

## Written Public Comment - May 9, 2022 Board Meeting

Jennifer Potter <jpotter583@gmail.com>

Sun 5/8/2022 8:15 PM

To: public comment <public.comment@springfield.k12.or.us>;

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Dear School Board Members,

I am writing to encourage you to start a discussion at a future board meeting about adopting a racial harassment policy. I know SPS already has the Every Student Belongs policy, as well as the Harassment/Intimidation/Bullying/Cyberbullying/Teen Dating Violence, and Domestic Violence Policy JFCF, and the Educational Equity Policy JBB. Those are all excellent policies, but I believe that SPS needs something specifically addressing racial harassment.

Junction City schools recently adopted a new racial harassment policy, which would be worth looking over. I know this will not be a quick decision, but I believe it is an important discussion to begin.

I strongly encourage you to put it on a board agenda in the very near future. Thank you for your time.

Sincerely,

Jennifer Potter

Longtime resident of Ward 3 in Springfield

# Written Public Comment

Heather Holte <hholte4@icloud.com>

Mon 5/9/2022 11:35 AM

To: public comment <public.comment@springfield.k12.or.us>;

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Hello Board Members,

I am curious why the status and data of the staff interviews done back in November haven't been presented to the community, parents, but especially the board? I am fairly certain I heard a recap was supposed to take place in March? If there is nothing to hide, then why is it being hidden?

6 months have now passed since those interviews and there are 6 weeks left of school. I feel we are letting our students down if we just get through these last 6 weeks and hope the 22-23 school year gets better. We all know hope isn't a game plan.

I realize that most have forgotten about the staff being removed by the mandate and have just "moved on." Those staff and their families haven't! Nor do those impacted daily of their absence like their students, athletes, and colleagues.

Following orders even though you know they are wrong doesn't make it acceptable to get rid of veteran staff who have been loyal to our students and our district!

Thanks

Heather Holte

Learning Specialist Guy Lee Elementary and almost 6 year varsity head softball coach at Thurston HS

Walterville, OR

Sent from my iPhone