Spring 2023 San Juan Staff Climate Survey Results

Caring Palationchine	N	Strongly	Agree	Neutral	Disagree	Strongly	Group Size N: Pct Strongly	Mea
Caring Relationships Dverall rating of all questions in this section	94	Agree 34.04%	40.43%	14.89%	8.51%	Disagree 2.13%	Agree/Agree 74.47%	4.0
		32	38	14	8	2	70	
(A) School has a climate that is caring.	15	40.00% 6	46.67% 7	6.67% 1	6.67% 1	0.00% 0	86.67% 13	4.2
B) There are students and staff on campus who listen to students when they have something to say.	16	37.50% 6	43.75% 7	12.50% 2	6.25% 1	0.00% 0	81.25% 13	4.1
C) There is an adult from the school who checks on how students are doing.	15	37.50% 12	43.75% 3	12.50% 0	6.25% 0	0.00% 0	81.25% 15	4.8
D) School has the materials, staff, programs, and supports needed to help all students do their best.	16	12.50% 2	56.25% 9	6.25% 1	18.75% 3	6.25% 1	68.75% 11	3.5
i) Staff feels supported to do their job well in meeting the needs of all students.	16	12.50%	37.50%	37.50%	12.50%	0.00%	50.00%	3.5
) Staff feels part of an effective team.	16	2 25.00% 4	6 37.50% 6	6 25.00% 4	2 6.25% 1	0 6.25% 1	8 62.50% 10	3.7
Family and Staff Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mea
Overall rating of all questions in this section	132	28.03%	48.48%	15.15%	8.33%	0.00%	76.52%	4.0
A) Staff at the school promptly responds to family phone calls, messages, or e-mails.	15	37 53.33%	64 46.67%	20 0.00%	11 0.00%	0 0.00%	101 100.00%	4.5
3) The school clearly outlines the family, student, and school responsibilities in educating each child.	15	8 13.33%	7 33.33%	0 40.00%	0 13.33%	0 0.00%	15 46.67%	3.5
) The school offers families opportunities to be involved in school and classroom activities.	15	2 20.00%	5 40.00%	6 20.00%	2 20.00%	0 0.00%	7 60.00%	3.0
)) The school keeps families well-informed about school activities.	16	3 37.50%	6 50.00%	3 0.00%	3 12.50%	0 0.00%	9 87.50%	4.
· •		6	8	0	2	0	14	
) The staff at our school listens to family concerns about issues.	15	33.33% 5	46.67% 7	13.33% 2	6.67% 1	0.00% 0	80.00% 12	4.
) The staff at school are helpful and welcoming when families come to school or call.	16	37.50% 6	62.50% 10	0.00% 0	0.00% 0	0.00% 0	100.00% 16	4.4
i) The school and families are partners in promoting positive behavior for my student.	15	20.00% 3	40.00% 6	33.33% 5	6.67% 1	0.00% 0	60.00% 9	3.1
 Families who speak a language other than English receive general information about our school in their home anguage. 	15	26.67%	60.00%	13.33%	0.00%	0.00%	86.67%	4.
) Staff receive information about upcoming events and important information about the school.	16	4 37.50%	9 37.50%	2 12.50%	0 12.50%	0 0.00%	13 75.00%	4.0
stan receive information about upcoming events and important information about the school.	10	6	6	2	2	0.00%	12	4.
School Decision Making	N	Strongly	Agree	Neutral	Disagree	Strongly	Pct Strongly	Mea
Verall rating of all questions in this section	106	Agree 27.36%	49.06%	16.04%	6.25%	Disagree 6.60%	Agree/Agree 76.42%	3.9
s) School seeks input when making important decisions.	16	29 31.25%	52 37.50%	17 18.75%	1 6.25%	7 6.25%	81 68.75%	3.8
) Important school decisions reflect diverse input.	15	5 20.00%	6 46.67%	3 26.67%	1 0.00%	1 6.67%	11 66.67%	3.7
c) The school offers families opportunities to have a role in committees, PTA, SSC, ELAC, PTO, etc.	15	3	7	4	0	1	10	
		22.224	52.00%	6.674	0.000	6.674	0.6.6704	
D) The principal and staff listen to concerns of other staff members about issues.	15	33.33% 5	53.33% 8	6.67% 1	0.00% 0	6.67% 1	86.67% 13	4.1
			53.33%	6.67%	0.00%	6.67%	86.67%	4.
i) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	33.33%	33.3370				13	4.
		5	8	1	0 0.00%	1 6.67%	86.67%	
 2) Staff is welcome to attend meetings where discussions and decisions occur about school programs and funding. 3) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. 3) Our school uses data from this summu to inform the decision melting. 	15	5 40.00% 6	8 46.67% 7	1 6.67% 1	0.00% 0	6.67% 1	86.67% 13 73.33%	2 -
) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. i) Our school uses data from this survey to inform site decision making.	15 15	5 40.00% 6 13.33% 2	8 46.67% 7 60.00% 9	1 6.67% 1 20.00% 3	0.00% 0 0.00% 0	6.67% 1 6.67% 1	13 73.33% 11	
 Staff is offered opportunities to have a role in leadership, committees, SSC, etc. Our school uses data from this survey to inform site decision making. 	15	5 40.00% 6 13.33%	8 46.67% 7 60.00%	1 6.67% 1 20.00%	0.00% 0 0.00%	6.67% 1 6.67%	13 73.33%	3.7 3.7
) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. i) Our school uses data from this survey to inform site decision making. l) Staff voice matters in decision making.	15 15	5 40.00% 6 13.33% 2 20.00% 3 Strongly	8 46.67% 7 60.00% 9 46.67% 7	1 6.67% 1 20.00% 3 26.67%	0.00% 0 0.00% 0 0.00%	6.67% 1 6.67% 1 6.67% 1 Strongly	13 73.33% 11 66.67% 10 Pct Strongly	3.1
) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. i) Our school uses data from this survey to inform site decision making. t) Staff voice matters in decision making. baffety 	15 15 15	5 40.00% 6 13.33% 2 20.00% 3 Strongly Agree 20.18%	8 46.67% 7 60.00% 9 46.67% 7 Agree 61.47%	1 6.67% 1 20.00% 3 26.67% 4 Neutral 12.84%	0.00% 0 0.00% 0 0.00% 0 Disagree 4.59%	6.67% 1 6.67% 1 6.67% 1	13 73.33% 11 66.67% 10 Pct Strongly Agree/Agree 81.65%	3.7 Mea
) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. i) Our school uses data from this survey to inform site decision making. ii) Staff voice matters in decision making. Safety Werall rating of all questions in this section 	15 15 15 N	5 40.00% 6 13.33% 2 20.00% 3 Strongly Agree	8 46.67% 7 60.00% 9 46.67% 7 Agree	1 6.67% 1 20.00% 3 26.67% 4 Neutral	0.00% 0 0.00% 0 0.00% 0 Disagree	6.67% 1 6.67% 1 6.67% 1 Strongly Disagree	13 73.33% 11 66.67% 10 Pct Strongly Agree/Agree	3. Me: 4.(
) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. i) Our school uses data from this survey to inform site decision making. d) Staff voice matters in decision making. bafety Werall rating of all questions in this section c) Concerns abouts student safety are taken seriously. 	15 15 15 N 109 16	5 40.00% 6 13.33% 2 20.00% 3 Strongly <u>Agree</u> 20.18% 22 18.75% 3	8 46.67% 7 60.00% 9 46.67% 7 Agree 61.47% 67 56.25% 9	1 6.67% 1 20.00% 3 26.67% 4 Neutral 12.84% 14 18.75% 3	0.00% 0 0.00% 0 0.00% 0 Disagree 4.59% 5 6.25% 1	6.67% 1 6.67% 1 6.67% 1 Strongly Disagree 0.92% 1 0.00% 0	13 73.33% 11 66.67% 10 Pct Strongly Agree/Agree 81.65% 89 75.00% 12	3.7 Mer 4.0
) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. i) Our school uses data from this survey to inform site decision making. 1) Staff voice matters in decision making. Safety Verall rating of all questions in this section (c) Concerns about student safety are taken seriously. (c) Concerns about student safety are addressed in a timely manner at my school.	15 15 15 N 109 16 15	5 40.00% 6 13.33% 2 20.00% 3 Strongly Agree 20.18% 22 18.75% 3 20.00% 3	8 46.67% 7 60.00% 9 46.67% 7 Agree 61.47% 67 56.25% 9 66.67% 10	1 6.67% 1 20.00% 3 26.67% 4 Neutral 12.84% 14 18.75% 3 6.67% 1	0.00% 0 0.00% 0 0 0 0 0 0 0 0 0 0 0 0 0	6.67% 1 6.67% 1 6.67% 1 Strongly Disagree 0.92% 1 0.00% 0 0.00% 0	13 73.33% 11 66.67% 10 Pct Strongly Agree/Agree 81.65% 89 75.00% 12 86.67% 13	3.3 Mea 4.0 3.9 4.0
) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. ;) Our school uses data from this survey to inform site decision making. () Staff voice matters in decision making. Stafety Deverall rating of all questions in this section () Concerns abouts student safety are taken seriously. () Concerns about student safety are addressed in a timely manner at my school. () My school is a safe place for all students.	15 15 15 N 109 16 15 16	5 40.00% 6 13.33% 2 20.00% 3 Strongly Agree 20.18% 22 18.75% 3 20.00% 3 18.75% 3	8 46.67% 7 60.00% 9 46.67% 7 61.47% 67 61.47% 67 56.25% 9 66.67% 10 62.50% 10	1 6.67% 1 20.00% 3 26.67% 4 Neutral 12.84% 14 18.75% 3 6.67% 1 12.50% 2	0.00% 0 0.00% 0 0.00% 0 Disagree 4.59% 5 6.25% 1 6.67% 1 6.25% 1	6.67% 1 6.67% 1 6.67% 1 0.92% 1 0.00% 0 0.00% 0 0.00% 0 0.00% 0	13 73.33% 11 66.67% 10 Pet Strongly Agree/Agree 81.65% 89 75.00% 12 86.67% 13 81.25% 13	3.7 Mea 4.0 3.9 4.0 3.9
 c) Staff is offered opportunities to have a role in leadership, committees, SSC, etc. c) Our school uses data from this survey to inform site decision making. d) Staff voice matters in decision making. Safety Overall rating of all questions in this section A) Concerns about student safety are taken seriously. B) Concerns about student safety are taken seriously. C) My school is a safe place for all students. C) My school is a safe place for all students. C) My school is a safe place for all students.	15 15 15 109 16 15 16 16	5 40.00% 6 13.33% 2 20.00% 3 Strongly <u>Agree</u> 20.18% 22 18.75% 3 20.00% 3 18.75% 3 18.75% 3 3	8 46.67% 7 60.00% 9 46.67% 7 Agree 61.47% 67 56.25% 9 66.67% 10 62.50% 10 68.75% 11	1 6.67% 1 20.00% 3 26.67% 4 Neutral 12.84% 14 18.75% 3 6.67% 1 12.50% 2 6.25% 1	0.00% 0 0.00% 0 0.00% 0 Disagree 4.59% 5 6.25% 1 6.67% 1 6.25	6.67% 1 6.67% 1 6.67% 1 Strongly Disagree 0.92% 1 0.00% 0.00% 0.0%	13 73.33% 11 66.67% 10 Pet Strongly <u>Agree/Agree</u> 81.65% 89 75.00% 12 86.67% 13 81.25% 13 81.25% 13 81.25% 14	3.7 Mea 4.0 3.9 4.0 3.9 4.0 3.9
	15 15 15 N 109 16 15 16	5 40.00% 6 13.33% 2 20.00% 3 Strongly <u>Agree</u> 20.18% 22 18.75% 3 20.00% 3 18.75%	8 46.67% 7 60.00% 9 46.67% 7 61.47% 67 56.25% 9 66.67% 10 62.50% 10 68.75%	1 6.67% 1 20.00% 3 26.67% 4 1 2.84% 1 1 2.84% 1 4 18.75% 3 6.67% 1 12.50% 2 6.25%	0.00% 0 0.00% 0 0.00% 0 Disagree 4.59% 5 6.25% 1 6.67% 1 6.25%	6.67% 1 6.67% 1 6.67% 1 5 5 5 5 7 6 7 8 1 0.02% 1 0.00% 0 0.00% 0 0.00% 0 0.00%	13 73.33% 11 66.67% 10 Pet Strongly <u>Agree/Agree</u> 81.65% 89 75.00% 12 86.67% 13 81.25% 13 81.25%	3.7 Mez 4.0 3.9 4.0 3.9
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Sense of Belonging	Ν	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	121	23.14%	52.07%	16.53%	6.61%	1.65%	75.21%	3.9
		28	63	20	8	2	91	
A) School staff respects student diversity.	15	26.67%	53.33%	6.67%	6.67%	6.67%	80.00%	3.9
		4	8	1	1	1	12	
B) Adults at my school treat students respectfully.	15	20.00%	60.00%	13.33%	0.00%	6.67%	80.00%	3.9
		3	9	2	0	1	12	
C) Students are respectful to each other at school.	15	6.67%	53.33%	33.33%	6.67%	0.00%	60.00%	3.6
		1	8	5	1	0	9	
D) Students have opportunities to socialize with other students often at school.	15	26.67%	60.00%	13.33%	0.00%	0.00%	86.67%	4.1
		4	9	2	0	0	13	
Students have an adult on campus they trust.	16	31.25%	62.50%	6.25%	0.00%	0.00%	93.75%	4.3
		5	10	1	0	0	15	
F) Students trust other students at school.	15	26.67%	60.00%	13.33%	0.00%	0.00%	86.67%	4.1
		4	9	2	0	0	13	
G) Curriculum reflects diverse racial, ethnic, cultural, and identity perspectives.	15	26.67%	33.33%	26.67%	13.33%	0.00%	60.00%	3.7
		4	5	4	2	0	9	
 A) School staff reflects student diversity. 	15	20.00%	33.33%	20.00%	26.67%	0.00%	53.33%	3.5
·		3	5	3	4	0	8	

Academic Progress	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	139	25.90%	51.08%	20.86%	1.44%	0.72%	76.98%	4.0
		36	71	29	2	1	107	
A) Families and students understand how assignments and tests are graded.	15	20.00%	40.00%	33.33%	6.67%	0.00%	60.00%	3.7
		3	6	5	1	0	9	
B) Questions and concerns about schoolwork are addressed.	15	20.00%	53.33%	26.67%	0.00%	0.00%	73.33%	3.9
		3	8	4	0	0	11	
C) Student grades reflect their knowledge of the material.	16	25.00%	43.75%	18.75%	6.25%	6.25%	68.75%	3.8
		4	7	3	1	1	11	
D) Adults at my school believe all students can be successful.	16	25.00%	43.75%	31.25%	0.00%	0.00%	68.75%	3.9
		4	7	5	0	0	11	
E) Students feel comfortable and unjudged to ask their teacher for help.	16	31.25%	62.50%	6.25%	0.00%	0.00%	93.75%	4.3
		5	10	1	0	0	15	
F) Teachers provide opportunities for students to participate in classroom discussions or activities.	15	33.33%	60.00%	6.67%	0.00%	0.00%	93.33%	4.3
		5	9	1	0	0	14	
G) Teachers at my school go out of their way to help all students.	15	26.67%	40.00%	33.33%	0.00%	0.00%	66.67%	3.9
		4	6	5	0	0	10	
) Students receive timely and regular feedback on their learning.	16	31.25%	56.25%	12.50%	0.00%	0.00%	87.50%	4.2
		5	9	2	0	0	14	
 Staff at my school provides resources or ideas that help families support their students at home. 	15	20.00%	60.00%	20.00%	0.00%	0.00%	80.00%	4.0
		3	9	3	0	0	12	
							1	

High Expectations	N	Agree	Agree	Neutral	Disagree	Disagree	Agree/Agree	Mean
Overall rating of all questions in this section	61	22.95%	52.46%	19.67%	4.92%	0.00%	75.41%	3.9
		14	32	12	3	0	46	
A) Students are challenged academically at school.	15	13.33%	73.33%	6.67%	6.67%	0.00%	86.67%	3.9
		2	11	1	1	0	13	
B) School recognizes and celebrates the academic success of all students.	15	26.67%	40.00%	33.33%	0.00%	0.00%	66.67%	3.9
		4	6	5	0	0	10	
C) Adults on campus motivate students to do their best.	15	26.67%	53.33%	13.33%	6.67%	0.00%	80.00%	4.0
		4	8	2	1	0	12	
D) School provides additional academic support when students are struggling.	16	25.00%	43.75%	25.00%	6.25%	0.00%	68.75%	3.9
		4	7	4	1	0	11	
Student Engagement	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	76	11.84%	65.79%	21.05%	1.32%	0.00%	77.63%	3.9

Overail rating of all questions in this section	/6	11.84% 9	50 50 50	21.05%	1.32%	0.00%	77.63% 59	3.9
A) Students are interested in what they are learning.	15	6.67%	80.00%	13.33%	0.00%	0.00%	86.67%	3.9
B) Students have access to classes and activities that meet their interests and talents.	16	1 12.50%	12 56.25%	2 25.00%	0 6.25%	0 0.00%	13 68.75%	3.8
b) Students have access to classes and activities that meet their interests and talents.	10	2	9	4	1	0.00%	11	5.8
C) Students understand how to complete their schoolwork.	15	20.00%	66.67%	13.33%	0.00%	0.00%	86.67%	4.1
		3	10	2	0	0	13	
D) Students complete assignments on time.	15	13.33%	60.00%	26.67%	0.00%	0.00%	73.33%	3.9
E) Students are motivated to do their schoolwork.	15	2 6.67%	9 66.67%	4 26.67%	0 0.00%	0 0.00%	11 73.33%	3.8
L) students are monvaled to do area schoolwork.	15	1	10	4	0.0070	0.00%	11	5.0
College and Career Readiness	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	91	1.10%	20.88%	71.43%	5.49%	1.10%	21.98%	3.2
		1	19	65	5	1	20	
A) Students are encouraged to take the required courses needed to be prepared for college and career.	15	0.00%	26.67% 4	73.33%	0.00% 0	0.00%	26.67%	3.3
B) Students and families know what classes they will have to take and pass to graduate from high school.	15	0 0.00%	4 20.00%	11 80.00%	0.00%	0 0.00%	4 20.00%	3.2
b) students and families know what classes they will have to take and pass to graduate from high school.	15	0.0070	3	12	0.00%	0.00 /0	3	5.2
C) Students are interested in attending college, joining the military, or entering the workforce after high school.	15	0.00%	20.00%	80.00%	0.00%	0.00%	20.00%	3.2
		0	3	12	0	0	3	
D) School offers college and career programs.	15	0.00%	0.00%	80.00%	13.33%	6.67%	0.00%	2.7
		0	0	12	2	1	0	
E) Students participate in programs to learn about different jobs, careers, and colleges.	15	0.00%	6.67% 1	86.67% 13	6.67% 1	0.00%	6.67%	3.0
F) Students are prepared for the next step of their educational experience.	16	6.25%	1 50.00%	31.25%	12.50%	0.00%	56.25%	3.5
r) students are prepared for the next step of their educational experience.	10	0.25%	8	51.25%	2	0.00%	9	5.5
G) Staff are optimistic about the future of their career in San Juan Unified.	16	37.50%	25.00%	31.25%	6.25%	0.00%	62.50%	3.9
		6	4	5	1	0	10	
H) There are equitable opportunities for advancement in the district.	15	13.33%	33.33%	46.67%	6.67%	0.00%	46.67%	3.5
		2	5	7	1	0	7	
Customer Satisfaction	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section	31	29.03%	38.71%	22.58%	9.68%	0.00%	67.74%	3.9
		9	12	7	3	0	21	
A) I would recommend my school to other families.	15	26.67%	40.00%	20.00%	13.33%	0.00%	66.67%	3.8
D) Constant 11 (Coll Coll of D'Article 1) of the day Loop 11 are seen as the school Constitution	16	4	6	3	2	0	10	2.0
B) San Juan Unified School District is a district that I would recommend to other families.	16	31.25% 5	37.50%	25.00%	6.25%	0.00%	68.75%	3.9
		5	6	4	1	0	11	