

# PUBLIC NOTICE

DATE: January 24, 2022  
TO: All Personnel (Please Post on Bulletin Boards until revised)  
FROM: Michael Swindle, Superintendent  
RE: Reporting Equity Issues

The Hendry County School District has an Educational Equity Plan to ensure procedures are in place to monitor equality of treatment within district activities and to report discrimination or harassment. The district actively supports a policy of non-discrimination in all matters related to the actions and interactions of personnel and students within the district, and interactions with the general public. The system strives to provide an atmosphere that is conducive to equal opportunity and treatment of all regardless of race, sex, national origin, marital status, disability, age or religion.

**Dr. Angela Staley, Deputy Superintendent**, is the Hendry County School Board Equity Officer. She is located at 300 W. Cowboy Way, LaBelle, FL 33935. Phone (863) 674-4550; Fax (863) 674-4090.

(This posting is in accordance with the Florida Equity Act (Rule 6A-19.010(1) (g) FAC, the Federal Title IX Education Amendments of 1972 section 106.8(2) and the Age Discrimination in Employment Act of 1975 Section 110.25).

**Lynnette White, Director of ESE and Student Services**, is the Hendry County School Board's Section 504 & ADA (Rehabilitation) contact. She is located at 115 Cowboy Way, LaBelle, FL 33935. Phone (863) 674-4167; Fax (863) 674-4106. Issues regarding 501, 503, and 504 Rehabilitation Acts of 1973 and Individuals with Disabilities Education Act (IDEA) of 1990 can be addressed through this office.

(This posting is in accordance with Title I of the Americans with Disabilities Act, Section 35.107(2) of 1990 and Section 504-104.7(a) of the Rehabilitation Act of 1973).

**Tony Busin, Director of Facilities, Maintenance and Transportation**, is the Hendry County School Board's ADA (Architectural Business) contact. He is located at 4040 Cowboy Way, LaBelle, FL 33935. Phone (863) 674-4184; Fax (863) 312-0774. Issues regarding Architectural Business to Americans with Disabilities and the Architectural Business Act of 1968 can be addressed through this office.

(This posting is in accordance with Title I of the Americans with Disabilities Act Section 35.107(a) of 1990).

**Kevin Lutkenhaus, Director of Workforce Development**, is the Hendry County School Board's Vocational Discrimination Contact. He is located at 475 E. Osceola Ave., Clewiston, FL 33440. Phone (863) 983-1511; Fax (863) 983-1517. Issues regarding discrimination in vocational education programs based on race, color, national origin, sex, and disability can be addressed through this office.

(This posting in accordance with Subpart A Legal Basis For the Vocational Guidelines, Section IV issued in 1973).

**PLEASE POST AND KEEP ON BULLETIN BOARD**