

July 20, 2023

The **Indian Creek Board of Education** met in regular session on July 20, 2023 at 6:00 P.M. at Indian Creek High School, Wintersville, Ohio. President Bob Smith called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Mr. Bob Smith, Dr. Ted Starkey, Mr. Daniel Bove, Jr., Dr. John Figel and Mrs. Kimberly Mark.

READING, APPROVAL, SIGNING OF MINUTES

#50-07-23

Mrs. Mark moved and Mr. Smith seconded the motion to approve the minutes from the June 15, 2023 regular meeting and the June 30, 2023 special meeting. **Vote on motion:** Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes; Dr. Figel, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#51-07-23

Dr. Starkey moved and Mr. Bove seconded the motion to approve the bills, financial report and bank reconciliation for the month of June 2023. **Vote on motion:** Mr. Smith, yes; Mr. Bove, yes; Mrs. Mark, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed Issue 1 and requested the Board consider not supporting Issue 1.

O.A.P.S.E. – No representative present.

Principal/Administrative Council – No report.

Food Service Director, Eric White, discussed the new menu items for the upcoming school year.

COMMUNICATIONS - None.

OLD BUSINESS – None.

ACCEPT ADDENDUM

#52-07-23

Dr. Starkey moved and Mrs. Mark accepted the motion to include items K and L under New Business and items L through R under Personnel. **Vote on motion:** Dr. Starkey, yes; Mrs. Mark, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Figel, yes. **Motion approved 5-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH L

#53-07-23

Mrs. Mark moved and Mr. Smith seconded the motion to approve items A through L under New Business.

July 20, 2023

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
CHASE Visa	\$6,358.67	Hotel rooms for Destination Imagination global competition
Onsolve Intermediate Holding Co.	\$7,090.12	One Call subscription renewal
CDW Government, Inc.	\$6,966.10	Lenovo computers for ICHS & ICMS teachers (final pmt)
Active Internet Technologies, LLC	\$9,500.00	Website service
Frontline Technologies Group, LLC	\$14,797.51	Financial analytics software, support and trainings
Industrial Appraisal Company	\$9,980.00	Districtwide inventory and appraisal services
Lexia Learning System LLC	\$14,000.04	LETRS training, materials and licensing
Noredink Corp.	\$9,100.00	Writing program for ICHS
Vivacity Tech PBC	\$38,300.00	Chromebooks for ICMS 7th grade

B. Establish Fund and Appropriate

The Treasurer recommends that the following federal and state grant funds be established and appropriated for fiscal year 2023-2024:

IDEA Part B FY24 (516-9224), \$526,444.06
Title I FY24 (572-9224), \$663,893.09
ECSE FY24 (587-9024), \$7,254.26
Title II A FY24 (590-9024), \$103,345.29
Title IV A FY24 (584-9024), \$54,024.12

C. Board Policy

The Treasurer recommends the board approve a revision to Board Policy DECA.

D. Admission of Tuition Students

The Superintendent recommends the Board approve entering into agreements with the following school districts for the admission of designated special needs students for the 2023-24 school year, pursuant of ORC Sections §3313.981; §3323.15 and Rule §3301-48-02(F):

Buckeye Local School District; Edison Local School District; Harrison Hills City Schools; Steubenville City Schools; Toronto City Schools.

E. Student Insurance

The Superintendent recommends the Board approve Guarantee Trust Life Insurance Company, with Kevin L. McKinstry, CLU as the agent, to provide accident insurance to parents desiring coverage for their students. Agreement effective for the 2023-24 school year.

July 20, 2023

F. Consumable Fees

The Superintendent recommends the Board approve the rates for consumable fees for the 2023-24 school year and any subsequent changes that become necessary.

G. Donation – Bates, Starkey, and Welch Family

The Superintendent recommends that the Board accept donations from the Bates, Starkey and Welch Families for the purchase and installation of the American flag installed in the Indian Creek High School Gymnasium. Furthermore, an engraved plate shall be affixed to the flag case reading, "Donated by the Bates, Starkey, and Welch families".

H. In Lieu of Transportation Agreement

The Superintendent recommends the Board enter into an agreement with the parents of Mahloni White to transport her to Buckeye North Elementary. Parent agrees to be reimbursed 18 miles @ 65 ½ cents = \$11.79 a day.

I. Membership – The Ohio Coalition for Equity and Adequacy of School Funding

The Superintendent recommends the Board approve continuing membership in the Ohio Coalition for Equity & Adequacy of School funding plus annual voucher litigation dues for the 2023-24 school year at a cost of \$3,924.00.

J. Agreement – Resource Officers- Jefferson County Sheriff Department

The Superintendent recommends the Board approve the revised agreement with the Jefferson County Sheriff Department for the services of 2 Resource Officers for the 2023-24 school year.

K. August Board Meeting Date changed

The superintendent recommends that the regularly scheduled August Board of Education meeting be moved from August 17, 2023 to Wednesday, August 16, 2023 at the Indian Creek High School.

L. Agreement – Jefferson County Board of Developmental Disabilities (DD)

The Superintendent recommends the Board enter into an agreement with the Jefferson County Board of Developmental Disabilities (DD) (School of Bright Promise) to locate and identify all Indian Creek resident children in need of special education and related services. Agreement effective for the 2023-24 school year.

Vote on motion: Mrs. Mark, yes; Mr. Smith, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes.
Motion approved 5-0.

July 20, 2023

OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH R, EXCLUDING ITEMS F, G AND H
#54-07-23

Mrs. Mark moved and Mr. Bove seconded the motion to approve items A through R,

A. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Willemijn Lambright, Cross Creek 2nd Grade teacher, effective the end of the 2022-23 school year, for personal reasons.

B. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Kim Wadas, Orton Gillingham Specialist, effective August 1, 2023, for personal reasons.

C. Resignation – Certified

The Superintendent recommends the Board accept the resignation of Catherine Calissie, ICMS ELA teacher, effective June 30, 2023, for personal reasons.

D. Resignation - Classified

The Superintendent recommends the Board accept the resignation of Deneen Mitchell from the position of Cook/Cashier at Hills Elementary, for personal reasons, effective July 6, 2023. Ms. Mitchell would like to be placed on the classified substitute list to work in Hills & ICMS cafeteria and as a secretary at ICMS.

E. Resignation - Classified

The Superintendent recommends the Board accept the resignation of Hannah Mitchell from the position of paraprofessional at Hills Elementary, for personal reasons, effective July 12, 2023. Ms. Mitchell would like to be placed on the classified substitute list to work in cafeteria, custodian, paraprofessional (pending receipt of updated educational aide Permit w/ESEA endorsement, and secretary.

F. Employment – Certified, Dr. Brittany Pearson-Baker – Excluded from this motion – See #55-07-23 Below

G. Employment – Certified, Owen Price – Excluded from this motion – See #56-07-23 below

July 20, 2023

H. Employment – Certified, Trevor Host – Excluded from this motion – See #57-07-23 below

I. Employment – Classified

The Superintendent recommends the Board approve the employment of Sara Santille as Bus Driver, Bus Garage, 7 hours per day, 5 days per week, 35 hours weekly, 186 days and approve her Probationary Contract, effective 8/22/2023.

J. Employment – Extra-Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year.

ICHS Softball Assistant	Amber Scott
-------------------------	-------------

K. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2023-24 school year.

ICHS Softball Assistant	Taylor Scott
ICMS 7 th Grade Football (1/2 Position)	Art Fowler
ICMS 7 th Grade Football (1/2 Position)	Nick Dondzila
ICMS 7 th Grade Football (1/2 Position)	Tom Winland
ICMS 8 th Grade Football (1/2 Position)	John Brettell
ICMS 8 th Grade Football (1/2 Position)	Joe Pulver
ICMS 8 th Grade Football (1/2 Position)	Joe Dunlevy

L. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year

ICHS Drama Assistant	Mike Minor
ICHS Assistant Girls Soccer Coach	Brad Long

July 20, 2023

M. Employment – Supplemental Personal Service Contracts

ICHS Girls Head Soccer	Dan Lawrence
ICHS Assistant Boys Soccer Coach	Cody Shanley

N. Resignation – Classified

The Superintendent recommends the Board accept the resignation of Joanie Floto from the position of Bus Attendant, for personal reasons, effective end of day August 21, 2023. Ms. Floto would like to be placed on the classified substitute list for bus attendant, cafeteria, and custodian.

O. Employment – Classified Substitutes

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute List for the position(s) listed below and for any subsequent positions for which they may qualify:

Ashley Huber - Cafeteria, Secretary, and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA qualified designation.)

P. Employment – Certified

The Superintendent recommends the Board approve the employment of Zach Crawford, Cross Creek Kindergarten teacher, effective the 2023-24 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Crawford obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Q. Employment – Certified

The Superintendent recommends the Board approve the employment of Abby Andriano, School Nurse, effective the 2023-24 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Andriano obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

R. Employment – Classified

The Superintendent recommends the Board approve the employment of Martha Long as Cook/Cashier, Hills Elementary, 3.5 hours per day, 5 days per week, 17.5 hours weekly, 186 days and approve her Probationary Contract, effective 8/22/2023.

Vote on motion: Dr. Figel, yes; Mr. Bove, yes; Mr. Smith, yes; Dr. Starkey, yes; Mrs. Mark, yes.
Motion approved 5-0.

July 20, 2023

Employment – Certified

#55-07-23

Mr. Bove moved and Mrs. Mark seconded the motion to accept the Superintendent’s recommendation to approve the employment of Dr. Brittany Pearson-Baker in the position of District Librarian, effective the 2023-24 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Pearson-Baker obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Mrs. Mark, yes; Dr. Figel, yes; Mr. Smith, yes; Mr. Bove, yes; Dr. Starkey, yes.

Motion approved 5-0.

Employment – Certified

#56-07-23

Mrs. Mark moved and Dr. Figel seconded the motion to accept the Superintendent’s recommendation to approve the employment of Owen Price, ICHS Math Teacher, effective the 2023-24 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Price obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Mr. Smith, yes; Mrs. Mark, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Bove, yes.

Motion approved 5-0.

Employment – Certified

#57-07-23

Mrs. Mark moved and Dr. Figel seconded the motion to accept the Superintendent’s recommendation to approve the employment of Trevor Host, Cross Creek Physical Education teacher, effective the 2023-24 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Mr. Host obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

Vote on motion: Dr. Figel, yes; Mr. Smith, yes; Dr. Starkey, yes; Mr. Bove, yes; Mrs. Mark, yes.

Motion approved 5-0.

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mrs. Kim Mark – no report.
- b. Legislative – Dr. Ted Starkey – no report.

REPORT OF BOARD ADVISORY COMMITTEES - No report.

REPORT OF TREASURER/CFO – Mrs. Todoroff discussed Moody’s Investors Service upgrade of the district’s bond rating from A2 to A3. Mrs. Todoroff discussed the review process and that the upgrade reflects the District’s improved reserves and liquidity and solid resident income.

July 20, 2023

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the following:

- Paving at the Mingo campus
- Softball field upgrades
- ICMS gym floor replacement
- HVAC maintenance plan comparisons and quotes

REPORT OF SUPERINTENDENT – Dr. Chappellear discussed the following:

- Summer Scholars Program – the program was a success with averaging sixty students per day. He thanked the teachers and support staff who provided the interventions this summer.
- Softball field dugouts
- Schedule of events for August
- Welcomed new staff members Dr. Brittany Pearson, Owen Price and Trevor Host

EXECUTIVE SESSION

#58-07-23

Mr. Smith moved and Mrs. Mark seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. **Employment**
 - c. ___ Dismissal
 - d. ___ Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. ___ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. **Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.**
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 122.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of

July 20, 2023

public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1b and #5** as listed above.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Mr. Smith, yes; Mrs. Mark, yes; Dr. Figel, yes.
Motion approved 5-0. Time: 6:20 P.M.

Executive session ended at 6:52 P.M.

ADJOURNMENT
#59-07-23

Mrs. Mark moved to adjourn. All Yes. Time: 6:53 P.M.

ATTEST:

Board President

Treasurer