



SPRING 2021-2022 STAFF SURVEY RESULTS

Elem
Group: N= 719

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	712	43.3% 308	48.2% 343	8.4% 60	0.1% 1	0.0% 0	91.4%	4.3
I challenge students to continue learning even when it is difficult.	715	68.4% 489	29.9% 214	1.5% 11	0.1% 1	0.0% 0	98.3%	4.7
The school has a climate that is positive, nurturing and caring.	719	50.3% 362	39.1% 281	6.3% 45	3.6% 26	0.7% 5	89.4%	4.3
Our school promotes academic success for all students.	719	48.4% 348	43.8% 315	5.8% 42	1.9% 14	0.0% 0	92.2%	4.4
Our school sets high standards for academic performance for all students.	716	41.1% 294	43.9% 314	12.3% 88	2.7% 19	0.1% 1	84.9%	4.2
Our school has enough resources to help each student do his/her best.	717	29.6% 212	44.6% 320	15.2% 109	9.9% 71	0.7% 5	74.2%	3.9

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	710	36.9% 262	53.1% 377	9.7% 69	0.3% 2	0.0% 0	90.0%	4.3
I encourage my students to be motivated and engaged in what they are learning.	714	68.2% 487	29.6% 211	2.1% 15	0.1% 1	0.0% 0	97.8%	4.7
Our students are prepared for the next step of their educational experience.	717	24.7% 177	43.0% 308	22.3% 160	8.5% 61	1.5% 11	67.6%	3.8
Our school provides quality classes/activities that address most students' interests and talents.	715	28.7% 205	44.2% 316	20.0% 143	6.6% 47	0.6% 4	72.9%	3.9
Our school provides opportunities for additional academic support when students are struggling.	718	41.6% 299	44.4% 319	8.9% 64	4.6% 33	0.4% 3	86.1%	4.2

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	708	62.6%	28.0%	6.8%	2.5%	0.1%	90.5%	4.5
		443	198	48	18	1		
Concerns about student safety are addressed in an appropriate and timely manner.	716	48.0%	38.3%	7.7%	3.9%	2.1%	86.3%	4.3
		344	274	55	28	15		
Our school is a safe place for all students.	715	66.9%	24.1%	7.4%	1.3%	0.4%	90.9%	4.6
		478	172	53	9	3		
Concerns about staff safety are addressed in an appropriate and timely manner.	713	41.8%	41.0%	9.8%	5.6%	1.8%	82.7%	4.2
		298	292	70	40	13		
Our school is a safe place for all staff.	716	65.6%	22.8%	8.9%	2.4%	0.3%	88.4%	4.5
		470	163	64	17	2		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	706	41.6%	46.7%	9.9%	1.6%	0.1%	88.4%	4.3
		294	330	70	11	1		
All students are treated fairly at my school.	713	61.6%	28.6%	7.7%	2.0%	0.1%	90.2%	4.5
		439	204	55	14	1		
Our school fosters an appreciation of student diversity and respect for each other.	715	44.8%	43.4%	7.8%	3.4%	0.7%	88.1%	4.3
		320	310	56	24	5		
Our students at this school feel like they are part of the school community.	717	39.1%	48.3%	9.5%	2.8%	0.4%	87.3%	4.2
		280	346	68	20	3		
The school listens to student input on important issues.	717	31.1%	41.0%	22.9%	4.3%	0.7%	72.1%	4
		223	294	164	31	5		
People are respectful to others at our school.	715	55.5%	31.2%	10.9%	2.2%	0.1%	86.7%	4.4
		397	223	78	16	1		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	684	40.8%	55.4%	3.8%	0.0%	0.0%	96.2%	4.4
		279	379	26	0	0		
I provide students with information about how their assessments are tests are graded.	701	38.7%	36.5%	22.8%	1.4%	0.6%	75.2%	4.1
		271	256	160	10	4		
I keep parents well-informed about their student's progress.	711	37.1%	42.6%	19.0%	1.0%	0.3%	79.7%	4.2
		264	303	135	7	2		
Grading is equitable and fair at my school.	699	58.4%	32.6%	7.3%	1.6%	0.1%	91.0%	4.5
		408	228	51	11	1		
Adults at this school encourage all students to work hard so that they can be successful.	713	59.2%	36.9%	3.5%	0.4%	0.0%	96.1%	4.5
		422	263	25	3	0		
Adults at this school go out of their way to help our students.	715	68.5%	25.9%	4.6%	0.3%	0.7%	94.4%	4.6
		490	185	33	2	5		
I provide students with timely and regular feedback on their learning	700	57.6%	36.3%	4.6%	0.6%	1.0%	93.9%	4.5
		403	254	32	4	7		
I send work or ideas that help parents support their students at home.	710	27.3%	46.1%	23.7%	2.3%	0.7%	73.4%	4
		194	327	168	16	5		

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	699	41.1%	51.4%	7.6%	0.0%	0.0%	92.4%	4.3
		287	359	53	0	0		
I am helpful to parents when they come to school, email or call.	714	63.7%	31.5%	4.3%	0.1%	0.3%	95.2%	4.6
		455	225	31	1	2		
The staff at our school listens to parent concerns about issues.	709	60.4%	31.9%	6.6%	0.7%	0.4%	92.2%	4.5
		428	226	47	5	3		
Our school clearly outlines the parent, student and school responsibilities in educating each child.	716	33.7%	45.5%	15.1%	5.0%	0.7%	79.2%	4.1
		241	326	108	36	5		
Our school offers parents opportunities to be involved in school and classroom activities.	714	26.5%	32.6%	30.1%	8.5%	2.2%	59.1%	3.7
		189	233	215	61	16		

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	704	42.3%	42.5%	11.8%	3.1%	0.3%	84.8%	4.2
		298	299	83	22	2		
Our school actively seeks the input of staff before making important decisions.	714	52.2%	28.6%	13.3%	4.3%	1.5%	80.8%	4.3
		373	204	95	31	11		
The principal and staff listen to concerns of other staff members about issues.	716	51.3%	33.8%	8.5%	4.5%	2.0%	85.1%	4.3
		367	242	61	32	14		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	718	52.8%	32.2%	10.2%	3.9%	1.0%	85.0%	4.3
		379	231	73	28	7		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	716	46.2%	38.8%	11.2%	3.4%	0.4%	85.1%	4.3
		331	278	80	24	3		
Our school uses data from this survey to inform site decision making.	712	30.2%	35.4%	30.5%	2.7%	1.3%	65.6%	3.9
		215	252	217	19	9		

STAFF SUPPORT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
I am optimistic about the future of my career in San Juan Unified	715	47.1%	35.7%	12.0%	4.3%	0.8%	82.8%	4.2
		337	255	86	31	6		
I have the tools and resources needed to do my job well.	714	34.9%	43.0%	12.2%	8.3%	1.7%	77.9%	4
		249	307	87	59	12		
During this year, I have been treated fairly.	712	52.1%	32.3%	7.9%	5.9%	1.8%	84.4%	4.3
		371	230	56	42	13		
There are equitable opportunities for advancement in the district.	713	34.4%	33.5%	23.3%	6.5%	2.4%	67.9%	3.9
		245	239	166	46	17		
I feel a part of an effective team, and my voice matters in decision making.	714	42.0%	34.2%	13.4%	7.1%	3.2%	76.2%	4
		300	244	96	51	23		
I receive information about upcoming events and important information about the school.	717	54.1%	37.9%	5.2%	2.4%	0.4%	92.1%	4.4
		388	272	37	17	3		
I receive information about upcoming events and important information about the school district.	716	48.6%	43.7%	5.0%	2.2%	0.4%	92.3%	4.4
		348	313	36	16	3		