



2023-2024 OSEA Salary Schedule

Step

Range	A	B	C	D	E	F	G	H
	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	13.84	14.39	14.97	15.57	16.19	16.84	17.51	18.21
4	14.42	15.00	15.60	16.22	16.88	17.54	18.25	18.98
5	15.11	15.71	16.34	17.00	17.68	18.38	19.12	19.88
6	15.82	16.45	17.11	17.80	18.53	19.28	20.05	20.86
7	16.55	17.21	17.90	18.62	19.36	20.14	20.94	21.78
8	17.34	18.03	18.75	19.50	20.29	21.11	21.95	22.83
9	18.14	18.87	19.62	20.41	21.22	22.07	22.95	23.87
10	18.98	19.74	20.53	21.35	22.20	23.08	24.00	24.96
11	19.88	20.68	21.50	22.36	23.26	24.19	25.15	26.16
12	20.82	21.65	22.52	23.42	24.35	25.32	26.32	27.37
13	21.79	22.66	23.57	24.51	25.49	26.51	27.57	28.67
14	22.85	23.76	24.71	25.68	26.71	27.77	28.88	30.03
15	23.91	24.87	25.86	26.90	27.97	29.09	30.25	31.46

Professional/Technical	A	B	C	D	E	F	G	H
Accountant II	23.91	24.87	25.86	26.90	27.97	29.09	30.25	31.46
Wellness Specialist	23.91	24.87	25.86	26.90	27.97	29.09	30.25	31.46
Journeyman	25.24	26.25	27.30	28.39	29.53	30.71	31.94	33.21
Electrical Specialist	26.55	27.61	28.72	29.87	31.06	32.30	33.59	34.94

This salary schedule includes an increase of 4% over 2022-23.



2023-24 OSEA 10-Year Longevity Salary Schedule

Range	Step							
	A	B	C	D	E	F	G	H
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	14.36	14.93	15.53	16.15	16.80	17.47	18.17	18.90
4	14.96	15.56	16.18	16.83	17.50	18.20	18.93	19.69
5	15.68	16.30	16.96	17.63	18.34	19.07	19.84	20.63
6	16.41	17.07	17.75	18.46	19.20	19.97	20.77	21.60
7	17.17	17.86	18.57	19.31	20.09	20.89	21.72	22.60
8	17.99	18.71	19.46	20.24	21.05	21.89	22.76	23.69
9	18.82	19.57	20.36	21.17	22.02	22.90	23.81	24.77
10	19.69	20.48	21.30	22.15	23.04	23.96	24.92	25.91
11	20.63	21.45	22.31	23.20	24.13	25.09	26.10	27.14
12	21.60	22.46	23.36	24.30	25.27	26.28	27.33	28.43
13	22.61	23.51	24.45	25.43	26.45	27.51	28.61	29.75
14	23.71	24.66	25.64	26.67	27.73	28.84	30.00	31.20
15	24.81	25.80	26.83	27.90	29.02	30.18	31.39	32.64

Professional/Technical	A	B	C	D	E	F	G	H
Accountant II	24.81	25.80	26.83	27.90	29.02	30.18	31.39	32.64
Wellness Specialist	24.81	25.80	26.83	27.90	29.02	30.18	31.39	32.64
Journeyman	26.19	27.23	28.32	29.46	30.63	31.86	33.13	34.46
Electrical Specialist	27.55	28.65	29.79	30.99	32.22	33.51	34.85	36.25

This salary schedule includes an increase of 4% over 2022-23.

2023-24 OSEA 20-Year Longevity Salary Schedule

Range	Step							
	A	B	C	D	E	F	G	H
1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	14.88	15.47	16.09	16.74	17.41	18.10	18.83	19.58
4	15.50	16.12	16.77	17.44	18.13	18.86	19.61	20.40
5	16.24	16.89	17.57	18.27	19.00	19.76	20.55	21.38
6	17.01	17.69	18.39	19.13	19.90	20.69	21.52	22.38
7	17.79	18.50	19.24	20.01	20.81	21.65	22.51	23.41
8	18.64	19.39	20.16	20.97	21.81	22.68	23.59	24.53
9	19.50	20.28	21.09	21.94	22.81	23.73	24.67	25.66
10	20.40	21.22	22.07	22.95	23.87	24.82	25.82	26.85
11	21.37	22.23	23.11	24.04	25.00	26.00	27.04	28.12
12	22.38	23.28	24.21	25.18	26.18	27.23	28.32	29.45
13	23.42	24.36	25.34	26.35	27.40	28.50	29.64	30.82
14	24.56	25.55	26.57	27.63	28.73	29.89	31.08	32.32
15	25.70	26.73	27.80	28.91	30.07	31.27	32.52	33.82

Professional/Technical	A	B	C	D	E	F	G	H
Accountant II	25.70	26.73	27.80	28.91	30.07	31.27	32.52	33.82
Wellness Specialist	25.70	26.73	27.80	28.91	30.07	31.27	32.52	33.82
Journeyman	27.13	28.22	29.35	30.52	31.74	33.01	34.33	35.71
Electrical Specialist	28.54	29.68	30.87	32.11	33.39	34.72	36.11	37.56

This salary schedule includes an increase of 4% over 2022-23.



2023-24 OSEA 25-Year Longevity Salary Schedule

Step

Range	A	B	C	D	E	F	G	H
	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	15.40	16.01	16.65	17.32	18.01	18.73	19.48	20.26
4	16.04	16.68	17.35	18.05	18.77	19.52	20.30	21.11
5	16.81	17.48	18.18	18.91	19.67	20.45	21.27	22.12
6	17.60	18.30	19.04	19.80	20.59	21.41	22.27	23.16
7	18.41	19.15	19.91	20.71	21.54	22.40	23.29	24.23
8	19.29	20.06	20.87	21.70	22.57	23.47	24.41	25.39
9	20.18	20.99	21.83	22.70	23.61	24.55	25.54	26.56
10	21.12	21.97	22.84	23.75	24.70	25.68	26.72	27.79
11	22.12	23.00	23.92	24.88	25.87	26.91	27.98	29.10
12	23.16	24.09	25.05	26.05	27.10	28.18	29.31	30.48
13	24.24	25.21	26.22	27.27	28.36	29.49	30.67	31.90
14	25.42	26.44	27.50	28.60	29.74	30.93	32.17	33.45
15	26.60	27.67	28.77	29.92	31.12	32.36	33.66	35.00

Professional/Technical	A	B	C	D	E	F	G	H
Accountant II	26.60	27.66	28.77	29.92	31.12	32.36	33.65	35.00
Wellness Specialist	26.60	27.66	28.77	29.92	31.12	32.36	33.65	35.00
Journeyman	28.08	29.20	30.37	31.59	32.85	34.16	35.53	36.95
Electrical Specialist	29.54	30.72	31.95	33.22	34.55	35.94	37.37	38.87

This salary schedule includes an increase of 4% over 2022-23.