

## EMPLOYEE BENEFITS

-  Medical Insurance: PPO & HMO Options
-  Vision Insurance
-  Dental Insurance
-  Flexible Spending Accounts
-  Health Savings Account With Employer Contribution
-  403(B) Retirement Plan With Employer Contribution
-  Life, AD&D, Short-Term and Long-Term Disability Insurance
-  Paid Vacation Leave (For Full-Time Non-Faculty Positions)
-  Paid Sick and Personal Leave
-  Paid Pregnancy Leave
-  Paid Parental Leave
-  12 Paid Holidays (including the Thanksgiving, Winter, and Spring Breaks)
-  Employee Assistance Program
-  Employee Professional Development Programs and Grants
-  K-12 Tuition Remission For Employee Children Enrolled at RPCS
-  Early Childhood Education Program
-  Employee Wellness Programs
-  Discounted Auxiliary Programs
-  Graduate Education Reimbursement Program
-  Free School Library Access
-  Free Onsite Fitness Center Access
-  Computer Purchase Loan Program
-  Dining Hall Lunch Funds
-  Qualified Employer Under The Department of Education's Public Service Loan Forgiveness Program
-  Free Parking
-  Voluntary Insurance Options  
(Accident Insurance, Critical Illness Insurance, and Pet Insurance)