



SPRING 2021-2022 STAFF SURVEY RESULTS

MS

Group: N= 179

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	174	16.7%	58.0%	19.5%	5.7%	0.0%	74.7%	3.9
		29	101	34	10	0		
I challenge students to continue learning even when it is difficult.	178	44.9%	49.4%	5.6%	0.0%	0.0%	94.4%	4.4
		80	88	10	0	0		
The school has a climate that is positive, nurturing and caring.	179	22.9%	50.8%	11.2%	10.6%	4.5%	73.7%	3.8
		41	91	20	19	8		
Our school promotes academic success for all students.	178	18.5%	57.3%	11.8%	9.0%	3.4%	75.8%	3.8
		33	102	21	16	6		
Our school sets high standards for academic performance for all students.	179	15.1%	47.5%	22.9%	11.2%	3.4%	62.6%	3.6
		27	85	41	20	6		
Our school has enough resources to help each student do his/her best.	175	17.7%	40.6%	18.3%	18.3%	5.1%	58.3%	3.5
		31	71	32	32	9		

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	173	18.5%	55.5%	24.3%	1.7%	0.0%	74.0%	3.9
		32	96	42	3	0		
I encourage my students to be motivated and engaged in what they are learning.	176	47.7%	45.5%	6.8%	0.0%	0.0%	93.2%	4.4
		84	80	12	0	0		
Our students are prepared for the next step of their educational experience.	178	9.6%	37.1%	33.7%	16.9%	2.8%	46.6%	3.3
		17	66	60	30	5		
Our school provides quality classes/activities that address most students' interests and talents.	177	20.3%	46.9%	18.1%	11.9%	2.8%	67.2%	3.7
		36	83	32	21	5		
Our school provides opportunities for additional academic support when students are struggling.	178	21.3%	50.0%	14.6%	10.1%	3.9%	71.3%	3.7
		38	89	26	18	7		

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	177	31.6%	36.7%	22.6%	6.2%	2.8%	68.4%	3.9
		56	65	40	11	5		
Concerns about student safety are addressed in an appropriate and timely manner.	179	25.7%	38.5%	17.3%	12.3%	6.1%	64.2%	3.7
		46	69	31	22	11		
Our school is a safe place for all students.	179	26.8%	37.4%	27.4%	5.6%	2.8%	64.2%	3.8
		48	67	49	10	5		
Concerns about staff safety are addressed in an appropriate and timely manner.	179	22.9%	35.8%	19.6%	15.1%	6.7%	58.7%	3.5
		41	64	35	27	12		
Our school is a safe place for all staff.	177	36.7%	34.5%	20.9%	4.5%	3.4%	71.2%	4
		65	61	37	8	6		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	175	14.9%	52.6%	22.3%	6.9%	3.4%	67.4%	3.7
		26	92	39	12	6		
All students are treated fairly at my school.	177	33.3%	40.1%	18.6%	4.5%	3.4%	73.4%	4
		59	71	33	8	6		
Our school fosters an appreciation of student diversity and respect for each other.	177	19.2%	46.3%	20.3%	9.0%	5.1%	65.5%	3.7
		34	82	36	16	9		
Our students at this school feel like they are part of the school community.	179	10.6%	48.6%	23.5%	14.0%	3.4%	59.2%	3.5
		19	87	42	25	6		
The school listens to student input on important issues.	179	14.0%	46.4%	25.7%	9.5%	4.5%	60.3%	3.6
		25	83	46	17	8		
People are respectful to others at our school.	178	19.7%	43.3%	27.5%	6.7%	2.8%	62.9%	3.7
		35	77	49	12	5		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	171	19.9%	68.4%	11.1%	0.6%	0.0%	88.3%	4.1
		34	117	19	1	0		
I provide students with information about how their assessments are tests are graded.	175	40.6%	45.1%	12.6%	0.0%	1.7%	85.7%	4.2
		71	79	22	0	3		
I keep parents well-informed about their student's progress.	176	25.0%	52.8%	19.9%	0.0%	2.3%	77.8%	4
		44	93	35	0	4		
Grading is equitable and fair at my school.	175	28.0%	43.4%	20.0%	3.4%	5.1%	71.4%	3.9
		49	76	35	6	9		
Adults at this school encourage all students to work hard so that they can be successful.	178	39.3%	44.4%	12.4%	3.4%	0.6%	83.7%	4.2
		70	79	22	6	1		
Adults at this school go out of their way to help our students.	177	44.1%	42.9%	10.7%	1.7%	0.6%	87.0%	4.3
		78	76	19	3	1		
I provide students with timely and regular feedback on their learning	175	39.4%	52.0%	5.7%	1.1%	1.7%	91.4%	4.3
		69	91	10	2	3		
I send work or ideas that help parents support their students at home.	177	18.1%	46.3%	27.1%	7.3%	1.1%	64.4%	3.7
		32	82	48	13	2		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	175	16.6%	55.4%	25.7%	2.3%	0.0%	72.0%	3.9
		29	97	45	4	0		
I am helpful to parents when they come to school, email or call.	178	53.4%	41.0%	5.1%	0.0%	0.6%	94.4%	4.5
		95	73	9	0	1		
The staff at our school listens to parent concerns about issues.	177	33.3%	44.6%	14.7%	5.6%	1.7%	78.0%	4
		59	79	26	10	3		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	178	17.4%	36.0%	26.4%	16.9%	3.4%	53.4%	3.5
		31	64	47	30	6		
Our school offers parents opportunities to be involved in school and classroom activities.	178	8.4%	21.9%	42.7%	23.6%	3.4%	30.3%	3.1
		15	39	76	42	6		

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	175	24.6%	45.7%	21.1%	8.6%	0.0%	70.3%	3.9
		43	80	37	15	0		
Our school actively seeks the input of staff before making important decisions.	178	29.8%	37.1%	22.5%	8.4%	2.2%	66.9%	3.8
		53	66	40	15	4		
The principal and staff listen to concerns of other staff members about issues.	179	36.3%	38.0%	10.1%	10.6%	5.0%	74.3%	3.9
		65	68	18	19	9		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	179	33.5%	39.1%	14.5%	10.6%	2.2%	72.6%	3.9
		60	70	26	19	4		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	177	37.3%	41.2%	16.9%	4.0%	0.6%	78.5%	4.1
		66	73	30	7	1		
Our school uses data from this survey to inform site decision making.	178	17.4%	37.1%	34.3%	7.3%	3.9%	54.5%	3.6
		31	66	61	13	7		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
I am optimistic about the future of my career in San Juan Unified	176	27.3%	40.9%	23.9%	5.7%	2.3%	68.2%	3.9
		48	72	42	10	4		
I have the tools and resources needed to do my job well.	178	22.5%	41.0%	17.4%	14.0%	5.1%	63.5%	3.6
		40	73	31	25	9		
During this year, I have been treated fairly.	178	31.5%	38.2%	16.3%	9.0%	5.1%	69.7%	3.8
		56	68	29	16	9		
There are equitable opportunities for advancement in the district.	177	18.6%	37.9%	29.4%	11.3%	2.8%	56.5%	3.6
		33	67	52	20	5		
I feel a part of an effective team, and my voice matters in decision making.	178	22.5%	41.6%	19.7%	10.7%	5.6%	64.0%	3.6
		40	74	35	19	10		
I receive information about upcoming events and important information about the school.	179	37.4%	44.1%	10.1%	6.7%	1.7%	81.6%	4.1
		67	79	18	12	3		
I receive information about upcoming events and important information about the school district.	179	32.4%	50.3%	12.8%	3.4%	1.1%	82.7%	4.1
		58	90	23	6	2		