

2023-2024 Licensed Salary Schedule

	A	B	C	D	E	F	G
Teachers:	Bachelors	B+23	B+45	B+68 or Masters	B+90 or M+22 or B+67 with Masters	B+105 or B+90 w/Masters or M+45	Masters+90 or PhD
Nurses:	LPN	RN		RN+B	RN+M		
Step 01	42,103	43,682	45,320	47,019	48,783	50,613	52,511
Step 02	43,682	45,320	47,019	48,783	50,613	52,511	54,479
Step 03	45,320	47,019	48,783	50,613	52,511	54,479	56,523
Step 04	47,019	48,783	50,613	52,511	54,479	56,523	58,642
Step 05	48,783	50,613	52,511	54,479	56,523	58,642	60,841
Step 06	50,613	52,511	54,479	56,523	58,642	60,841	63,123
Step 07	52,511	54,479	56,523	58,642	60,841	63,123	65,489
Step 08	54,479	56,523	58,642	60,841	63,123	65,489	67,945
Step 09	56,523	58,642	60,841	63,123	65,489	67,945	70,493
Step 10	58,642	60,841	63,123	65,489	67,945	70,493	73,137
Step 11	60,841	63,123	65,489	67,945	70,493	73,137	75,879
Step 12	63,123	65,489	67,945	70,493	73,137	75,879	78,725
Step 13	65,489	67,945	70,493	73,137	75,879	78,725	81,677
Step 14		70,493	73,137	75,879	78,725	81,677	84,740
Step 15				78,725	81,677	84,740	87,918
Step 16					84,740	87,918	91,215

This salary schedule includes a 4% COLA over 2022/23, and is based on a 193-day calendar.

Springfield Public Schools provides employees' 6% PERS contribution.

**The zero step was eliminated in 2015.