



SPRING 2021-2022 STAFF SURVEY RESULTS

SJUSD

Group: N= 1637

| HIGH EXPECTATIONS/CARING RELATIONSHIPS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|------|----------------|--------------|--------------|--------------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 1614 | 29.7% 480 | 54.6% 882 | 13.5% 218 | 2.1% 34 | 0.0% 0 | 84.4% | 4.1 |
| I challenge students to continue learning even when it is difficult. | 1623 | 58.3% 947 | 37.6% 610 | 3.6% 58 | 0.4% 6 | 0.1% 2 | 95.9% | 4.5 |
| The school has a climate that is positive, nurturing and caring. | 1633 | 36.9% 603 | 46.5% 760 | 9.6% 156 | 5.8% 94 | 1.2% 20 | 83.5% | 4.1 |
| Our school promotes academic success for all students. | 1631 | 34.0% 554 | 51.4% 839 | 9.1% 148 | 4.5% 74 | 1.0% 16 | 85.4% | 4.1 |
| Our school sets high standards for academic performance for all students. | 1628 | 29.4% 478 | 47.3% 770 | 15.5% 253 | 6.6% 108 | 1.2% 19 | 76.7% | 4 |
| Our school has enough resources to help each student do his/her best. | 1625 | 23.2% 377 | 44.4% 721 | 16.9% 275 | 13.1% 213 | 2.4% 39 | 67.6% | 3.7 |

| PARTICIPATION/ENGAGEMENT/MOTIVATION | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|------|----------------|--------------|--------------|--------------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 1603 | 28.3% 453 | 55.9% 896 | 15.0% 240 | 0.9% 14 | 0.0% 0 | 84.2% | 4.1 |
| I encourage my students to be motivated and engaged in what they are learning. | 1619 | 58.9% 954 | 36.7% 594 | 4.1% 67 | 0.1% 2 | 0.1% 2 | 95.6% | 4.5 |
| Our students are prepared for the next step of their educational experience. | 1624 | 17.9% 291 | 41.7% 677 | 26.1% 424 | 12.1% 197 | 2.2% 35 | 59.6% | 3.6 |
| Our school provides quality classes/activities that address most students' interests and talents. | 1621 | 23.1% 375 | 46.2% 749 | 19.0% 308 | 9.5% 154 | 2.2% 35 | 69.3% | 3.8 |
| Our school provides opportunities for additional academic support when students are struggling. | 1627 | 33.4% 543 | 48.5% 789 | 11.5% 187 | 5.6% 91 | 1.0% 17 | 81.9% | 4.1 |

| <i>SAFETY</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|------|----------------|-------|---------|----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 1602 | 48.5% | 34.6% | 12.4% | 3.9% | 0.6% | 83.1% | 4.3 |
| | | 777 | 554 | 199 | 62 | 10 | | |
| Concerns about student safety are addressed in an appropriate and timely manner. | 1628 | 36.4% | 42.3% | 10.9% | 7.7% | 2.8% | 78.6% | 4 |
| | | 592 | 688 | 178 | 125 | 45 | | |
| Our school is a safe place for all students. | 1617 | 51.6% | 30.8% | 14.0% | 2.5% | 1.1% | 82.4% | 4.3 |
| | | 834 | 498 | 226 | 41 | 18 | | |
| Concerns about staff safety are addressed in an appropriate and timely manner. | 1625 | 31.4% | 41.3% | 15.4% | 8.7% | 3.1% | 72.7% | 3.9 |
| | | 511 | 671 | 251 | 141 | 51 | | |
| Our school is a safe place for all staff. | 1620 | 52.8% | 29.1% | 13.8% | 3.1% | 1.2% | 81.9% | 4.3 |
| | | 855 | 471 | 223 | 51 | 20 | | |

| <i>SCHOOL CULTURE/SENSE OF BELONGING</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|------|----------------|-------|---------|----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 1596 | 29.6% | 51.2% | 15.8% | 2.9% | 0.6% | 80.8% | 4.1 |
| | | 472 | 817 | 252 | 46 | 9 | | |
| All students are treated fairly at my school. | 1613 | 47.5% | 36.0% | 12.6% | 3.2% | 0.7% | 83.4% | 4.3 |
| | | 766 | 580 | 204 | 51 | 12 | | |
| Our school fosters an appreciation of student diversity and respect for each other. | 1625 | 34.3% | 46.6% | 13.2% | 4.6% | 1.3% | 80.9% | 4.1 |
| | | 557 | 757 | 215 | 75 | 21 | | |
| Our students at this school feel like they are part of the school community. | 1627 | 26.9% | 47.8% | 18.0% | 6.2% | 1.0% | 74.7% | 3.9 |
| | | 438 | 778 | 293 | 101 | 17 | | |
| The school listens to student input on important issues. | 1627 | 24.8% | 44.9% | 23.1% | 5.7% | 1.5% | 69.7% | 3.9 |
| | | 404 | 730 | 376 | 93 | 24 | | |
| People are respectful to others at our school. | 1620 | 40.8% | 38.1% | 17.0% | 3.4% | 0.7% | 78.9% | 4.1 |
| | | 661 | 617 | 275 | 55 | 12 | | |

| ACADEMIC PROGRESS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|------|----------------|--------------|--------------|------------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 1553 | 31.2% 484 | 60.5% 939 | 8.2% 128 | 0.1% 2 | 0.0% 0 | 91.6% | 4.2 |
| I provide students with information about how their assessments are graded. | 1599 | 40.2% 642 | 37.3% 596 | 20.6% 330 | 1.0% 16 | 0.9% 15 | 77.4% | 4.1 |
| I keep parents well-informed about their student's progress. | 1617 | 30.4% 492 | 47.2% 763 | 20.1% 325 | 1.7% 28 | 0.6% 9 | 77.6% | 4.1 |
| Grading is equitable and fair at my school. | 1587 | 45.1% 716 | 36.4% 578 | 14.2% 225 | 3.0% 47 | 1.3% 21 | 81.5% | 4.2 |
| Adults at this school encourage all students to work hard so that they can be successful. | 1619 | 49.7% 805 | 41.2% 667 | 7.1% 115 | 1.7% 28 | 0.2% 4 | 90.9% | 4.4 |
| Adults at this school go out of their way to help our students. | 1618 | 56.6% 915 | 34.7% 562 | 7.2% 117 | 1.1% 17 | 0.4% 7 | 91.3% | 4.5 |
| I provide students with timely and regular feedback on their learning | 1592 | 50.4% 803 | 41.7% 664 | 5.7% 90 | 0.7% 11 | 1.5% 24 | 92.1% | 4.4 |
| I send work or ideas that help parents support their students at home. | 1613 | 21.6% 349 | 43.8% 707 | 27.4% 442 | 6.0% 96 | 1.2% 19 | 65.5% | 3.8 |

| PARENT INVOLVEMENT | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|------|----------------|--------------|--------------|--------------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 1590 | 30.9% 492 | 55.7% 886 | 13.0% 206 | 0.4% 6 | 0.0% 0 | 86.7% | 4.2 |
| I am helpful to parents when they come to school, email or call. | 1626 | 59.0% 960 | 35.5% 578 | 5.0% 81 | 0.2% 4 | 0.2% 3 | 94.6% | 4.5 |
| The staff at our school listens to parent concerns about issues. | 1611 | 48.0% 773 | 38.1% 614 | 11.4% 183 | 2.1% 34 | 0.4% 7 | 86.1% | 4.3 |
| Our school clearly outlines the parent, student and school responsibilities in educating each child. | 1624 | 25.9% 421 | 43.7% 709 | 20.4% 332 | 8.7% 141 | 1.3% 21 | 69.6% | 3.8 |
| Our school offers parents opportunities to be involved in school and classroom activities. | 1621 | 19.2% 312 | 32.6% 528 | 34.1% 552 | 11.4% 185 | 2.7% 44 | 51.8% | 3.5 |

| <i>SCHOOL DECISION MAKING</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|------|----------------|--------------|--------------|------------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 1594 | 30.9% 492 | 48.5% 773 | 16.4% 262 | 3.8% 61 | 0.4% 6 | 79.4% | 4.1 |
| Our school actively seeks the input of staff before making important decisions. | 1616 | 40.9% 661 | 34.1% 551 | 17.4% 281 | 5.4% 87 | 2.2% 36 | 75.0% | 4.1 |
| The principal and staff listen to concerns of other staff members about issues. | 1627 | 41.5% 676 | 39.4% 641 | 10.6% 173 | 5.8% 95 | 2.6% 42 | 80.9% | 4.1 |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 1631 | 41.9% 684 | 38.6% 630 | 12.8% 209 | 5.2% 84 | 1.5% 24 | 80.6% | 4.1 |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc. | 1620 | 39.1% 634 | 42.8% 693 | 13.6% 220 | 3.8% 61 | 0.7% 12 | 81.9% | 4.2 |
| Our school uses data from this survey to inform site decision making. | 1620 | 21.5% 348 | 37.5% 608 | 34.3% 556 | 5.0% 81 | 1.7% 27 | 59.0% | 3.7 |

| <i>STAFF SUPPORT</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|------|----------------|--------------|--------------|--------------|-------------------|-------------------------|------|
| I am optimistic about the future of my career in San Juan Unified | 1621 | 41.0% 664 | 37.2% 603 | 14.4% 233 | 5.7% 92 | 1.8% 29 | 78.2% | 4.1 |
| I have the tools and resources needed to do my job well. | 1623 | 29.3% 475 | 43.9% 712 | 14.0% 228 | 10.0% 163 | 2.8% 45 | 73.1% | 3.9 |
| During this year, I have been treated fairly. | 1622 | 44.3% 718 | 36.2% 587 | 9.7% 157 | 7.1% 115 | 2.8% 45 | 80.5% | 4.1 |
| There are equitable opportunities for advancement in the district. | 1619 | 27.5% 446 | 35.0% 567 | 26.6% 431 | 7.9% 128 | 2.9% 47 | 62.6% | 3.8 |
| I feel a part of an effective team, and my voice matters in decision making. | 1623 | 34.0% 552 | 38.8% 630 | 15.2% 246 | 7.8% 126 | 4.3% 69 | 72.8% | 3.9 |
| I receive information about upcoming events and important information about the school. | 1629 | 42.7% 695 | 46.3% 754 | 7.0% 114 | 3.4% 55 | 0.7% 11 | 89.0% | 4.3 |
| I receive information about upcoming events and important information about the school district. | 1628 | 38.0% 619 | 49.9% 812 | 8.5% 139 | 2.9% 48 | 0.6% 10 | 87.9% | 4.2 |