



BOARD OF EDUCATION
April 11, 2022
Administration Building Board Room
640 A Street
Springfield, OR 97477

[En español](#)

7:00 pm Board Meeting, Board Room
Streaming Meeting URL:
<http://www.vimeo.com/SpringfieldPS>

AGENDA	TAB
1. Call Meeting to Order and Pledge of Allegiance	Board Chair Naomi Raven
2. Approval of the Agenda	Chair Raven
3. Introduction of New Administrator	Mindy LeRoux
4. Certified Appreciation Week Proclamation	Chair Raven
5. Presentations	
A. School Presentation: Briggs Middle School	Principal Jeff Mather
B. Student Board Representative Communication	Chair Raven
6. Public Comments (Three (3) minutes each; maximum time 20 minutes. Speakers may not yield their time to other speakers.)	
7. Action Items	
A. Approve Consent Agenda	
1. March 14, 2022 Board Meeting Minutes	1
2. Financial Statement	Brett Yancey 2
3. Personnel Report, Resolution #21-22.032	Dustin Reese 3
B. Naming Hamlin Baseball Stadium and Artificial Turf Field, Resolution #21-22.033	Brett Yancey 4
8. Discussion	
A. 2022-2023 Academic Calendar	David Collins
9. Information/Reports	
A. Land Acknowledgement	Taylor Madden/Dawn Malliett 5
B. United Front Trip	Chair Raven/Jenna McCulley
C. Superintendent Communication	Superintendent Hamilton
D. Board Communication	Chair Raven
• Board Committee Reports	
10. Next Meetings: April 25, 2022, Time TBD Board Work Session	Chair Raven
May 5, 2022, 6:00pm First Budget Committee Meeting	
May 9, 2022, 7:00pm Board Meeting	
May 12, 2022, 6:00pm Second Budget Committee Meeting	
May 19, 2022, 6:00pm Third Budget Committee Meeting (if necessary)	
11. The Board will meet in Executive Session (non-public) pursuant to ORS 192.600(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.	
12. Adjournment	Chair Raven

Springfield Public Schools is an equal opportunity educator and employer.

Persons having questions about or requests for special needs, accommodations or language translation services at Board Meetings should contact the Office of the Superintendent; 640 A Street, Springfield, OR 97477; Phone: (541) 726-3201. Contact should be made 72 hours in advance of the event.



SPRINGFIELD

PUBLIC SCHOOLS

Every Student, Every Day

CONSEJO DE EDUCACIÓN
11 de abril 2022
Sala del Consejo de Administración
640 A Street
Springfield, OR 97477

7:00 pm Reunión del Consejo, Sala del Consejo

Junta Transmitida a través de:

<http://www.vimeo.com/SpringfieldPS>

AGENDA	TAB
1. Declarar Abierta la Sesión y Juramento de Lealtad	Presidenta del Consejo Naomi Raven
2. Aprobar la Agenda	Presidenta Raven
3. Presentación del Nuevo Administrador	Mindy LeRoux
4. Proclamación de la Semana del Reconocimiento a los Empleados Certificados	Presidenta Raven
5. Presentaciones	
A. Presentación de Escuela: Escuela Intermedia Briggs	Director Jeff Mather
B. Comunicación de los Representantes de la Junta de Alumnos	Presidenta Raven
6. Comentarios Públicos (Tres (3) minutos cada uno; tiempo máximo de 20 minutos. Los ponentes no podrán ceder su tiempo a otros ponentes).	
7. Medidas a Tomar	
A. Aprobar la Agenda de Consentimiento	
4. 14 de marzo 2022 Actas de la Reunión de la Junta Directiva	1
5. Informe Financiero	Brett Yancey 2
6. Informe sobre el Personal, Resolución #21-22.032	Dustin Reese 3
B. Nombramiento del Complejo de Béisbol de Hamlin y Campo de Césped Artificial, Resolución #21-22.033	Brett Yancey 4
8. Discusión	
A. Calendario Académico 2022-2023	David Collins
9. Información/Reportes	
A. Reconocimiento de la Tierra	Taylor Madden/Dawn Malliett 5
B. Viaje de United Front	Presidenta Raven/Jenna McCulley
C. Comunicación del Superintendente	Superintendente Hamilton
D. Comunicación del Consejo	Presidenta Raven
• Informes de los Comités del Consejo	
10. Próximas Reuniones:	Presidenta Raven
25 de abril 2022, (hora por determinar) Sesión de Trabajo de la Junta Directiva	
5 de mayo 2022, 6:00pm Primera Reunión del Comité de Presupuestos	
9 de mayo 2022, 7:00pm Reunión del Consejo	
12 de mayo 2022, 6:00pm Segunda Reunión del Comité de Presupuestos	
19 de mayo 2022, 6:00pm Tercera Reunión del Comité de Presupuestos (si es necesario)	
11. El Consejo se reunirá en Sesión Ejecutiva (no pública) de acuerdo con ORS 192.600(2)(d) para llevar a cabo las deliberaciones con las personas designadas por el cuerpo directivo para llevar a cabo las negociaciones laborales.	
12. Aplazamiento	Presidenta Raven

Las Escuelas Públicas de Springfield es un educador y empleador con igualdad de oportunidades.

Las personas que tengan preguntas o soliciten necesidades especiales, acomodaciones o servicios de traducción en las reuniones de la Junta Directiva deben ponerse en contacto con la Oficina del Superintendente; 640 A Street, Springfield, OR 97477; Teléfono: (541) 726-3201. El aviso debe hacerse con 72 horas de anticipación al evento.

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No. 19 Board of Education was held on March 14, 2022.

1. CALL MEETING TO ORDER AND FLAG SALUTE

Board Chair Naomi Raven called the Springfield Board of Education meeting to order at 7:00 p.m. and led the Pledge of Allegiance.

Attendance

Board Members attending the meeting included Board Chair Naomi Raven, Jonathan Light, Todd Mann and Kelly Mason; Vice-Chair Emilio Hernandez was excused due to illness.

District staff and community members identified included Superintendent Todd Hamilton, David Collins, Judy Bowden, Brett Yancey, Jeff Michna, Wayne Reposo, Cliff Schutte, Ame Beard, Lesa Haley, Kari Thiele, Jeremiah Perkins, Daniel Hunt, Wyatt Tiller, Becky Willis, Jonathan Gault, Chemen Clearwaters, Kassandra McLennan, Tonya Reichenberger, Andy Price, Nick Olsanh, José da Silva, Jen McCulley, Mindy LeRoux, Brian Megert, Dustin Reese, Whitney McKinley, Chirs Reiersgaard, Taylor Madden and Marlene Hockema, minutes recorder.

2. APPROVAL OF THE AGENDA

There were no changes to the agenda.

MOTION: Mr. Mann moved, seconded by Ms. Mason, to approve the March 14, 2022 agenda as presented.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of approving the March 14, 2022 agenda as presented: Mr. Light – yes, Mr. Mann – yes, Ms. Mason – yes, and Ms. Raven – yes.

Motion passed, 4:0

3. PRESENTATIONS

A. School Presentation: Riverbend Elementary School

Riverbend Elementary Principal Ryan Beck and Assistant Principal Laurie Melendy shared a slide presentation updating the Board on activities at their facility noting over 400 students returned for in-person learning in the fall.

Mr. Beck stated the school had begun greeting each student by name every morning. Ms. Melendy added that time is spent each morning reading The Morning Meeting Book to create positive interaction for students. Monday positive phone calls would be made to parents and morning announcements would be in both English and Spanish.

Riverbend Elementary continues to provide breakfast and lunch as well as sending home over 70 snack packs on weekends.

In addition, The Child Center would be offering counseling two days a week and Roots of Empathy would be sharing their program with second grade students.

Mr. Beck and Ms. Melendy informed the Board that they were happy to have hired a Family Resource Coordinator who would be active with soliciting donations, building trust with families, supporting the school community and other needs as they became necessary.

Also, the school was able to provide holiday supplies and gifts for over 100 families including clothes, diapers, donations and snack packs.

Furthermore, the school is happy to have a physical education instructor, an orchestra program and the Oregon Battle of the Books program back on the schedule.

Mr. Beck reported that having an assistant principal for the first time was beneficial to everyone and allowed him more time for meeting with teachers, students and families.

B. Student Board Representative Communication

Thurston High School's Board Representative Wyatt Tiller shared that the school had a new Family Resource Coordinator who would oversee dispensing of hygiene items and clothing. He noted that winter sports had ended and spring sports would be starting soon; more school events would be available this year including prom, an all school dance and student leadership activities.

Springfield High School's Board Representative Kassandra McLennan reported that it had been a good year for sports adding that she had broken the 100 year record in the backstroke and the girls' basketball team had qualified at the state level. She added that students had put posters on the school walls to honor classified employees, put on a musical arts concert, would be having a talent show this week and student body elections following the spring break vacation.

5. PUBLIC COMMENT

Chair Raven read the following statement concerning public comment:

This is the portion of our agenda for public comment. The board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comments received via email for this evening have been reviewed by the Board and have also been posted on the District's website. The deadline for submitting a request for oral public comment was today at noon. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel. We ask those speaking to refrain from using names and titles of school personnel. Any complaints regarding a particular employee must be processed through the Superintendent. This procedure must be followed before there is any Board involvement with such issues. A compliment involving a staff member should be sent to the Superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

There were no public comments. Written comments for the evening are below\

March 14, 2022

Attached are copies of the written public comment submitted to the school board prior to the March 14, 2022 business meeting.

One submission is not included as it does not comply with [School Board Policy: BDDH Public Comment at Board Meetings](#).

Comments that violate school board public comment policy are shared with the school board but not included in public posting.

Best,

Judy Bowden
Executive Assistant to the Superintendent
Board Secretary

Written Public Comment

Mikell Harshbarger <thegreath@comcast.net>

Sun 3/13/2022 4:34 PM

To: public comment <public.comment@springfield.k12.or.us>;

This message is from a non-SPS email address. Please use caution and only click links and attachments if you are sure they are safe.

Good day and hello members of the school board for Springfield Public Schools,

I am reaching out to you to ask you to begin to making visits to all school buildings to meet and visit with staff and to take a good look at the facilities in our district.

I am not suggesting that you participate in the usual sorts of "dog and pony shows" that occur when folks like yourselves visit buildings. I think you would be best served by visiting each school's staff room (perhaps armed with donuts or cookies) and hanging out there for a couple of hours, so you can have impromptu conversations with staff. While I realize that at some point you will be hearing the results of the "Stay Interviews" to learn more about the concerns of teachers, you might find it beneficial to hear things first-hand.

A few weeks ago, I was extremely fortunate to be able to have a "Stay Interview" with a friendly and considerate member of the district's leadership staff, and it really boosted my spirits. Having someone listen to me with empathy meant the world to me. I would bet that your presence and conversations might make all the difference to some staff.

I have heard that for some reason school board members are currently not allowed in the buildings. If this continues to be the case, then I would encourage you to take turns hanging out at a place like Roaring Rapids or Plank Town Brewery and inviting school staff to join you. (I'd be happy to buy you a beverage!) You could even do it as a fundraiser for SEF or some other deserving organization at a place like Papa's Pizza.

Finally, it is time for the school board to begin publicly discussing modernizing or replacing many of our aging facilities. Walking around these buildings might help you understand how so many of them have become insufficient or an obstacle for doing all of the things we need our schools to do. Talking with staff in those buildings would help you understand all of the issues some of them have and the challenges for kids and adults that these buildings create. We are proud to have such beautiful facilities like at Maple Elementary, Hamlin Middle School, A3, and the district office, but those are exceptions. Too many of our buildings fall short, and it's time for the board to be doing the hard work of getting them replaced.

Thanks so much for all of your efforts to help us do our best for the kids and our community,

Mikell Harshbarger
Fifth grade teacher, Elizabeth Page Elementary School

Written Public Comment

Nick Wing <nickwing33@gmail.com>

Mon 3/14/2022 11:54 AM

To: public comment <public.comment@springfield.k12.or.us>;

This message is from a non-SPS email address. Please use caution and only click links and attachments if you are sure they are safe.

Elected School Board,

I understand that SPS has recently changed its position in regards to the state vaccine rule. As much as I appreciate the district making a way for unvaccinated community members with religious or medical exceptions a pathway back to serve students, I would ask that you consider less intrusive accommodations. I understand that the state rule puts the district in the position that you need to require extra precautions for those who have not received the covid vaccine. I would like to share my thoughts on this subject as I would like you to consider changing the current policy.

Please reconsider the masking requirement. There are other alternatives that the school district could use that are acceptable to the current vaccine rule. Testing alone for instance or a morning temperature check could technically fulfill the rule.

I am very opposed to this rule overall as it appears to have nothing to do with actual science or health but instead is meant to bully and shame those who have chosen not to take the covid vaccine. It is well established that though the vaccine did help prevent hospitalizations and deaths, (mainly under the delta surge when therapeutics were not readily available in Oregon) it did not stop the spread as we experienced with both delta and omicron. Therefore, the idea that an unvaccinated person is at greater risk of spreading covid is not scientifically supported. If the rule is therefore in place only to protect the individual who has chosen not to get vaccinated this is gross government overreach. Especially as mask mandates are being lifted for the rest of the state. Will the state begin to make rules that require all educators fall in a specific BMI range, and if not, they are banned from sugary snacks and drinks?

This rule continues to ignore natural immunity. The idea that natural immunity only lasts for 90 days is intellectually dishonest. If this was actually true then we should be preparing for another surge as the last Covid surge began about 90 days ago. Our leading health officials are moving back restrictions as they understand that the most recent studies show that natural immunity is many times more effective than the vaccine at preventing hospitalizations and deaths. The studies also show that natural immunity is effective for many months if not years.

Please reconsider the masking requirement as almost everywhere else in the state and country are now allowed to choose for themselves. Unvaccinated educators should not be treated differently. I am asking for you to reevaluate the current policy and make adjustments that are less intrusive. I am concerned that with the current staffing shortage, requiring masks for unvaccinated staff and volunteers will continue to negatively impact our students and staff.

Respectfully,
Nick Wing

6. ACTION ITEMS

A. Approve Consent Agenda

1. February 14, 2022 Board Meeting Minutes
2. February 28, 2022 Special Board Meeting Minutes
3. Financial Report
4. Personnel Action, Resolution #21-22.030

MOTION: Mr. Mann moved, Mr. Light seconded the motion to approve the Consent Agenda.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of approving the Consent Agenda: Mr. Light – yes, Mr. Mann – yes, Ms. Mason – yes, and Ms. Raven – yes.

Motion passed, 4:0.

B. Approve School Bus Purchase Agreement, Resolution #21-22.031

At the June 14, 2021 school board meeting, the Board authorized the purchase of seven (7) new propane school buses to replace older fleet models. All seven of these buses are Type C Propane Blue Bird Vision 77 passenger models.

The buses have been ordered and delivery is estimated in mid-April. Upon delivery, the District will need to submit payment for these new buses using previously identified resources. Similar to the purchases made in the past, the District is recommending the utilization of a full faith and credit note payable over a ten (10) year timeframe, which aligns with the depreciation schedule reimbursed by the Oregon Department of Education. This lease purchase agreement is a ten-year agreement at a market driven interest rate associated with municipal notes. The estimated rate for this issue is 2.97% due to the current market. Payments for the agreement will be made solely from the Equipment Replacement Fund (Fund 297) on an annual basis. Additionally, the State reimburses our district for 70% of the cost of purchasing a new school bus (including interest on the lease program), and the District was successful in receiving a DEQ grant to cover the remaining 30%. This reimbursement comes to the district over a ten-year period and can only be used for the purchase of school buses and related equipment. The district places this money into Fund 297 and there are no additional General Fund resources being used for this purchase.

Brett Yancey recommended that the Board of Directors approve the resolution as presented, authorizing the issuance and negotiated sale of full faith and credit note in an aggregate amount not to exceed \$675,000, including the designation of authorized representatives and appointment of special counsel.

MOTION: Mr. Light moved, Mr. Mann seconded the motion to approve the resolution as presented, authorizing the issuance and negotiated sale of full faith and credit note in an aggregate amount not to exceed \$675,000, including the designation of authorized representatives and appointment of special counsel.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of approving the resolution as presented, authorizing the issuance and negotiated sale of full faith and credit note in an aggregate amount not to exceed \$675,000, including the designation of authorized representatives and appointment of special counsel: Mr. Light – yes, Mr. Mann – yes, Ms. Mason – yes, and Ms. Raven – yes.

Motion passed, 4:0.

6. DISCUSSION

A. United Front Update

Community Engagement Officer Jenna McCulley shared, via slide presentation, that United Front is a collaborative group made up of: Lane County Government, Lane Transit Department, City of Eugene, City of Springfield, Willamalane Park and Recreation District and Springfield Public Schools, which was founded in 1986 and joined with Springfield Schools 12 years later following the Thurston High School shooting. Ms. McCulley informed the Board that they would be anxiously preparing for an annual trip to Washington DC where they would meet with individuals and groups to form partnerships to advocate for causes relevant to the community. Ms. McCulley closed her report with the quote, “Advocacy is a marathon not a sprint.”

Ms. Mason queried why Eugene 4J School District does not participate in the group and Ms. McCulley responded that they had been invited, but had never accepted.

7. INFORMATION/REPORTS

A. Superintendent Communication

Superintendent Hamilton acknowledged awards that had been presented to Board members:

- Todd Mann, Emerging Leader awarded by the Springfield Chamber of Commerce
- Kelly Mason, Rising Alumni awarded by the Springfield Education Foundation
- Jonathan Light and Family, Family Legacy awarded by the Springfield Education Foundation

Superintendent Hamilton noted that it was two-years ago today that the COVID-19 shutdown took place and today marked the return to in-person meetings without masks. Additionally, he stated the CDC would be revising how they look at community health and metrics. Due to the low transmission rate countywide on March 10th, visitors and volunteers will be allowed back on school properties, but a consequence of a two-year break is the need for volunteers to go through another background check. However, the processing for background verifications has gone paperless which should reduce turn-around times.

B. Board Communication

Chair Raven shared she had attended another OSBA meeting for board chairs across the state of Oregon. She said that she continued to find them beneficial and asked the Board to inform her of any suggestions for future topics for discussion with this group. She added that she was looking forward to attending United Front in Washington DC.

Mr. Light shared he had attended the LCOG executive meeting noting that Brenda Wilson, Executive Director is up for election and LCOG had received a Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) grant for \$2.1 million which they would anticipate using for PPE expenses.

Mr. Mann shared that SEF would be working on Night of 11,000 Stars, a luau, a concert and a book drive.

Ms. Mason reported she had attended the last Wildish Board of Directors meeting and that she would be attending a non-profit meeting at the U of O on March 15th.

8. NEXT MEETING

The Board will meet on March 17, 2022 at 6:00 p.m. for a Board/Budget Work Session. There will be a Business Meeting on April 11, 2022 at 7:00 p.m. and a Work Session on April 25, 2022. Time TBD.

Chair Raven thanked everyone for attending. She added that the business meeting would be adjourned following the conclusion of the Executive Session. The Board moved to Executive Session at 8:30p.m.

9. The Board moved into Executive Session (non-public) at 8:30 p.m. pursuant to ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on Labor negotiations.

The Board returned from the Executive Session at 9:12pm.

10. ADJOURNMENT

With no other business, Chair Raven adjourned the meeting at 9:12p.m.

(Minutes recorded by Marlene Hockema)

**SPRINGFIELD PUBLIC SCHOOLS
2021-2022 Revenue/Expenditure Forecast
As of March 31, 2022
Please see attached report**

REVENUES:

- Both current year and prior year tax collections are projected for 100% collection. To date there has been no current year tax revenue received, however the first tax payment is anticipated to be collected in November. This report is based on the information received through the Lane County Tax and Assessment office.
- The District's most significant portion of revenue is the District's scheduled Basic School Support payments through the Oregon Department of Education. The District projects to receive approximately \$81.49 million for the current year based on 2021-22 projected enrollment and the allocation designated by the Oregon Department of Education. Due to the decline in enrollment Statewide, it is anticipated that the State School Fund will be increased in the per pupil allotment. As we continue to navigate the current COVID and financial environment, we will continue working to further refine these estimates through the remainder of the year.
- The District is anticipating receiving approximately \$300,000 in County School Funds. To date the District has not received anticipated funds.
- The District is anticipated receiving approximately \$1.05 million in Common School Funds. To date the District has received \$1,213,248 of the funds, which is greater than originally budgeted.
- The District is anticipating receiving approximately 68% of budgeted resource from the Lane ESD apportionment. The resulting reduction is due to the District utilizing transit dollars for student based services.

EXPENDITURES:

- Projected salary expenditures are based upon actual staff allocations adopted during the budgeting process and actual ability to hire and staff vacant positions. This anticipated expenditure is estimated using actual and projected data (per previous year-end estimates). At this point in the year, and based on projections through the end of the year it is projected that the District will expend approximately 96% of the adopted budget for salaries.
- Benefit amounts are based upon projected staffing expenditures and are directly tied to the salary assumptions, with the exception of PERS expenditures. The District participated in the recent offering of a PERS pension bond and the decreased rates were in effect on September 1, 2021. With the updated salary projections and the decreased PERS rate,

It is projected this combined decrease in benefit expenditures will total approximately \$6.2 million, or 14.95% of the adopted budget in this area.

- The purchased services, supplies and capital outlay expenditure projections are based upon budgeted expenditures and anticipated to be expended similar to past trends. This assumption may be revised if comprehensive distance learning continues throughout a majority of the year.
- Other objects include the cost for property and liability insurance and is based upon premiums negotiated after the 2021-2022 adopted budget.
- Fund transfers allocated during the 2021-22 budget process include \$1.5 million (Co-Curricular Fund) and \$471,516 (Debt Service Fund).

Additional Notes: For the 2021-2022 budget year the current estimate of ending fund balance is \$18,275,747. Included in this number is the audited ending fund balance from the 2020-2021 fiscal year (\$17,331,150). As with previous years, this is an estimate and accounts for the reductions/adjustments & assumptions made throughout the current year operating budget.

Submitted by:

Brett M. Yancey
Chief Operations Officer

SPRINGFIELD SCHOOL DISTRICT 19
2021-2022 REVENUE/EXPENDITURE FORECAST
as of
3/31/22

	BUDGET	ACTUAL through 03/31/22	ESTIMATED from 03/31/22 to year end	PROJECTED 2018-2019	PROJECTED as % of BUDGET
REVENUES:					
Property taxes - current	28,491,016	27,821,652	669,364	28,491,016	100.00%
Property taxes - prior years	350,000	215,186	134,814	350,000	100.00%
Other local sources	744,000	364,056	379,944	744,000	100.00%
Lane ESD Apportionment	2,288,083	746,682	813,922	1,560,604	68.21%
County School Fund	300,000	0	300,000	300,000	100.00%
State School Fund	78,508,305	64,741,703	16,746,166	81,487,869	103.80%
Federal Forest Fees	400,000	0	400,000	400,000	100.00%
Common School Fund	<u>1,051,611</u>	<u>1,213,248</u>	<u>0</u>	<u>1,213,248</u>	<u>115.37%</u>
 Total revenues	 112,133,015	 95,102,527	 19,444,210	 114,546,737	 102.15%
 Beginning fund balance	 <u>16,600,000</u>	 <u>17,331,150</u>	 <u>0</u>	 <u>17,331,150</u>	 <u>104.40%</u>
 Total Beginning fund balance	 16,600,000	 17,331,150	 0	 17,331,150	 104.40%
 Total resources	 <u><u>128,733,015</u></u>	 <u><u>112,433,677</u></u>	 <u><u>19,444,210</u></u>	 <u><u>131,877,887</u></u>	 <u><u>102.44%</u></u>
 EXPENDITURES:					
Personal services	64,070,714	38,377,396	23,154,255	61,531,651	96.04%
Employee benefits	41,255,410	21,039,120	14,049,073	35,088,193	85.05%
Purchased services	9,940,860	5,622,135	4,119,908	9,742,043	98.00%
Supplies & materials	3,483,633	2,349,205	1,139,981	3,489,186	100.16%
Capital outlay	682,700	166,425	516,275	682,700	100.00%
Other objects	1,096,851	1,035,726	61,125	1,096,851	100.00%
Fund transfers	<u>1,971,516</u>	<u>1,971,516</u>	<u>0</u>	<u>1,971,516</u>	<u>100.00%</u>
 Total expenditures	 122,501,684	 70,561,524	 43,040,616	 113,602,140	 92.74%
 Unappropriated	 5,231,331	 0	 0	 0	 -
Contingency	<u>1,000,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00%</u>
 Total appropriations	 <u><u>128,733,015</u></u>	 <u><u>70,561,524</u></u>	 <u><u>43,040,616</u></u>	 <u><u>113,602,140</u></u>	 <u><u>88.25%</u></u>
 Total resources		 112,433,677	 19,444,210	 131,877,887	
Total appropriations		<u>70,561,524</u>	<u>43,040,616</u>	<u>113,602,140</u>	
 Ending fund balance		 41,872,153	 (23,596,406)	 18,275,747	
Less: contingency		<u>0</u>	<u>0</u>	<u>0</u>	
 Net fund balance		 <u><u>41,872,153</u></u>	 <u><u>(23,596,406)</u></u>	 <u><u>18,275,747</u></u>	

PERSONNEL ACTION

RELEVANT DATA:

Each month the board of Directors is asked to approve personnel action involving licensed employees. Tonight the Board is being asked to approve the attached new hires, resignations, and leave of absence. If the Board of Directors would like to discuss any of these recommendations in executive session, in accordance with ORS 192.660(2)(f) Exempt Public Records, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Dustin Reese is available for questions.

RECOMMENDATION:

It is recommended the Board of Directors approve the personnel action for licensed employees as reflected in this resolution and any addendum presented along with this resolution. Categories include:

- New Hires
- Resignations
- Leave of Absence

SUBMITTED BY:

Dustin Reese
Director of Human Resources

APPROVED BY:

Todd Hamilton
Superintendent

NO	NAME OR EMPLOYEE ID	CURRENT STATUS	FTE	EFFECTIVE DATE	NOTES
	NEW HIRES				
1	FLICK, BRIAN D	TEMPORARY	FT	03/29/2022	TEMPORARY NEW HIRE
2	MEEK, LAUREN	TEMPORARY	FT	04/04/2022	TEMPORARY NEW HIRE
3	ROACH, MIRANDA	TEMPORARY	FT	03/11/2022	TEMPORARY NEW HIRE FROM CLASSIFIED
	RESIGNATIONS				
4	2087707	PROBATIONARY 2	FT	06/17/2022	RESIGNED
5	1764039	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
6	1917404	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
7	1127845	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
8	1653156	PROBATIONARY 3	FT	06/17/2022	RESIGNED
9	2431289	PROBATIONARY 1	FT	06/17/2022	RESIGNED
10	2297604	PROBATIONARY 2	FT	06/17/2022	RESIGNED
11	2086352	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
12	1576267	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
13	395269	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
14	997714	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
15	929867	CONTRACT TEACHER	FT	05/06/2022	RESIGNED

16	2237644	PROBATIONARY 2	FT	06/17/2022	RESIGNED
17	1065963	CONTRACT TEACHER	FT	03/28/2022	RESIGNED
18	1537385	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
19	1644211	CONTRACT TEACHER	FT	06/17/2022	RESIGNED
	LEAVE OF ABSENCE				
20	1522493	CONTRACT TEACHER	FT	2022-2023	FULL TIME LEAVE OF ABSENCE

**NAMING HAMLIN BASEBALL STADIUM
AND ARTIFICIAL TURF FIELD**

RELEVANT DATA:

Throughout the past two years, the Springfield School District has actively partnered with Bushnell University and the Springfield Drifters baseball team to significantly improve the baseball complex at Hamlin Middle School into a valued community asset. As Bushnell University re-established a collegiate baseball program and the Springfield Drifters were accepted into the West Coast Baseball League, the agreement was finalized for a major investment and shared use of the facility. While the complex will continue to remain the home field(s) for Springfield High School baseball (March – June), Bushnell University will utilize the field for their fall season (September/October) and spring season (February – April). The Springfield Drifters baseball program will utilize the complex during their summer season (June – August), beginning summer 2022.

Improvements of the facility include: a new artificial turf playing surface on the west field, construction of two (2) bullpens behind the right field and left field fence (with new lighting), improvement to the existing hitting facility, replacement and construction of safety netting and backstop, construction of two (2) below grade dugouts, construction of a 1,900 seat bleacher system, construction of a press box, new scoreboard with sound system, construction of infrastructure for concessions, and a shared use restroom facility serving the baseball and track/turf field facility. Following the success of constructing an artificial turf field at Maple Elementary School and the recognition that financial limitations impact the district's ability to build facilities of this magnitude, generous supporters offered to

The goals of Bushnell University and Springfield Drifters are consistent with the success from Maple Elementary School, which to ensure access for students to exceptional facilities at minimal additional cost to the district. Through the efforts of these organizations/individuals and the generous contributions from cooperating businesses, the field is nearing completion and is on schedule to be in full use this summer. This facility is an asset that will be valued throughout our community and provide community entertainment for years to come.

Board Policy FF/FFA (attached) outlines two options for how the School Board shall name new facilities. The traditional process is through a committee similar to how naming Two River/Dos Rios Elementary School was named. The other option is that “the Board reserves the right to consider the naming of a facility or portion of a facility after an individual, corporation, or other entity that has made a significant financial contribution to a major project”.

Due to the generosity and abundance of support from Ike Olsson (and family), Kelly Richardson (and family), and Bushnell University, the school district is requesting the School Board to exercise its discretion with Board Policy FF/FFA and name the west baseball facility, OAR Stadium after the Olsson and Richardson families. The school district administration is

requesting the School Board to name the artificial turf field, Bushnell Field after the contribution made by Bushnell University.

RESOLUTION:

It is recommended that the Springfield School District, Board of Directors approve naming the Hamlin Baseball complex, "OAR Stadium" and the artificial turf (west) baseball field, "Bushnell Field".

Submitted by:

Brett Yancey
Chief Operations Officer

Recommended by:

Todd Hamilton
Superintendent

Springfield Public Schools
Statement of Land Acknowledgement

We acknowledge that we are in the traditional homeland of the Kalapuya people, and specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to prevent the erasure of Native culture, heritage, and people, and to ensure a [quality contemporary education](#) for future generations.