

BUSINESS MEETING MINUTES

A Business Meeting of the Springfield School District No. 19 Board of Education was held on October 10, 2022.

1. CALL MEETING TO ORDER, FLAG SALUTE AND LAND ACKNOWLEDGEMENT

Board Chair Naomi Raven called the Springfield Board of Education meeting to order at 7:01p.m. and led the Pledge of Allegiance. Following the Pledge of Allegiance, Director Mann read the following Land Acknowledgement and Indigenous Peoples' Day Comment:

We acknowledge that we are in the traditional homeland of the Kalapuya people, specifically the community that was known as Chifin, the area that we now call Springfield.

Kalapuya people, who have lived in this region since "[Time Immemorial](#)", were illegally dispossessed of their land and forcibly removed to what are now the Grand Ronde and Siletz reservations over several years, but most notably in treaties between 1851 and 1855.

The Kalapuya are now members of the [Confederated Tribes of the Grand Ronde](#) and the [Confederated Tribes of Siletz Indians](#), and members of the Kalapuya still live, work, study, and thrive in this area, and continue to make important contributions here in Springfield, across the land we now refer to as Oregon, and around the globe.

This information is shared out of a responsibility to honor the heritage and the humanity of all people and to promote unity within our school district.

Indigenous Peoples' Day – October 10, 2022

We would also like to formally recognize that today, October 10th is Indigenous Peoples' Day, a state and federally-recognized holiday that honors Native American people and celebrates their histories and cultures. This day serves as a reminder of the rich history and cultural traditions of the indigenous people, the first people of the land that we now call the United States of America and the State of Oregon.

Attendance

Board Members attending the meeting included Board Chair Naomi Raven, Board Vice Chair Todd Mann, Director Jonathan Light, Director Todd Mann and Director Kelly Mason.

Director Emilio Hernandez was absent due to a family emergency.

District staff and community members identified included Superintendent Todd Hamilton, David Collins, Dustin Reese, Brett Yancey, Jeff Michna, Mindy LeRoux, Whitney McKinley, Lesa Haley, Dennis Minium, Giselle Garcia, Ariel Jorkan, Shelley Nurre, Megan Knight, Maelette Brockmann, Ame Beard, Jennifer Potter, Andy Price, Carla Smith, Jamie Strand, Dave Strand, Joey Strand, Joan Bolls, Jerami Campbell, Calli Dean, José da Silva, Jonathan Gault, Brooklyn Ramirez, Jessica Lemley, Taylor Madden, Joyce Johnson, Brian Megert, Bambi Van Dyke, Judy Bowden and Trenay Ryan, minutes recorder.

2. APPROVAL OF THE AGENDA

MOTION: Director Mason moved, seconded by Director Mann, to approve the October 10, 2022 agenda as presented.

Chair Raven called for a roll call vote. Chair Raven asked each Board member to indicate if they supported the motion in favor of approving the October 10, 2022 agenda as presented:

Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

Motion passed, 4:0.

3. INTRODUCTION OF NEW STUDENT BOARD REPRESENTATIVES

Director of High School Education, Mindy LeRoux introduced the student board representatives:

A3: Maelette Brockmann and Cameron Stratton, alternate.

Springfield High School: Giselle Garcia-Rosales, Ariel Jorkan, alternate.

Thurston High School: Brooklyn Ramirez, Thomas Kitt, alternate.

Following the introductions, each student representative shared a report with the Board.

A3: Maelette Brockmann shared that their school's focus this year was on community, project-based learning and collaborating with peers. They kicked off the year with Headwaters, which is two days of activities where new and returning students can connect with A3 and make new friends. Family Art Nights occur on the second Friday of the month from 5:00 to 8:00pm. It is a way to showcase staff and student art in the community, student art galleries, senior art projects and a variety of free community classes. The all-school downtown Springfield clean-up was held in September. The entire school worked together with the City of Springfield to pick up trash in the downtown area. This is an annual activity that used to be held on Earth Day. Ms. Brockmann was happy to share that Humanities teacher, Scott Crowell received the Lane County Teacher of the Year Award. In addition to the \$1,000 award, Mr. Crowell was also entered into the Teacher of the Year Award at the state level. To celebrate Mr. Crowell's award, the school held a tie dye celebration with music, a dance party, cupcakes, speeches and a sing along.

Springfield High School: Giselle Garcia-Rosales shared that Springfield High had been focusing on student growth, campus activities and ways to get involved. Freshman orientation emphasized club involvement and having higher expectations for themselves. This year's school moto is, *Millers, A Cut Above*, which encourages students to hold themselves to higher expectations. Students and staff enjoyed the first pep assembly in three years and encouraged attendance at all the home games. Ms. Garcia-Rosales was excited to share about the recent recognition given to Auto shop teacher, Mark Simmons for having received a national award of \$50,000 for his auto shop program. She concluded by sharing that there are over a dozen SHS graduates who are now staff members at the school.

Gateway High School: Susan Rogers said that she enjoys attending Gateways High School because of the small class sizes. She said it helps students who need smaller environments, who have social anxiety or need more independent focus. It also allows teachers to give students more individual attention. She added that online courses were being offered to help students make up credits to work toward graduation. Ms. Rogers said that the counselors have been helpful in assisting with homework, how to get a driving permit, how to secure an apartment upon graduation, how to sign up for college classes, as well as how to contact community agencies for mental health support and for food and clothing needs. Upcoming events included the Healthy Team Survey, Spirit Week, Student-Led Parent Teacher Conferences, the first Awards Assembly and the Annual Canned Food Drive.

Thurston High School: Thomas Kitt shared that they held their first assembly in September and introduced the Colt Pride Cup, which was awarded to the class that showed the most school spirit during the assembly. There were many new and returning events being held to encourage school spirit. Mr. Kitt said they had held their first Grade Level Cohort meeting last week, creating an opportunity for students to come together with other students in their grade, creating a larger sense of community. The school was placing an emphasis on supporting students and their family's needs, as well as involving them in the homecoming season. Thurston High School Leadership was working with the Family Resource Center to provide students with homecoming formal wear in an effort to ensure that no one would be left out. Mr. Kitt concluded by announcing the following events and dates: Spirit Week would be held the week of October 17, 2022, the Homecoming Pep Assembly on October 20, 2022, the Homecoming Football Game would be held on October 21, 2022 and the Halloween Carnival would be held on October 29, 2022 and would be free to the community.

4. PUBLIC COMMENT

Chair Raven read the following statement concerning public comment:

This is the portion of our agenda for public comment. The board provides three ways for community members to share public comment: written public comment, in person oral public comment and virtual public comment. Written public comment is received via email. Public comment received via email for this evening has been reviewed by the Board and has also been posted on the District's website. The deadline for submitting a request for oral public comment was today at noon. Those who requested an opportunity to speak this evening were notified by the board secretary about their request.

We encourage groups with a common purpose to designate a spokesperson. If your comments will be covered by a group spokesperson, please indicate so when your name is called. I want to remind those members of the public who have indicated a desire to make comments that our policy provides for a limitation of three (3) minutes per person.

The Board will not hear comments regarding any school personnel. We ask those speaking to refrain from using names and titles of school personnel. Any complaints regarding a particular employee must be processed through the procedure set forth in Board policy KL, which requires that complaints be submitted in writing to the Superintendent. This procedure must be followed before there is any Board involvement with such issues. A compliment involving a staff member should be sent to the superintendent, who will forward it to the employee, their supervisor and the Board.

Speakers are reminded that their public comments will be limited to three (3) minutes.

Jennifer Potter urged the Board to, as a district, adopt a racial harassment policy. She began by commending the Board on their acknowledgment and inclusion efforts to date. She noted that while Springfield had some non-discrimination policies in place, the racial harassment policy would be different. It was very specific to harassment based on race. Ms. Potter felt that students, families, and staff would appreciate knowing that they were being supported. Ms. Potter concluded by urging the Board to look at Junction City, who she felt had a similar demographic and had adopted a clear racial harassment policy the previous year.

Dave Strand said that sadly, his son and daughter did not return to Thurston High this year. His daughter attends Willamette Leadership and his son would attend Job Corps. That decision was based on the lack of discipline from the previous year at Thurston High. He felt that without consequences for behavior, the school could not be run properly.

Jamie Strand shared her version of the Springfield Board of Education Report Card from the 21-22 school year. Ms. Strand felt that the students, teachers, and administrators were being failed, in regards to providing a safe and supportive environment that promoted learning for everyone.

4. ACTION ITEMS

A. Approve Consent Agenda

- 1. September 12, 2022 Board Meeting Minutes**
- 2. September 26, 2022 Work Session Minutes**
- 3. Financial Report**
- 4. Personnel Action, Resolution #22-23.007**
- 5. 2023-2024 Lane ESD Transit Dollar Request, Resolution #22-23.008**
- 6. Out of State Trip – THS Baseball, Resolution #22-23.009**
- 7. Out of State Trip – SHS Girls Basketball, Resolution #22-23.010**

MOTION: Director Mann moved, Director Mason seconded the motion to approve the Consent Agenda.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of approving the Consent Agenda: Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

Motion passed, 4:0.

B. Adopt Board Policy JHCD, Resolution #22-23.011

From time to time, changes in laws or operating practice require changes or additions to board policies. In addition, the district subscribes to a policy review service with Oregon School Boards Association and receives samples that are used to develop policy for Springfield Public Schools.

Policy JHCD/JHCDA was presented for the School Board's first reading on September 12, 2022. The policy is now submitted for School Board adoption.

RECOMMENDATION:

Brett Yancey recommended that the Board of Directors adopt policy JHCD/JHCDA as updated.

MOTION: Director Mason moved, Director Mann seconded the motion to adopt board policy JHCD/JHCDA as updated.

Chair Raven asked if there was any discussion.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of adopting board policy JHCD/JHCDA as updated: Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

Motion passed, 4:0.

C. Accept 2021-2022 Division 22 Assurances Report, Resolution #22-23.012

Each district in Oregon is required to adhere to the requirements for public education outlined in OAR Chapter 581, Division 22. In response to requests from districts to Oregon Department of Education to lessen the reporting burden, the 2021-22 Assurance submission includes responses to questions about Oregon Administrative Rules.

The shared document indicates areas of compliance with OARs for Springfield Public Schools.

District is out of compliance in only one (1) area. The area and compliance plan is:

- 581-022-2355 Instructional Materials Adoption.

Due to the pandemic and our inability to bring teams together, the District became out of compliance. We presented to the Board on June 28, 2021 explaining that due to the pandemic, lack of subs and loss of staff we would postpone instructional materials adoption.

We have now hired new staff and convened a team for review and recommendation. Compliance date: 9/1/2023.

David Collins recommended that the Board accept the assurance standards as written.

MOTION: Director Mann moved, Director Mason seconded the motion to accept the Assurance Standards as written.

Chair Raven asked if there was any discussion.

Chair Raven asked if the Kindergarten Assessment and the Essential Skills diploma had been waived by state leaders and if there was a timeline on when those might be reinstated. Dave Collins answered yes, those had been waived by state leaders and he believed those would be reinstated, but would gather more details and provide the Board with accurate information.

Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion to accept the Assurance Standards as written: Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

Motion passed, 4:0.

D. Accept English Language Arts Curriculum Adoption, First Read

In accordance with Board Policy IIAA, Textbook Selection and Adoption, the title(s) listed below are presented to the Board for acceptance as a first read for the (K-12) Language Arts programs.

These titles provide Language Arts components correlated to the Oregon State Language Arts Standards and reflect the recommendation of the Springfield Public Schools Language Arts Adoption Committee(s).

David Collins recommended that the Board of Directors accept as a first read the request of:

K-5: Wonders from McGraw Hill, 2020

For basal use in the Elementary Language Arts Program.

6-8: Amplify ELA from Amplify, 2019

For basal use in the Middle School Language Arts Program.

9-12: StudySync from McGraw Hill, 2021

For basal use in the High School Language Arts Program.

MOTION: Director Mason moved, Director Raven seconded the motion to accept as a first read the request for the High School Language Arts Program as presented.

Chair Raven called for discussion.

Whitney McKinley shared a presentation that reviewed the process for the state and our district for curriculum adoption. She said that she had visited building staff meetings to inform all staff about the process for curriculum adoption so that all would understand the criteria that was being reviewed. She also invited any interested staff to join the curriculum review team. It was important that the people who are recommending the materials to the Board for adoption are the ones who would be using them.

Board members asked clarifying questions regarding:

- How the curriculum cycle was determined
- Definition of Guaranteed Viable Curriculum
- How does the District plan for ordering materials so that there are always enough even if there is an increase in the number of students attending SPS schools
- What happens to materials that are phased out
- Does every classroom receive all the materials or are they shared in buildings
- Does the District pay for all of the curriculum materials at once or over time

Hearing no further discussion, Chair Raven called for a roll call vote. Ms. Raven asked each Board member to indicate if they supported the motion in favor of accepting as a first read the request for the High School Language Arts Program as presented: Director Light – Yes, Director Mann – Yes, Director Mason – Yes and Director Raven – Yes.

Motion passed, 4:0.

6. INFORMATION/REPORTS

A. Superintendent Communication

Superintendent Hamilton thanked Ms. McKinley and her team who worked on the curriculum adoption process. He said that he continues to reflect on the theme of joy and the many people who have been recognized for the amazing work they are doing. He shared that Charlie Jett would be recognized once again as the Elementary School Principal of the Year at the annual Principle's Conference. Thurston High School's Tyler Nice was recognized as the Oregon History Teacher of the Year. Scott Crowe was recognized as the Lane County Regional Teacher of the Year and Auto Tech Teacher Mark Simmons was recognized with a \$50,000 award for "Tools for the Schools" from Harbor Freight. All these recognitions bring joy. Mr. Hamilton attended a Springfield Utility Board (SUB) presentation given by Well Water Project Coordinator Stephanie Lawless, who shared the work that students were undertaking as part of their hands-on instruction related to water and science technologies and some of the well water testing they were doing in the SUB funded program. Mr. Hamilton announced that Wildish Community Theater Board was looking to add new board members. He announced that funding from the United Way and other local agencies created a childcare program in the McKenzie School District area because none was available following the wildfires. The Springfield Education Foundation (SEF) had been discussing how to create a sustainable, well-funded education foundation to support Springfield students. Mr. Hamilton

looked forward to sharing news of the upcoming fundraiser, Night of 11,000 Stars, and revealing how much money had been raised for grants and other school programs.

B. Board Communication

Chair Raven announced that January 7th and 14th of 2023 would be set aside for the Board Retreat, with a hold on both of those afternoons from noon to five p.m. Ms. Raven attended another Board Chair Café and had an incredible discussion regarding community engagement and the roles of the Board. She looked forward to sharing those discussions at the Board Retreat. Ms. Raven planned on attending Representative DeFazio's retirement reception. She also noted that she would be attending the first meeting with the Washington D.C Representatives, to begin planning for their United Front advocacy trip to Washington D.C.

Director Light shared details of the Lane Council of Government (LCOG) meeting that he had recently attended. He stated that LCOG owned the building they are in and also leases it out. LCOG put out a request for proposal for a manager of the building. Mr. Light stated that they had voted to de-federalize federal funds. That meant that LCOG would directly control about a two million dollar line item, giving LCOG more flexibility as to how those funds would be spent. A new committee was formed for the purpose of developing a new mission statement. Mr. Light stated that he would be unable to attend the next LCOG meeting and inquired if anyone would be able to attend in his place. Mr. Light felt there needed to be an acknowledgement regarding a few of public comments regarding volunteer vaccinations and the district's requirements, which were in alignment with the Oregon Health Association (OHA).

Director Mann shared that the nearly sold out fundraiser, Night of 11,000 Stars would be held on Saturday October 15, 2022. He noted that the Springfield Education Foundation (SEF) would be looking at potentially three new board members. Mr. Mann said that the Springfield Public Library Foundation's was in the beginning stages of planning for their big spring event, Books and Brews.

Director Mason shared further details regarding the Wildish Community Theatre. She said they recently had a new finance treasurer and that there would be a few board vacancies. Ms. Mason noted that with grant funding, Wildish was not in too bad of a financial position. Ms. Mason concluded by announcing there would be a lot of exciting events to look forward to, especially through the holiday season.

8. NEXT MEETING

The next Board meeting is scheduled for October 24, 2022 as a Work Session with the start time to be determined. The next Business meeting is scheduled for November 14, 2022 at 7:00 p.m.

Chair Raven thanked everyone for attending.

9. ADJOURNMENT

With no other business, Chair Raven adjourned the meeting at 8:28 p.m.

(Minutes recorded by Trenay Ryan LCOG Recorder)