



SPRING 2021-2022 STAFF SURVEY RESULTS

High
Group: N= 445

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	442	14.7% 65	61.1% 270	19.9% 88	4.3% 19	0.0% 0	75.8%	3.9
I challenge students to continue learning even when it is difficult.	443	46.0% 204	46.7% 207	6.1% 27	0.7% 3	0.5% 2	92.8%	4.4
The school has a climate that is positive, nurturing and caring.	444	22.5% 100	56.1% 249	13.5% 60	6.3% 28	1.6% 7	78.6%	3.9
Our school promotes academic success for all students.	444	17.6% 78	58.6% 260	14.6% 65	7.2% 32	2.0% 9	76.1%	3.8
Our school sets high standards for academic performance for all students.	444	17.3% 77	48.9% 217	20.3% 90	11.7% 52	1.8% 8	66.2%	3.7
Our school has enough resources to help each student do his/her best.	443	16.3% 72	43.8% 194	19.6% 87	16.7% 74	3.6% 16	60.0%	3.5

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	436	20.4% 89	61.7% 269	16.3% 71	1.6% 7	0.0% 0	82.1%	4
I encourage my students to be motivated and engaged in what they are learning.	442	47.1% 208	45.2% 200	7.0% 31	0.2% 1	0.5% 2	92.3%	4.4
Our students are prepared for the next step of their educational experience.	442	10.4% 46	44.6% 197	29.2% 129	13.3% 59	2.5% 11	55.0%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	440	17.5% 77	49.3% 217	17.3% 76	11.6% 51	4.3% 19	66.8%	3.6
Our school provides opportunities for additional academic support when students are struggling.	443	27.5% 122	55.3% 245	12.6% 56	3.8% 17	0.7% 3	82.8%	4.1

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	438	33.8%	44.1%	16.7%	4.6%	0.9%	77.9%	4.1
		148	193	73	20	4		
Concerns about student safety are addressed in an appropriate and timely manner.	443	24.6%	48.8%	13.8%	9.7%	3.2%	73.4%	3.8
		109	216	61	43	14		
Our school is a safe place for all students.	440	36.8%	40.5%	18.2%	2.5%	2.0%	77.3%	4.1
		162	178	80	11	9		
Concerns about staff safety are addressed in an appropriate and timely manner.	444	19.6%	44.8%	21.4%	10.8%	3.4%	64.4%	3.7
		87	199	95	48	15		
Our school is a safe place for all staff.	441	38.3%	38.8%	17.5%	3.4%	2.0%	77.1%	4.1
		169	171	77	15	9		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	431	15.5%	58.0%	23.0%	3.2%	0.2%	73.5%	3.9
		67	250	99	14	1		
All students are treated fairly at my school.	437	30.9%	45.5%	19.5%	3.7%	0.5%	76.4%	4
		135	199	85	16	2		
Our school fosters an appreciation of student diversity and respect for each other.	442	22.9%	50.5%	19.9%	5.7%	1.1%	73.3%	3.9
		101	223	88	25	5		
Our students at this school feel like they are part of the school community.	442	14.3%	46.6%	27.6%	10.6%	0.9%	60.9%	3.6
		63	206	122	47	4		
The school listens to student input on important issues.	443	19.9%	51.9%	21.7%	5.0%	1.6%	71.8%	3.8
		88	230	96	22	7		
People are respectful to others at our school.	440	25.9%	48.6%	20.5%	4.3%	0.7%	74.5%	3.9
		114	214	90	19	3		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	421	18.3% 77	67.5% 284	14.0% 59	0.2% 1	0.0% 0	85.7%	4
I provide students with information about how their assessments are graded.	439	39.0% 171	38.5% 169	21.6% 95	0.2% 1	0.7% 3	77.4%	4.1
I keep parents well-informed about their student's progress.	442	22.4% 99	49.8% 220	25.6% 113	1.8% 8	0.5% 2	72.2%	3.9
Grading is equitable and fair at my school.	431	31.1% 134	40.4% 174	23.2% 100	3.9% 17	1.4% 6	71.5%	4
Adults at this school encourage all students to work hard so that they can be successful.	441	36.1% 159	50.6% 223	10.0% 44	3.2% 14	0.2% 1	86.6%	4.2
Adults at this school go out of their way to help our students.	439	43.1% 189	45.8% 201	9.3% 41	1.6% 7	0.2% 1	88.8%	4.3
I provide students with timely and regular feedback on their learning	436	41.3% 180	48.6% 212	7.3% 32	0.9% 4	1.8% 8	89.9%	4.3
I send work or ideas that help parents support their students at home.	439	10.5% 46	39.4% 173	36.4% 160	11.6% 51	2.1% 9	49.9%	3.4

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	431	18.6% 80	64.0% 276	16.9% 73	0.5% 2	0.0% 0	82.6%	4
I am helpful to parents when they come to school, email or call.	443	53.0% 235	40.2% 178	6.3% 28	0.5% 2	0.0% 0	93.2%	4.5
The staff at our school listens to parent concerns about issues.	438	32.9% 144	47.9% 210	15.5% 68	3.7% 16	0.0% 0	80.8%	4.1
Our school clearly outlines the parent, student and school responsibilities in educating each child.	441	16.6% 73	43.8% 193	28.1% 124	10.7% 47	0.9% 4	60.3%	3.6
Our school offers parents opportunities to be involved in school and classroom activities.	440	10.2% 45	34.8% 153	40.5% 178	11.8% 52	2.7% 12	45.0%	3.4

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	434	17.3% 75	57.8% 251	20.7% 90	3.2% 14	0.9% 4	75.1%	3.9
Our school actively seeks the input of staff before making important decisions.	441	29.0% 128	41.3% 182	22.0% 97	5.7% 25	2.0% 9	70.3%	3.9
The principal and staff listen to concerns of other staff members about issues.	442	30.8% 136	48.6% 215	13.1% 58	5.9% 26	1.6% 7	79.4%	4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	443	31.2% 138	45.1% 200	16.5% 73	5.6% 25	1.6% 7	76.3%	4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	439	31.7% 139	47.6% 209	16.2% 71	3.6% 16	0.9% 4	79.3%	4.1
Our school uses data from this survey to inform site decision making.	441	11.3% 50	39.5% 174	40.8% 180	6.3% 28	2.0% 9	50.8%	3.5

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
I am optimistic about the future of my career in San Juan Unified	442	32.4% 143	40.0% 177	17.4% 77	7.5% 33	2.7% 12	72.4%	3.9
I have the tools and resources needed to do my job well.	442	21.5% 95	46.4% 205	17.2% 76	10.9% 48	4.1% 18	67.9%	3.7
During this year, I have been treated fairly.	442	36.7% 162	42.1% 186	10.0% 44	7.7% 34	3.6% 16	78.7%	4
There are equitable opportunities for advancement in the district.	443	19.6% 87	37.7% 167	30.7% 136	7.7% 34	4.3% 19	57.3%	3.6
I feel a part of an effective team, and my voice matters in decision making.	443	25.1% 111	46.5% 206	15.3% 68	8.1% 36	5.0% 22	71.6%	3.8
I receive information about upcoming events and important information about the school.	443	29.3% 130	58.7% 260	8.6% 38	2.5% 11	0.9% 4	88.0%	4.1
I receive information about upcoming events and important information about the school district.	442	26.2% 116	58.6% 259	11.5% 51	3.2% 14	0.5% 2	84.8%	4.1