GOAL 3 - TEACHER RECRUITMENT & RETENTION

Develop and maintain systems that recruit and retain the most effective educators in an effort to enhance student learning and the overall efficient operation of the organization.

PRIORITY STRATEGIES

- A Build better systems and practices for recruitment and hiring with a focus on hiring a qualified teacher workforce that reflects the diversity of our students and their needs.
- B Strengthen our new teacher training/induction program.
- C Provide opportunities for leadership and professional growth.
- D Explore ways to enhance staff compensation and benefits packages.

OUTCOME METRICS

Recruitment: Reduce # of positions filled with non-credentialed staff at the start of school from

49 to

Including 17 vacancies during SY 20-21 (SY 23-24)



Improve teacher retention rate from

88% 695% (SY 20-21)

