



# SPRING 2021-2022 STAFF SURVEY RESULTS

K-8

Group: N= 242

<b><i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	239	25.9% 62	59.0% 141	13.8% 33	1.3% 3	0.0% 0	84.9%	4.1
I challenge students to continue learning even when it is difficult.	239	63.6% 152	33.5% 80	2.1% 5	0.8% 2	0.0% 0	97.1%	4.6
The school has a climate that is positive, nurturing and caring.	241	32.4% 78	49.4% 119	10.8% 26	7.5% 18	0.0% 0	81.7%	4.1
Our school promotes academic success for all students.	240	30.8% 74	58.3% 140	6.3% 15	4.2% 10	0.4% 1	89.2%	4.2
Our school sets high standards for academic performance for all students.	240	25.4% 61	55.4% 133	12.1% 29	6.3% 15	0.8% 2	80.8%	4
Our school has enough resources to help each student do his/her best.	240	19.2% 46	46.3% 111	17.9% 43	13.8% 33	2.9% 7	65.4%	3.7

<b><i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	237	22.8% 54	54.0% 128	22.4% 53	0.8% 2	0.0% 0	76.8%	4
I encourage my students to be motivated and engaged in what they are learning.	240	63.3% 152	35.0% 84	1.7% 4	0.0% 0	0.0% 0	98.3%	4.6
Our students are prepared for the next step of their educational experience.	237	15.6% 37	35.4% 84	28.3% 67	17.3% 41	3.4% 8	51.1%	3.4
Our school provides quality classes/activities that address most students' interests and talents.	240	17.1% 41	45.8% 110	20.0% 48	14.2% 34	2.9% 7	62.9%	3.6
Our school provides opportunities for additional academic support when students are struggling.	240	27.5% 66	47.9% 115	14.6% 35	8.8% 21	1.3% 3	75.4%	3.9

<b><i>SAFETY</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	236	44.5%	35.6%	14.8%	5.1%	0.0%	80.1%	4.2
		105	84	35	12	0		
Concerns about student safety are addressed in an appropriate and timely manner.	240	30.8%	44.6%	10.4%	12.5%	1.7%	75.4%	3.9
		74	107	25	30	4		
Our school is a safe place for all students.	238	48.7%	29.0%	17.6%	4.2%	0.4%	77.7%	4.2
		116	69	42	10	1		
Concerns about staff safety are addressed in an appropriate and timely manner.	240	28.8%	39.6%	18.3%	10.0%	3.3%	68.3%	3.8
		69	95	44	24	8		
Our school is a safe place for all staff.	240	50.8%	27.1%	17.1%	3.8%	1.3%	77.9%	4.2
		122	65	41	9	3		

<b><i>SCHOOL CULTURE/SENSE OF BELONGING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	238	27.3%	51.7%	17.6%	2.9%	0.4%	79.0%	4
		65	123	42	7	1		
All students are treated fairly at my school.	238	43.7%	37.4%	13.0%	5.0%	0.8%	81.1%	4.2
		104	89	31	12	2		
Our school fosters an appreciation of student diversity and respect for each other.	241	34.4%	49.0%	12.0%	3.7%	0.8%	83.4%	4.1
		83	118	29	9	2		
Our students at this school feel like they are part of the school community.	240	25.0%	47.9%	22.5%	3.3%	1.3%	72.9%	3.9
		60	115	54	8	3		
The school listens to student input on important issues.	240	22.5%	43.3%	23.3%	9.2%	1.7%	65.8%	3.8
		54	104	56	22	4		
People are respectful to others at our school.	240	36.7%	37.1%	22.1%	2.9%	1.3%	73.8%	4.1
		88	89	53	7	3		

<b>ACADEMIC PROGRESS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	236	34.3% 81	56.8% 134	8.9% 21	0.0% 0	0.0% 0	91.1%	4.3
I provide students with information about how their assessments are graded.	238	48.7% 116	33.2% 79	14.7% 35	1.7% 4	1.7% 4	81.9%	4.3
I keep parents well-informed about their student's progress.	240	31.7% 76	51.3% 123	12.5% 30	4.2% 10	0.4% 1	82.9%	4.1
Grading is equitable and fair at my school.	239	41.0% 98	36.4% 87	15.1% 36	5.4% 13	2.1% 5	77.4%	4.1
Adults at this school encourage all students to work hard so that they can be successful.	239	52.3% 125	36.0% 86	8.8% 21	2.1% 5	0.8% 2	88.3%	4.4
Adults at this school go out of their way to help our students.	239	52.3% 125	36.4% 87	9.2% 22	2.1% 5	0.0% 0	88.7%	4.4
I provide students with timely and regular feedback on their learning	237	53.6% 127	38.4% 91	5.1% 12	0.4% 1	2.5% 6	92.0%	4.4
I send work or ideas that help parents support their students at home.	240	29.6% 71	45.8% 110	18.3% 44	5.4% 13	0.8% 2	75.4%	4

<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	238	31.9% 76	54.6% 130	13.4% 32	0.0% 0	0.0% 0	86.6%	4.2
I am helpful to parents when they come to school, email or call.	241	61.0% 147	34.9% 84	3.7% 9	0.4% 1	0.0% 0	95.9%	4.6
The staff at our school listens to parent concerns about issues.	240	47.1% 113	35.0% 84	16.7% 40	1.3% 3	0.0% 0	82.1%	4.3
Our school clearly outlines the parent, student and school responsibilities in educating each child.	239	25.9% 62	43.5% 104	17.6% 42	11.3% 27	1.7% 4	69.5%	3.8
Our school offers parents opportunities to be involved in school and classroom activities.	239	21.8% 52	33.5% 80	29.3% 70	12.1% 29	3.3% 8	55.2%	3.6

<b><i>SCHOOL DECISION MAKING</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	235	27.2% 64	48.9% 115	20.0% 47	3.8% 9	0.0% 0	76.2%	4
Our school actively seeks the input of staff before making important decisions.	237	35.4% 84	33.3% 79	19.8% 47	6.8% 16	4.6% 11	68.8%	3.9
The principal and staff listen to concerns of other staff members about issues.	240	35.8% 86	39.6% 95	12.9% 31	6.7% 16	5.0% 12	75.4%	3.9
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	240	37.1% 89	44.2% 106	12.1% 29	4.6% 11	2.1% 5	81.3%	4.1
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	239	35.1% 84	46.0% 110	13.4% 32	4.6% 11	0.8% 2	81.2%	4.1
Our school uses data from this survey to inform site decision making.	240	18.8% 45	39.6% 95	33.3% 80	7.9% 19	0.4% 1	58.3%	3.7

<b><i>STAFF SUPPORT</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
I am optimistic about the future of my career in San Juan Unified	241	46.9% 113	35.3% 85	9.1% 22	6.2% 15	2.5% 6	82.2%	4.2
I have the tools and resources needed to do my job well.	240	30.4% 73	45.4% 109	11.7% 28	10.4% 25	2.1% 5	75.8%	3.9
During this year, I have been treated fairly.	241	43.6% 105	35.7% 86	9.5% 23	8.7% 21	2.5% 6	79.3%	4.1
There are equitable opportunities for advancement in the district.	239	26.4% 63	34.7% 83	27.6% 66	9.2% 22	2.1% 5	61.1%	3.7
I feel a part of an effective team, and my voice matters in decision making.	240	34.6% 83	35.8% 86	16.3% 39	8.3% 20	5.0% 12	70.4%	3.9
I receive information about upcoming events and important information about the school.	240	37.9% 91	50.4% 121	5.4% 13	5.8% 14	0.4% 1	88.3%	4.2
I receive information about upcoming events and important information about the school district.	240	33.8% 81	52.1% 125	8.8% 21	4.2% 10	1.3% 3	85.8%	4.1