.07% 34 69.77% 30 67.44% 29 PctSrongly Agree/Agree 78.00% 234 83.72%	4.: 4.:
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) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.) Staff is offered opportunities to have a role in leadership, committees, SSC, etc.) Our school uses data from this survey to inform site decision making.) Staff voice matters in decision making. afety verall rating of all questions in this section) Concerns about student safety are taken seriously.) Concerns about student safety are addressed in a timely manner at my school.) My school is a safe place for all students.)) My school is a safe place for all staff. 	43 43 43 43 43 43 43 43 43 43	21 48.84% 21 44.19% 19 41.86% 18 39.53% 17 Strongly Agree 35.67% 107 51.16% 22 48.84% 21 27.91% 21 30.23% 13 30.95%	14 32.56% 14 34.88% 15 27.91% 12 27.91% 12 27.91% 12 27.91% 12 32.56% 14 27.91% 12 51.16% 22 51.16% 25 50.00%	4 9.30% 4 16.28% 7 20.93% 9 25.58% 11 Neutral 14.00% 42 6.98% 3 18.60% 8 6.98% 3 6.98% 3 16.67%	3 6.98% 3 4.65% 2 6.98% 3 4.65% 2 7.33% 2 9.30% 4 4.65% 2 11.63% 5 11.53% 5 2.38%	1 2.33% 1 0.00% 0 2.33% 1 2.33% 1 5trongly Disagree 0.67% 2 0.00% 0 0.00% 0 2.33% 1 0.00% 0 0.00%	35 81.40% 35 79.07% 34 69.77% 30 67.44% 29 PctFrongly Agree/Agree 78.00% 234 83.72% 36 76.74% 33 79.07% 34 81.40% 35 80.95%	4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 3. 4.

Sense of Belonging	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	344	22.09%	48.84%	21.80%	6.40%	0.87%	70.93%	3.8
		76	168	75	22	3	244	
A) School staff respects student diversity.	43	25.58%	53.49%	20.93%	0.00%	0.00%	79.07%	4.0
		11	23	9	0	0	34	
B) Adults at my school treat students respectfully.	43	23.26%	58.14%	13.95%	4.65%	0.00%	81.40%	4.0
		10	25	6	2	0	35	
C) Students are respectful to each other at school.	43	9.30%	32.56%	41.86%	13.95%	2.33%	41.86%	3.3
		4	14	18	6	1	18	
D) Students have opportunities to socialize with other students often at school.	43	37.21%	53.49%	6.98%	0.00%	2.33%	90.70%	4.2
		16	23	3	0	1	39	
E) Students have an adult on campus they trust.	43	37.21%	62.79%	0.00%	0.00%	0.00%	100.00%	4.4
		16	27	0	0	0	43	
F) Students trust other students at school.	43	18.60%	39.53%	34.88%	6.98%	0.00%	58.14%	3.7
		8	17	15	3	0	25	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	43	11.63%	44.19%	37.21%	6.98%	0.00%	55.81%	3.6
		5	19	16	3	0	24	
H) School staff reflects student diversity.	43	13.95%	46.51%	18.60%	18.60%	2.33%	60.47%	3.5
		6	20	8	8	1	26	
Academic Progress	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	387	29.46%	55.04%	13.95%	1.55%	0.00%	84.50%	4.1

Overan rating of an questions in this section	307	29.40%	35.04%	15.95%	1.33%	0.00%	64.30%	4.1
		114	213	54	6	0	327	
A) Families and students understand how assignments and tests are graded.	43	20.93%	62.79%	13.95%	2.33%	0.00%	83.72%	4.0
		9	27	6	1	0	36	
B) Questions and concerns about schoolwork are addressed.	43	32.56%	62.79%	4.65%	0.00%	0.00%	95.35%	4.3
		14	27	2	0	0	41	
C) Student grades reflect their knowledge of the material.	43	25.58%	51.16%	16.28%	6.98%	0.00%	76.74%	4.0
		11	22	7	3	0	33	
D) Adults at my school believe all students can be successful.	43	25.58%	51.16%	23.26%	0.00%	0.00%	76.74%	4.0
		11	22	10	0	0	33	
E) Students feel comfortable and unjudged to ask their teacher for help.	43	37.21%	48.84%	13.95%	0.00%	0.00%	86.05%	4.2
		16	21	6	0	0	37	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	43	34.88%	58.14%	6.98%	0.00%	0.00%	93.02%	4.3
		15	25	3	0	0	40	
G) Teachers at my school go out of their way to help all students.	43	32.56%	53.49%	11.63%	2.33%	0.00%	86.05%	4.2
		14	23	5	1	0	37	
H) Students receive timely and regular feedback on their learning.	43	39.53%	53.49%	6.98%	0.00%	0.00%	93.02%	4.3
		17	23	3	0	0	40	
I) Staff at my school provides resources or ideas that help families support their students at home.	43	16.28%	53.49%	27.91%	2.33%	0.00%	69.77%	3.8
		7	23	12	1	0	30	

High Expectations	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	172	33.14%	56.40%	6.98%	3.49%	0.00%	89.53%	4.2
		57	97	12	6	0	154	
A) Students are challenged academically at school.	43	20.93%	62.79%	9.30%	6.98%	0.00%	83.72%	4.0
		9	27	4	3	0	36	
B) School recognizes and celebrates the academic success of all students.	43	46.51%	48.84%	4.65%	0.00%	0.00%	95.35%	4.4
		20	21	2	0	0	41	
C) Adults on campus motivate students to do their best.	43	25.58%	62.79%	11.63%	0.00%	0.00%	88.37%	4.1
		11	27	5	0	0	38	
D) School provides additional academic support when students are struggling.	43	39.53%	51.16%	2.33%	6.98%	0.00%	90.70%	4.2
		17	22	1	3	0	39	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean

Student Engagement	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	215	19.53%	40.93%	31.16%	6.51%	1.86%	60.47%	3.7
		42	88	67	14	4	130	
A) Students are interested in what they are learning.	43	13.95%	37.21%	46.51%	2.33%	0.00%	51.16%	3.6
		6	16	20	1	0	22	
B) Students have access to classes and activities that meet their interests and talents.	43	30.23%	44.19%	23.26%	2.33%	0.00%	74.42%	4.0
		13	19	10	1	0	32	
C) Students understand how to complete their schoolwork.	43	25.58%	55.81%	18.60%	0.00%	0.00%	81.40%	4.1
		11	24	8	0	0	35	
D) Students complete assignments on time.	43	13.95%	41.86%	25.58%	16.28%	2.33%	55.81%	3.5
		6	18	11	7	1	24	
E) Students are motivated to do their schoolwork.	43	13.95%	25.58%	41.86%	11.63%	6.98%	39.53%	3.3
		6	11	18	5	3	17	
College and Career Readiness	N	Strongly	Agree	Neutral	Disagree	Strongly	Pct Strongly	Mean
5	Ц	Agree	8		8	Disagree	Agree/Agree	
Overall rating of all questions in this section	258	36.05%	51.16%	10.08%	2.71%	0.00%	87.21%	4.2
		93	132	26	7	0	225	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	43	41.86%	48.84%	4.65%	4.65%	0.00%	90.70%	4.3
		18	21	2	2	0	39	
B) Students and families know what classes they will have to take and pass to graduate from high school.	43	32.56%	58.14%	6.98%	2.33%	0.00%	90.70%	4.2
		14	25	3	1	0	39	
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	43	37.21%	48.84%	11.63%	2.33%	0.00%	86.05%	4.2
		16	21	5	1	0	37	
D) School offers college and career programs.	43	46.51%	51.16%	2.33%	0.00%	0.00%	97.67%	4.4
		20	22	1	0	0	42	
E) Students participate in programs to learn about different jobs, careers, and colleges.	43	32.56%	46.51%	18.60%	2.33%	0.00%	79.07%	4.1
		14	20	8	1	0	34	
F) Students are prepared for the next step of their educational experience.	43	25.58%	53.49%	16.28%	4.65%	0.00%	79.07%	4.0
		11	23	7	2	0	34	
G) Staff are optimistic about the future of their career in San Juan Unified.	43	30.23%	55.81%	11.63%	2.33%	0.00%	86.05%	4.1
		13	24	5	1	0	37	
H) There are equitable opportunities for advancement in the district.	43	23.26%	34.88%	34.88%	4.65%	2.33%	58.14%	3.7
		10	15	15	2	1	25	
a		Strongly				Strongly	Pct Strongly	
Customer Satisfaction	Ν	Agree	Agree	Neutral	Disagree	Disagree	Agree/Agree	Mean
Overall rating of all questions in this section	86	41.86%	41.86%	13.95%	1.16%	1.16%	83.72%	4.2
		36	36	12	1	1	72	
A) I would recommend my school to other families.	43	46.51%	39.53%	13.95%	0.00%	0.00%	86.05%	4.3
· · · · · · · · · · · · · · · · · · ·		20	17	6	0	0	37	
B) San Juan Unified School District is a district that I would recommend to other families.	43	37.21%	44.19%	13.95%	2.33%	2.33%	81.40%	4.1
,		16	19	6	1	1	35	
			• /		•	•		