Posted: August 14, 2023 at Time Stamped: 2:00 PM Revised: August 17, 2023 at 2:30 PM



HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963 **Phone:** (302) 422-1600

AGENDA FOR MONDAY, AUGUST 21, 2023 AT 6:00 PM REGULAR SCHOOL BOARD MEETING

The Milford Board of Education will hold this meeting in-person in the Milford High School Auditorium. Public comment will be held in-person only.

Public may access this meeting at the following link:

https://milford.webex.com/milford/j.php?MTID=md8c86cfeb46ee042141cedcf83834550

Webinar Number: 2621 880 8895

Webinar Password: d4dPgPqr8u7 (34374777 from phones and video systems)

To access the meeting via audio conference, members of the public may use the following information:

It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at <u>approximately 7:00 pm.</u>

1.	Call to Order by President				
2.	Roll Call				
	Dr. Adam Brownstein	Mr. Scott Fitzgerald			
	Mr. Matt Bucher	Mrs. Jennifer Massotti			
	Mrs. Ashlee Connell	Mrs. Jean Wylie			
	Mr. Victor "Butch" Elzey	<u> </u>			
3.	Pledge of Allegiance				
4.	Approval of Minutes				
	A. Regular Meeting Minutes for July 31, 2023 <i>Action Item</i>				
	B Regular Meeting Minutes for August 11 2023 Action Item				

- 5. Adjournment to Executive Session Action Item
 - A. Personnel Matters See 29 Del. C § 10004(b)(9)
 - 1. Discussion of the personnel report and the competencies of staff recommended for hire

- 6. Return to Open Session (anticipated at 7:00 pm) Action Item
- 7. Changes to Agenda
- 8. Personnel Ms. Laura Manges
 - A. Personnel Action Item
- 9. Public Comment
- 10. Superintendent's Report
 - A. Welcome to 2023-2024 Academic Year
- 11. Business Dr. Sara Hale
 - A. Monthly Revenue and Expenditure Reports as of July 31, 2023 Action Item
 - B. Certificate of Necessity for Major Renovations and Expansion of Milford High School *action required immediately and cannot be deferred to a later meeting
- 12. Board Discussion
 - A. Introduction of Recommended Draft Revision of Board Policies
 - 1. Revised Board Policy 6201 Promotion Policy First Read
 - 2. Revised Board Policy 1014 Buccaneer Logo First Read
- 13. Adjournment <u>Action Item</u>



MILFORD SCHOOL DISTRICT BOARD OF EDUCATION REGULAR BOARD MEETING JULY 31, 2023

Board Members in Attendance		
Mr. Scott Fitzgerald President	Mrs. Jennifer Massotti (6:25 pm)	
Mr. Matt Bucher, Vice President	Mrs. Jean Wylie	
Dr. Adam Brownstein	Dr. Bridget Amory, Executive Secretary	
Mrs. Ashlee Connell		

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Fitzgerald at 6:00 PM on Monday evening, July 31, 2023.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. CONNELL/SECONDED BY MR. BUCHER to approve the Regular Meeting Minutes for July 24, 2023. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. CONNELL to adjourn into Executive Session at 6:03 PM. Motion passed unanimously.

RETURN TO OPEN SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to adjourn Executive Session at 7:05 PM.

CHANGES TO AGENDA – Dr. Amory

Agenda item 10B Logo Approval will be moved to a later meeting. Mrs. Massotti joined executive session at 6:25 pm

PERSONNEL - Ms. Manges

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. CONNELL to accept the Personnel Report as presented during Executive Session. Motion passed unanimously.

PUBLIC COMMENT

Ms. Maloney expressed her support of keeping restorative practices in the Student Code of Conduct. Ms. Parfitt expressed her support or maintaining restorative practices in the Student Code of Conduct.

SUPERINTENDENT'S REPORT - Dr. Amory

Introduction of New Administrators

Dr. Amory introduced Chief Academic Officer Dr. Kelly Carvajal Hageman and Dr. Bobbie Kilgore, District Supervisor of Instruction.

Field Trips

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. BUCHER to approve field trips as presented. Motion passed unanimously.

Board of Education Page 2

State of Delaware Primary dates have been changed from April 23, 2024 to April 2, 2024. April 23rd will remain a professional development day.

BUSINESS – Dr. Hale

Revenue and Expenditure Report

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of June 30, 2023. **Motion passed unanimously.**

MSD Financial Position Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. CONNELL to approve the Milford School District Financial Position Report as of July 1, 2023. Motion passed unanimously.

98% Opportunity Grant Funds Waiver

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve the 98% Opportunity Grant Funds Waiver. **Motion passed unanimously.**

BUILDINGS AND GROUNDS - Mr. Sharp

Milford Middle School Construction Documents submission to the State Division of Facilities Management

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve Milford Middle School Construction Documents submission to the Department of Education. Motion passed unanimously.

AMENDED MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve Milford Middle School Construction Documents submission to the State Division of Facilities Management. **Motion passed unanimously.**

Milford Middle School Partial Building Demolition, Bid Pac A, approval to enter into contract with the lowest responsible builder

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve Milford Middle School Partial Building Demolition, Bid Pac A, approval to enter into contact with the lowest responsible builder upon recommendation by RYJ & Sons, Inc. Motion passed unanimously.

BOARD DISCUSSION

DSBA UPDATES - None

RECOMMENDED REVISED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 5414 Student Code of Conduct: Elementary Schools Grades K-5
MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to approve revised Board

Policy 5414 Student Code of Conduct: Elementary Schools Grades K-5. Motion passed unanimously.

Revised Board Policy 5404 Student Code of Conduct: Secondary Schools

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to approve revised Board Policy 5404 Student Code of Conduct: Secondary Schools. **Motion passed unanimously.**

Policy Revision Cycle – Dr. Amory

Administration will begin bringing policies back to the board for review.

ADJOURNMENT

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. CONNELL that the Regular Meeting of the Milford Board of Education held on Monday, July 31, 2023, adjourn @ 7:38 pm. Motion passed unanimously.

Regular Meeting July 31, 2023	Board of Education Page 3		
Bridget Amory, Ed.D., Executive Secretary	Theresa Blocker, Recording Secretary		



MILFORD SCHOOL DISTRICT BOARD OF EDUCATION REGULAR BOARD MEETING AUGUST 11, 2023

Board Members in Attendance		
Mr. Scott Fitzgerald President	Mrs. Jennifer Massotti	
Mr. Matt Bucher, Vice President	Mrs. Jean Wylie	
Dr. Adam Brownstein (7:34 am)	Dr. Bridget Amory, Executive Secretary	
Mrs. Ashlee Connell		

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Fitzgerald at 7:30 AM on Friday morning, August 11, 2023.

PLEDGE OF ALLEGIANCE

PUBLIC COMMENT

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. MASSOTTI to adjourn into Executive Session at 7:33 AM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. CONNELL to adjourn Executive Session at 7:43 AM.

PERSONNEL - Ms. Manges

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI to accept the Personnel Report as presented during Executive Session. Motion passed unanimously.

BUSINESS – Dr. Hale

Bond Resolution – Issuance of Bond

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve the Bond Resolution – Issuance of Bond as presented. Motion passed unanimously.

ADJOURNMENT

MOTION MADE BY MRS. WYLIE/SECONDED BY MRS. MASSOTTI that the Regular Meeting of the Milford Board of Education held on Friday, August 11, 2023, adjourn @ 7:45 AM. Motion passed unanimously.

Bridget Amory, Ed.D., Executive Secretary	Theresa Blocker, Recording Secretary

MILFORD SCHOOL DISTRICT Fiscal Year 2024 Monthly Revenue Report As of July 31, 2023

8.3% of the Fiscal Year completed

	Preliminary FY 2024	Actual	%
REVENUE SOURCE	Budget	to date	received
STATE FUNDS			
Formula Salaries	33,481,865.29	32,049,581.86	95.72%
Cafeteria Salaries	691,988.00	622,773.00	90.00%
Division II, All Other Costs	943,588.00	163,630.00	17.34%
Division II, All Other Costs - VOC	128,887.00	96,278.00	74.70%
Division II, Energy	838,004.00	754,204.00	90.00%
Division III, Equalization	5,987,867.00	5,347,309.00	89.30%
State Transportation	3,710,772.37	1,893,372.00	51.02%
Homeless Transportation Foster Care Transportation	529,967.00 114,781.00	264,984.00 92,391.00	50.00% 80.49%
Transportation Supply	1,000.00	1,000.00	100.00%
Related Services Cash Option	196,990.50	177,291.00	90.00%
Drivers' Education	19,495.00	17,546.00	90.00%
Unique Alternatives	598,188.14	309,264.00	51.70%
Professional Development	-	43,039.00	
Delaware Sustainment Fund	743,045.00	734,653.00	98.87%
Technology Block Grant	109,245.00	98,321.00	90.00%
World Language Expansion	10,000.00	-	0.00%
Education Opportunity Grant	1,316,524.00	985,462.00	74.85%
Education Opportunity Grant - Mental Health	732,527.00	218,424.00	29.82%
Student Success Block Grant - Reading	334,648.00	344,620.00	102.98%
Child Safety Awareness	-	8,940.00	
Substitute Reimbursement- Paid Parental Leave	68,979.47	41,214.00	59.75%
School Safety and Security	263,950.51	-	0.00%
Minor Capital Improvements	417,339.00	-	0.00%
Major Capital Improvements TOTAL STATE FUNDS	51,239,651.28	44,264,296.86	86.39%
TOTAL STATE TONDS	31,233,031.20	44,204,230.80	80.3376
LOCAL FUNDS			
Current Expense (tax rate)	9,767,863.00	36,612.30	0.37%
Current Expense (capitations)	200.00		0.00%
Athletics	32,500.00		0.00%
Interest	200,000.00	108,881.59	54.44%
Building Rental	1,500.00		0.00%
Other Local Revenue	35,000.00	9,302.13	26.58%
CSCRP	45,000.00	450.46	0.00%
Indirect Costs	75,000.00	460.16	0.61%
Cafeteria Net Choice Billings	2,700,000.00 (184,007.37)	72,879.47	2.70% 0.00%
Net Charter Billings	(162,529.37)		0.00%
Tuition Billings	(1,500,000.00)		0.00%
Social Studies Coalition/Donations	107,000.00	7,053.96	6.59%
Debt Service	2,100,000.00	7,059.65	0.34%
Debt Service - County Impact Fees	92,500.00		0.00%
Tuition	1,800,000.00	11,298.01	0.63%
Minor Capital Improvements	278,226.00	1,119.19	0.40%
E-Rate	-		
Education Opportunity Match	-		
Extra Time Local Match	-		
Reading and Match Specialist Match	-		
Technology Maintenance Match	-		
Major Capital Improvements	-		4.000
TOTAL LOCAL FUNDS	15,388,252.26	254,666.46	1.65%
FEDERAL FUNDS			
IDEA Part B	1,207,533.00		0.00%
IDEA - Preschool	57,566.00		0.00%
Title I	1,812,394.00		0.00%
Title II	345,307.00		0.00%
Title III English Acquisition	85,388.00		0.00%
Title IV	212,439.00		0.00%
Education for the Homeless	10,000.00		0.00%
Perkins	124,470.00		0.00%
TOTAL FEDERAL/OTHER FUNDS	3,855,097.00	-	0.00%
GRAND TOTAL ALL FUNDS	70,483,000.54	44,518,963.32	63.16%

Milford School District Monthly Report of Expenditures For the month ended July 31, 2023

Preliminary Budget % **Operating Unit Budget Line Budget Remaining Remaining Amount Encumbered Expended** \$ 9180668A Benjamin Banneker Elementary School 49,835.50 45,017.67 90.33% 1,200.94 3,616.89 9180670A Evelyn I. Morris Early Childhood Center \$ 50,107.50 250.56 \$ 41,426.95 82.68% 8,429.99 \$ 9180672A Lulu M. Ross Elementary School 67,796.00 \$ 64,174.98 94.66% 3,621.02 \$ \$ 9180673A Mispillion Elementary School 56,754.50 4,265.80 52,488.70 92.48% \$ 9180675A Milford Central Academy 105,485.00 103,745.08 98.35% 39.92 1,700.00 Milford Senior High School \$ 9180678A 149,634.50 131,561.78 87.92% 16,253.73 1,818.99 \$ 99900000 Board Of Ed/District Expenses 15,000.00 \$ 14,912.50 99.42% 87.50 9,000.00 \$ 9,000.00 School Resource Officer 100.00% Legal Services, Audit and Insurance Premiums \$ Ś 99900100 130,000.00 130,000.00 100.00% **District Expenditures** \$ 99900300 50,000.00 \$ 49,860.00 99.72% 140.00 \$ \$ 263,950.51 100.00% School Safety and Security 263,950.51 \$ **Public Relations and Communication** 365.00 \$ 99.09% 40,000.00 39,635.00 \$ 120,000.00 -1.75% Copy Center (District Wide) 112,961.08 (2,104.92)9,143.84 \$ 99910100 Superintendent 1,500.00 448.65 1.35 \$ 1,050.00 70.00% \$ 99920000 World Language Immersion (State Grant) 10,000.00 10,000.00 100.00% Student Success Block Grant (Reading) 334,487.27 99.95% 334,648.00 160.73 **Opportunity Grant Mental Health** 732,527.00 \$ 732,419.76 99.99% 107.24 **Education Opportunity Grant** 1,316,019.94 99.96% 1,316,524.00 504.06 **School Improvement** 70,000.00 872.00 \$ 69,128.00 98.75% **Summer School** 30,000.00 25,767.34 \$ 4,232.66 14.11% **Translators** 20,000.00 20,000.00 100.00% 30,000.00 100.00% Extra Time Programs 30,000.00 **Curriculum and Instruction** 100.00% 100,000.00 100,000.00 99920700 \$ Athletics - High School 170,000.00 15,173.27 1,804.49 \$ 153,022.24 90.01% Athletics - Milford Central Academy \$ 30,000.00 721.99 \$ 94.26% 1,000.00 28,278.01 \$ 1,941.31 \$ 99920800 **Driver's Education** 19,495.00 17,553.69 90.04% \$ 99930200 **Tuition - Special Services** 330,000.00 7,504.30 \$ 322,495.70 97.73% \$ 35,082.64 \$ 238,303.33 86.66% Tuition - Special Services - ILC 275,000.00 1,614.03 Unique Alternatives (State Funds) 598,188.14 701.40 \$ 597,486.74 99.88% \$ 99930300 **Special Services** 44,243.77 77.62% 57,000.00 10,225.37 2,530.86 \$ \$ 196,990.50 100.00% Special Services - State Related Services 196,990.50 \$ \$ 99940100 Contingencies and One-Time Items 425,000.00 424,302.50 99.84% 697.50 99940200 Division I/Formula Salaries \$ 33,550,844.75 \$ 30,804,593.38 91.81% 2,746,251.37 \$ 99940300 **Division II - Vocational** 128,887.00 128,887.00 100.00% 99940400 \$ 92.35% Division III/Local Salaries 12,678,750.00 11,708,704.20 970,045.80 \$ 385,000.00 2,020.38 \$ 382,979.62 **Union agreed Limited Contracts** 99.48% 99940500 Title I 1,812,394.00 1,812,394.00 100.00% Title II 345,307.00 345,307.00 100.00% 85,388.00 Title III 85,388.00 100.00% Title IV 212,439.00 100.00% 212,439.00 **IDEA Part B** 100.00% 1,207,533.00 1,207,533.00 57,566.00 57,566.00 100.00% **IDEA Preschool** 100.00% Perkins 124,470.00 124,470.00 Homeless 10,000.00 10,000.00 100.00% \$ 127,520.50 99940600 127,520.50 100.00% Insurance Expense 99940700 Social Studies Coalition/Donations \$ 107,000.00 \$ 78,050.00 72.94% 28,950.00 99940810 \$ **Technology Equipment & Repair** 272,800.00 87,356.00 \$ 183,398.90 67.23% 2,045.10 **Technology Block Grant** 109,245.00 83.99% 17,493.42 \$ 91,751.58 \$ 99940900 **Tuition Reimbursement - Administration** 15,000.00 \$ 15,000.00 100.00% \$ 70,000.00 70,000.00 **Tuition Reimbursement** 100.00% \$ 99950000 Personnel/Human Resources 10,000.00 9,500.00 95.00% 500.00 \$ 99960000 **Child Nutrition Operations** 2,700,000.00 \$ 1,836,454.95 68.02% 732,460.82 131,084.23 \$ 53,175.77 \$ 92.32% Cafeteria Salaries 691,988.00 638,812.23 \$ 99960100 **Facilities Maintenance** 90,000.00 5,443.89 84,556.11 93.95% 90,000.00 Custodial Services and Supplies 23,766.96 \$ 66,233.04 73.59% \$ 99960200 **Operations and Utilities** 361,500.00 297,656.92 82.34% 32,915.40 30,927.68 \$ 838,004.00 3,435.58 \$ **Energy Division II** 584,568.42 69.76% 250,000.00 99960300 3,710,772.37 100.00% **State Transportation** 3,710,772.37 \$ State Homeless Transportation 529,967.00 \$ 528,321.00 99.69% 1,646.00 \$ **State Foster Transportation** 114,781.00 114,781.00 100.00% **Transportation Supplies** 1,000.00 1,000.00 100.00% 99960400 23,000.00 \$ 96.96% Transportation Internal Budget (Local) 700.00 22,300.00 3,000.00 **Local Activities Transportation** 3,000.00 100.00% Local Homeless Transportation Match \$ 58,885.22 52,619.52 89.36% 6,265.70 Local Transportation Match 411,309.37 411,309.37 100.00% 66,788,787.36 \$ 4,199,397.32 \$ 61,391,549.47 91.92% **Total Operating Budget** 1,197,840.57 \$ 99970000 **Local Debt Service** \$ 2,162,746.41 \$ 2,162,746.41 100.00% \$ \$ 99970200 Minor Capital Improvements 695,565.00 695,565.00 100.00% 100.00% **Total Capital Budget** 2,858,311.41 \$ \$ 2,858,311.41 **Grand Total** 1,197,840.57 \$ 92.25% \$ 69,647,098.77 \$ 4,199,397.32 \$ 64,249,860.88

MILFORD SCHOOL DISTRICT Milford, Delaware 19963

POLICY

6201

PROMOTION POLICY

I. <u>KINDERGARTEN THROUGH GRADE 42 STUDENT PLACEMENT AND/OR PROMOTION</u>

Promotion will follow the procedure stated below:

Students are expected to perform in the regular curriculum on grade level.

The fundamental purpose of standards-based grading is to compare student performance to established levels of proficiency in knowledge, understanding and skills. The intent is to evaluate student work in relation to pre-established learning standards as indicated by the achievement scale listed below. The promotion of each student will be determined individually, and the decision to promote a student is made on the basis of multiple factors including progress toward meeting English language arts, math, social studies, science standards and school attendance. When a student does not meet the promotion criteria, the student will be retained or assigned remediation through interventions at the school administration's discretion. The school administration, in consultation with a student support team, may retain/place/promote a student under certain circumstances, including excessive absences.

1	2	3	4
Limited ProgressTowards the Standard	Approaching the Standard	Meets the Standard	Exceeds the Standard
Attempts with minimal success	Can do but inconsistently	Can do consistently	Can do consistently above grade level

Promotion Requirements:

Demonstrate evidence of consistent progress towards meeting grade level standards in English Language Arts, Mathematics, Science, and Social Studies.

II. GRADE 23 THROUGH GRADE 5 STUDENT PLACEMENT AND/OR PROMOTION

Students are expected to perform in the regular curriculum on grade level. There are grading standards for reading, math and writing at each grade level. The final grade is determined by an average of marking period report card grades. When a student does not meet the promotion criteria, he/she will be retained or assigned remediation through interventions such as summer school, Multi-Tiered System of Supports (MTSS) or school tutoring, at the administration's

discretion. The administration, in

consultation with a student support team, may promote or place a student under certain circumstances (i.e., IEP recommendation) and/or develop special unique alternative programs which are deemed to be in the best interest of the child, except where this is not allowed by state law. Likewise, the administration, in consultation with a student support team may retain a student who has been processed during the school year for truancy court due to excessive absences.

Promotion Requirements:

Demonstrate evidence of consistent progress towards meeting grade level standards in English Language Arts, Mathematics, Science, and Social Studies

From 1st to 2nd, 2nd to 3rd, 3rd to 4th, 4th to 5th, and 5th to 6th Grade:

Criteria:

- a) English Language Arts: Final grade of "DPR" or higher or at the administration's discretion
- b) Math: Final grade of "D" or higher in core content courses: Mathematics, Science and Social Studies, or at administration's discretion.

III. GRADE 6 THROUGH GRADE 8 STUDENT PLACEMENT OR PROMOTION

Promotion will follow the procedure stated below:

Students are expected to perform in the regular curriculum on grade level. There are grading standards for English language arts, mathematics, science, and social studies at each grade level. The final grade is determined by an average of marking period report card grades. When a student does not meet the promotion criteria, the student will be retained or assigned remediation through interventions at the school administration's discretion. The school administration, in consultation with a student support team, may retain/place/promote a student under certain circumstances, including excessive absences.

Promotion Requirements:

Demonstrate evidence of consistent progress towards meeting grade level standards in English Language Arts, Mathematics, Science, and Social Studies:

From 6th to 7th, 7th to 8th and 8th to 9th Grade

Criteria:

(a) Final grade of "D" or higher in four core content courses: English Language Arts, Mathematics, and a passing grade in Science and/or Social Studies combined, or at administration's discretion.

IV. SPECIAL POPULATIONS

Any student with an IEP, 504, or Multilingual Learner needs will continue to receive the accommodations for which they are eligible.

Teachers will continue to provide appropriate instructional supports and interventions.

Students will continue to receive quarterly progress updates which provide information pertaining to the progress made by students towards achieving their individual goals and objectives.

V. MINIMUM ENROLLMENT TIME

- A. Kindergarten to Grade 5 6 years
- B. 6 to 8 3 years

ADOPTED: 8/25/86; 7/20/87; 7/11/88; 6/26/89; 7/9/90; 7/1/91; 6/22/92; 7/12/93; 6/27/94; 6/26/95; 6/24/96; 6/24/97; 6/29/98; 6/14/99; 1/24/00; 11/26/01; 12/17/01; 11/18/02; 11/24/03; 5/24/04; 6/20/05; 8/28/06; 6/30/08; 1/26/09

REVISED: 4/26/10; 8/23/10, 4/29/14, 4/20/15, 8/22/22

MILFORD SCHOOL DISTRICT Buccaneer Logo Policy 1014

These official Milford School District Buccaneer logos may appear on all Web pages, publications, presentations, clothing, and other material viewed by external audiences. The Buccaneer logos are intended to be a representation of school spirit. Logos may not be altered in any way. The Buccaneer logos should not be used in any way that discriminates or implies discrimination against any persons or groups based on age, ancestry, belief, color, creed, disability, national origin, race, religion, sex, sexual orientation or veteran status, or in any other way that would be a violation of the Milford School District's anti-discrimination policy.

General Rules

- Do not alter the logos in any way, other than proportional enlargement or reduction.
- Do not add elements to the logos. This includes but is not restricted to surrounded boxes, shadows, outlines or embellishments.



Adopted: 11/24/14

Amended: 2/20/18; 9/18/23