

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No. 19 Board of Education was held on September 12, 2022.

1. CALL MEETING TO ORDER AND FLAG SALUTE

Board Chair Naomi Raven called the Springfield Board of Education meeting to order at 7:00 p.m. and led the Pledge of Allegiance. Following the Pledge of Allegiance, Director Hernandez read the following Land Acknowledgement:

We acknowledge that we are in the traditional homeland of the Kalapuya people, specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to honor the heritage and the humanity of all people and to promote unity within our school district.

Attendance

Board Members attending the meeting included Board Chair Naomi Raven, Board Vice Chair Todd Mann, Director Emilio Hernandez and Director Jonathan Light. Director Kelly Mason was absent due to illness.

District staff and community members identified included Superintendent Todd Hamilton, David Collins, Dustin Reese, Jeff Michna, Brett Yancey, Joyce Johnson, Whitney McKinley, Mindy LeRoux, Brian Megert, Karri Thiele, Ame Beard, Courtney Minyard, Josh Donaldson, Andy Price, Leslie Watson, Lesa Haley, Lynnette Walters, Megan Knight, Jerami Campbell, Kimberlee Pelster, Brooklyn Ramirez, Thomas Kitt, Calli Dean, Jessica Lemley, Brandi Starck, Carla Smith, Moriah Shanahan, Joan Bolls, Keith Manring, José da Silva, Greg Crawford, Tracy Ross, Nicole Nakayama, Brian Flick, Taylor Madden and Judy Bowden.

2. APPROVAL OF THE AGENDA

MOTION: Director Mann moved, seconded by Director Light, to approve the September 12, 2022 agenda as presented.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of approving the September 12, 2022 agenda as presented: Director Hernandez – Yes, Director Light – Yes, Director Mann – Yes, and Director Raven – Yes.

Motion passed, 4:0.

3. INTRODUCTION OF NEW ADMINISTRATORS

David Collins introduced Joyce Johnson, Director of Elementary Education who introduced the following new administrators:

1. Megan Knight - new principal at Maple Elementary
2. Calli Dean - new Assistant Principal at Maple Elementary
3. Keith Manring - new Assistant Principal at Mt. Vernon Elementary
4. Josh Donaldson - new Assistant Principal at Guy Lee Elementary
5. Andy Price - new Principal at Walterville Elementary

Whitney McKinley, Director of Teaching and Learning and Middle School Director introduced:

1. Greg Crawford - new Assistant Principal at Thurston Middle School

Mindy LeRoux, High School Director introduced:

1. Kimberlee Pelster - new Principal at Thurston High School
2. Leslie Watson - new Assistant Principal Thurston High School
3. Jerami Campbell - new Assistant Principal at Thurston High School
4. Lynnette Walters - new Assistant Principal at Brattain Campus
5. Courtney Minyard - new Assistant Principal at Springfield High School
6. Tracy Ross - new Assistant Principal at Springfield High School

Brian Megert, Director of Special Programs introduced:

1. Nicole Nakayama - new Assistant Director of Special Programs

David Collins, Assistant Superintendent introduced:

1. Brian Flick - new administrative support

4. PUBLIC COMMENT

Chair Raven read the following statement concerning public comment:

This is the portion of our agenda for public comment. The board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comment received via email for this evening has been reviewed by the Board and has also been posted on the District's website. The deadline for submitting a request for oral public comment was today at noon. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel. We ask those speaking to refrain from using names and titles of school personnel. Any complaints regarding a particular employee must be processed through the procedure set forth in Board policy KL, which requires that complaints be submitted in writing to the Superintendent. This procedure must be before there is any Board involvement with such issues. A compliment involving a staff member should be sent to the superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Karri Thiele shared she was the self-appointed spokesperson opposed to vaccine mandates within the Springfield School District. Ms. Thiele was a returning speaker. She emphasized the inexplicable actions of district leadership and felt they were not cooperating with the Springfield District Board. Ms. Thiele inquired as to what actions were taken to remedy the issue and questioned what had been asked of district leadership, to hold them accountable for the consequences of their decisions, regarding staff retention.

4. ACTION ITEMS

A. Approve Consent Agenda

- 1. August 8, 2022 Board Meeting Minutes**
- 2. August 22, 2022 Work Session Minutes**
- 3. Financial Report**
- 4. Personnel Action, Resolution #22-23.005**

MOTION: Director Hernandez moved, Board Vice Chair Mann seconded the motion to approve the Consent Agenda.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of approving the Consent Agenda: Director Hernandez – Yes, Director Light – Yes, Director Mann – Yes, and Director Raven – Yes.

Motion passed, 4:0.

B. Adopt Board Policy BDD, Resolution #22-23.006

Policy BDD has been revised to reflect Board meeting practices for reciting the Pledge of Allegiance and reading a Land Acknowledgement at the beginning of Board meetings. It was brought to the Board for review as a First Reading on August 8, 2022. This policy is now submitted for Board adoption. Taylor Madden recommended that the Board of Directors adopt policy BDD as updated.

MOTION: Director Light moved, Director Hernandez seconded the motion to adopt board policy BDD as updated.

Director Hernandez thought it would be nice to connect with some to the District's native youth and ask them to read the land acknowledgement before the Board meetings.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of adopting board policy BDD as updated: Director Hernandez – Yes, Director Light – Yes, Director Mann – Yes, and Director Raven – Yes.

Motion passed, 4:0.

C. Accept Board Policy JHCD/JHCDA, First Read

From time to time, changes in laws or operating practice require changes or additions to board policies. In addition, the district subscribes to a policy review service with Oregon School Boards Association and receives samples that are used to develop policy for Springfield Public Schools.

Brett Yancey recommended that the Board of Directors review Board Policy JHCD/JHCDA as a first reading and review to reflect updated procedures in the district.

MOTION: Director Light moved, Director Hernandez seconded the motion to review Board Policy JHCD/JHDA as a first reading and review to reflect updated procedures in the district.

Chair Raven asked if there was any discussion.

Director Light asked if there was a financial impact to the change in policy and if specialized training of the staff was needed.

Brett Yancy answered that there was no financial impact. Naloxone would be provided by Lane County Public Health. The school's registered nurses and health aids would be on the front of that, following administrators and athletic trainers and there would be a few others in a position where it would make sense for them to have access to Naloxone in the schools. It would be available to administer to anyone experiencing those health issues on the premises.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of reviewing Board Policy JHCD/JHDA as a first reading and a review to reflect updated procedures in the district: Director Hernandez – Yes, Director Light – Yes, Director Mann – Yes, and Director Raven – Yes.

Motion passed, 4:0.

6. DISCUSSION

A. Board Retreat

Director Raven led a discussion about the details for the upcoming Board Retreat. Ms. Raven thanked the members for responding to the available dates and noted that district administration had been diligently working on matching up those schedules. She concluded by saying that good progress had been made and Judy would be reaching out to everyone with more information soon.

7. INFORMATION/REPORTS

A. Superintendent Communication

Superintendent Hamilton shared that over the weekend, as a precautionary measure to the weather, the power had been shut down in specific areas up river, which included Walterville Elementary. The facilities crew, nutrition services staff, technology services staff and communication staff all rallied together to ensure the readiness for the scheduled shutdown on Friday evening, which continued through Sunday. Those same teams ensured that everything was up and running and ready to greet students and staff on Monday morning.

Mr. Hamilton noted that the administrative team had visited the schools during the week students returned to classes. Everyone enjoyed the high level of excitement and energy with students and staff that had not been seen over the past few years due to the pandemic. He thanked all in the district, especially the Human Resource Staff who aided in the readiness for the school year.

Alert, Lockdown, Inform, Counter and Evacuate (ALICE) Training had been held in person for nearly 1500 staff members. This was an active shooter training solution and preparedness education program.

B. Board Communication

Chair Raven shared that board leadership and district administration were considering moving committee assignments for Board members to be two-year commitments. Ms. Raven explained that it would allow the members to become familiar with the agency the first year, then be more productive during the second year. She put forward their committee assignments and proposed to keep them the same through this next year. The Board members agreed. Ms. Raven encouraged them to contact her with any concerns.

Ms. Raven next discussed the newly created Board Meeting Overview brochure. The brochure will aid the community, giving them insights into the workings of school board meetings and how to give public comment and other communications. The brochures would be available at all meetings.

Ms. Raven was looking forward to attending the next virtual Board Chair Café meeting on Wednesday.

Director Hernandez shared that he had missed several meetings the past three months and had missed the OSBA Summer Conference. He hoped to return to his normal level of participation. Dr. Hernandez said that we all need to continue to learn from history and strive to always do better.

Director Light shared that he had the pleasure of attending the Page Elementary Back to School Ice Cream Social. He thanked the custodial team for their preparation of the school. He enjoyed all the excitement and energy shown for the school year. Mr. Light said there would be a Lane Council of Government (LCOG) meeting held tomorrow night at 5:30.

Director Mann shared a reminder of the Springfield Education Foundation event, Night of 11,000 Stars, would be held on October 15, 2022. It will be held at the Ford Alumni Center on Franklin Boulevard in Eugene. Mr. Mann explained this was a fundraiser for the students and that donations could still be made to the Springfield Education Foundation for funding of the Innovative Educator grants.

Mr. Mann said how nice it was to see parents returning to the schools once again.

8. NEXT MEETING

The next Board meeting is scheduled for September 26, 2022 as a Work Session with the start time to be determined.

Chair Raven thanked everyone for attending.

9. ADJOURNMENT

With no other business, Chair Raven adjourned the meeting at 7:51 p.m.

(Minutes recorded by Trenay Ryan, LCOG Recorder)